

Annual Report

Town of Tewksbury Massachusetts



1985

In Memoriam

The 1985 Annual Town Report is dedicated to the deceased Town Officials and Town Employees who have devoted their lives to the betterment of our Town.

George A. Gale
Retired Police Officer

Richard H. Drew
Election Official

Bernard H. Greene
Board of Public Welfare — 1938-1945
Board of Selectmen — 1938-1945

Alan M. Qua
Town Moderator — 1958-1983

Joseph A. Bernardi
United States Navy — 1962-1985

Leslie Collins
Dog Officer — 1953-1968
Park Commissioner — 1954-1968
Veterans' Grave Officer — 1971-1985

General

Government

Biograph

Town Officers

Elections

Town Committees

Town Meeting Warrants

Annual and Specials

Biograph

1. *Town:*
Tewksbury, Massachusetts
Incorporated in 1734
2. *County:*
Middlesex, ss.
3. *Location:*
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.
4. *Population:*

1960 — 15,902	1980 — 24,478
1970 — 22,755	1985 — 24,442
5. *Land Areas:*
20.70 square miles;
10,798.5 acres assessed
6. *Density:*
Person per square mile:

1960 — 768	1980 — 1182
1970 — 1099	1985 — 1181
7. *Climate:*
Mean annual precipitation — 43.40 inches.
Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.
8. *Elevation:*
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.
9. *Topography:*
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.
10. *Established:*
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.
11. *Form of Government:*
Open Town Meeting.

Elected Officers

Selectmen

Charles E. Coldwell	1987
Thomas R. Girard, Chrm.	1986
Brian Sheehan	1986
William D. Hallisey	1988
Paul H. Sullivan	1988

Board of Health

John Lu	1988
Michael Daley, Chrm.	1986
Joan Dunlevy	1987

Assessors

Norman Boudreau, Chrm.	1988
Charles Stella	1986
Barbara Flanagan	1987

Town Clerk

Elizabeth Carey	1987
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Treasurer/Collector

Lewis Tremblay	1987
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Auditor

Thomas Berube	1988
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Moderator

William Hurton	1986
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Planning Board

Robert Sullivan, Chrm.	1990
George Donovan	1986
Joseph Doherty	1987
Robert Fowler	1988
Wilfred Lambert	1989

School Committee

Carol Wareing, Chrm.	1986
James Sullivan	1986
Thomas Cooke	1987
Lou Carciofi, Chrm.	1988
Mary Hallisey (resigned)	1988

School Committee — Regional Tech.

Richard Griffin	1986
Peter Downing	1988

Housing Authority

Mary Delaney	1988
Leo Chibas	1990
Roland Roy, Chrm.	1986
*William Schuellein	1986
Louise Gearty	1989

*State Appointee

Trust Fund Commissioners

Richard Stanton	1986
Charles Gaffney	1987
Mark Roberts	1988

Library Trustee

Thomas McLeod	1986
George R. Collins	1986
Mildred Mulno	1987
Julia Trull (resigned)	1987
Sandra McPhail	1988
Donna Haines, Chrm.	1988

Appointive Officers

Executive Secretary — Ruth E. Aubert, retired
Sandra A. Barbeau

Town Counsel — Charles Zaroulis, Esq.

Animal Inspector — James Manley

Appraisers — Board of Selectmen

Attendance Officer — Robert Cook

Board of Appeals

Bruce Gordon, Jr.	1986
Donald McKinley	1987
Ronald Girard	1988
Louis Carciofi, Chrm.	1988
Peter Downing	1988

Associate Members

Charles Gaffney	1986
Roger F. LaFrenier	1986
James T. Sullivan	1986
Richard Piecewicz	1986
Scott Counsaul	1986

Board of Registrars

Edward Creamer	1986
Robert Hunter	1987
Elizabeth Carey, Clerk	1987
Frederick Montague	1988

Building Commissioner — William Granfield

Cemetery Officer — John Collins

Civil Defense Director — Michael Sitar

Constables

Mary Radatz	1987
Sandra Barbeau	1987
Wilson Brazile	1987
Alfred Handley	1987
Paul Johnson	1987
Walter McAvoy	1987
Harold Morang	1987
Edwina Hudson	1987
Donald Stout	1987
James Penuel	1987
Walter Collins	1987
Rudy Simpson	1987
James Viola	1987
William Zampell, Jr.	1987
Albert Pongonis	1987

Dog Officer
Walter Collins 1987

Fence Viewers
James Millward 1986
Kenneth Stackhouse 1986
Paul Johnson 1986

DPW Superintendent — William Burris

Town Historian — Thomas Conlon

Veterans Agent — Thomas Hodgson

Labor Service Director/Affirmative Action Officer
Thomas Hodgson

Veterans Burial Indigent
Farmer & Dee Inc.
Tewksbury Funeral Home

Veterans Grave Officer
Leslie Collins (deceased)
Harry Patterson

Wire Inspector
Jeremiah Delaney
Philip Souza (alternate)

Weighers
Edward H. Bowley
Thomas E. Bowley
Winston C. Briggs
Kenneth T. Tripp
George Brazee
Domenic Pensanalli
Thomas W. Dewhist
Paul E. Allen
Paul E. Allen, Jr.
Brian E. Allen

Sealer of Weights & Measures — Frank Sullivan

Appointed Committees

Conservation Commission
Robert Greenleaf 1986
Robert Rodgers 1988
Harvey Card 1987
Peter Peters 1988
Cosmo DiBiase 1986
Frank Groom 1988
Barbara Spada 1988

Council on Aging
Susan Sullivan 1986
Anna F. Yonaker 1986
Bernice Sprague 1987
Kisbro Najjar 1987
Ruth McDermott 1986

Warren Hupper 1986
Mary Love 1989
Hetta Thompson 1988
JoAnne Aldrich 1988
Paul McAskill 1987
Dennis DeDeo 1987

Finance Committee
John Kelley, Chrm. 1986
Joan DiSousa
Thomas Culhane 1987
Thomas Boyle 1988
David O'Brien 1988
Philip Doherty 1988
Salvatore Muccio 1987
Robert Lombardi 1988

Historic Commission
Mary Hallisey 1986
Maureen Kelley (resigned)
Priscilla Coldwell 1988
Paul Roberts 1988
Mark Roberts 1988

Industrial Commission
Henry Borazzo 1989
Thomas Girard 1990
Edward G. Brown 1986
Kenneth Dorrance 1987
Charles Coppola, Chrm. 1988

Municipal Building Committee
Lawrence Driscoll, Chrm. 1987
Robert Ryan
Thomas L. Cook
William J. Latta 1986

Northern Middlesex Area Commission
Edward Flanagan, Board of Selectmen Rep.

250th Town Celebration Committee
Mary Novo, Chrm. (deceased)
Eleanor Corey
Janet Carroll
Peggy Kolesar
Donna Haines
Robert Fay
Bette Lynch
John Rosano
Peggy Burke
Michael Sullivan
Charles Gaffney
Paul Tremblay
Robert Cook
Richard Sutherby
Mark Roberts
Beth Forsyth
Brian Sheehan — Bd. of Selectmen

Personnel Board
Mark Roberts 1988
Ernest Lightfoot 1986
Robert Aherne 1987
Michael Geraghty, Chrm. 1986
David Cleland 1988
Ernest Lightfoot 1986

Recreation Commission

John Miller	1988
John T. Regolino	1989
Ernest Lightfoot	1991
Roland Desharnais	1986
Edward Blades (res.)	1987
Dennis Hogan	1990

Solid Waste Representative — Edward Flanagan

Industrial Development Financing

Charles A. Gaffney	1988
John Forman	1989
Arthur Ford	1990
Warren Sholl	1986
Thomas H. McLeod	1987

Cable Advisory Comm.

Edmund Stoddard
Wallace Decker
Steve Fudge
Richard Morris (res.)

Patriotic Activities Comm.

John Rosano
Thomas Conlon, Chrm.
Louis Madden
Richard Sutherby
Mark Roberts
Charles English
Beth Forsyth
Robert Fay
Norma Doherty

Arts Lottery Commission

Karen Gagne
Barbara Groom (res.)
Bess Shilensky
Barbara Karner
James Powers (res.)
Mary Hallisey (res.)
Ida Ford (res.)
Mark Roberts
Mary Jane Marcucci
Susan Sullivan
Robert Greenleaf (res.)
Ellen Baldwin
Jay Connolly
Betty Scott
Anthony Coviello

Special Government Districts

Senators in Congress:

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington

HONORABLE JOHN KERRY (D)
Senate Office Building, Washington

Congressional District: 7th

EDWARD J. MARKEY
House of Representatives, Washington

State Government

PATRICIA McGOVERN (D)
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, Mass.

JAMES R. MICELI (D)
Twentieth Middlesex District of General Courts:
House of Representatives, State House
Boston, Mass.

County Government**Commissioners:**

Michael E. McLoughlin
Bill Schmidt
Thomas J. Larkin

Annual Town Election

Tewksbury, Massachusetts

April 13, 1985

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Shawsheen School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A and the Junior High School for precinct 4, the following business was transacted.

Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 2046 votes cast. Precinct #1 - 221; Precinct #1A - 346; Precinct #2 - 224; Precinct #2A - 244; Precinct #3 - 353; Precinct #3A - 383; Precinct #4 - 275.

Precinct 1	Edmund E. Hoell, Warden	- Gladys Collins, Clerk
1A	Edmund E. Hoell, Warden	- John Collins, Clerk
2	Mary Proverb, Warden	- Maxine Drew, Clerk
2A	Mary Proverb, Warden	- Jean Byette, Clerk
3	Lorraine Whitten, Warden	- Barbara Cook, Clerk
3A	Lorraine Whitten, Warden	- Mary Jane McCarthy, Clerk
4	Patricia Hennessy, Warden	- Mary Ann Murphy, Clerk

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
TWO SELECTMEN — THREE YEARS								
William D. Hallisey	147	246	166	175	241	256	187	1418*
Paul H. Sullivan	121	199	134	147	209	206	168	1184*
Blanks	169	240	143	162	252	303	193	1462
Others	5	7	5	4	4	1	2	28
BOARD OF HEALTH — THREE YEARS								
John Lu	159	284	177	198	259	291	210	1578*
Blanks	61	62	46	46	94	92	95	466
Others	1	-	1	-	-	-	-	2
BOARD OF ACCESSORS — THREE YEARS								
Norman O. Boudreau	138	240	165	189	227	227	178	1354*
Blanks	81	104	59	55	126	156	97	678
Others	2	2	-	-	-	-	-	4
AUDITOR — THREE YEARS								
Thomas Berube	149	224	148	170	162	229	182	1264*
Paul A. Roberts	70	118	74	71	191	147	87	758
Blanks	2	4	2	3	0	7	6	24
MODERATOR — ONE YEAR								
William J. Hurton	153	263	174	188	247	275	17	1497*
Blanks	67	82	49	56	106	107	78	545
Others	1	1	1	-	-	1	0	4
PLANNING BOARD — FIVE YEARS								
Robert P. Sullivan	126	211	147	167	200	232	179	1262*
Blanks	92	133	76	76	153	151	94	775
Others	3	2	1	1	-	-	2	9
SCHOOL COMMITTEE — THREE YEARS								
Louis Carciofi	145	230	154	173	239	256	184	1381*
Mary A. Hallisey	140	213	149	149	211	231	181	1274*
Blanks	154	242	139	156	254	265	185	1395
Others	3	7	6	10	2	14	-	42
REGIONAL SCHOOL DISTRICT — THREE YEARS								
Peter Downing	145	241	163	179	249	262	187	1426*
Blanks	76	104	61	64	104	121	88	618
Others	-	1	-	1	-	-	-	2

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
HOUSING AUTHORITY — FIVE YEARS								
Leo Chibas	93	154	108	117	143	154	116	885*
Salvatore J. Ciaccio	81	157	89	99	146	171	112	855
Blanks	47	34	26	28	64	58	47	304
Others	-	1	1	-	-	-	-	2

TRUSTEES PUBLIC LIBRARY (TWO) — THREE YEARS								
Donna Haines	150	244	162	182	247	267	177	1429*
Robert Kerber	90	147	95	118	160	158	117	885
Sandra McPhail	115	191	106	108	158	180	147	1005*
Blanks	87	110	83	80	141	161	109	771
Others	-	-	2	-	-	-	-	2

TRUST FUND COMMISSIONERS — THREE YEARS								
Mark F. Roberts	150	239	163	176	249	252	194	1423*
Blanks	71	106	60	67	104	131	81	620
Others	-	1	1	1	-	-	-	3

BALLOT QUESTION

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
YES	133	196	127	140	167	209	161	1133
NO	65	105	73	83	131	134	75	666
Blanks	23	45	24	21	55	40	39	247

BALLOT QUESTION

Shall the Town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter 32B of the Mass. General Laws, with no premium contribution by the Town?

YES — 1133 NO — 666 BLANKS — 247

SPECIAL TOWN ELECTION — NOVEMBER 16, 1985

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A and the Junior High School for precinct 4, the following business was transacted.

Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3973 votes cast. Precinct #1 - 564; Precinct #1A - 657; Precinct #2 - 454; Precinct #2A - 484; Precinct #3 - 638; Precinct #3A - 614; Precinct #4 - 562.

Precinct 1	Edmund E. Hoell, Warden	- Gladys Collins, Clerk
1A	Edmund E. Hoell, Warden	- Mary Alice Casazza
2	Mary Proverb, Warden	- Maxine Drew, Clerk
2A	Mary Proverb, Warden	- Jean Byette, Clerk
3	Lorraine Whitten, Warden	- Barbara Cook, Clerk
3A	Lorraine Whitten, Warden	- Rita Coyle, Clerk
4	Patricia Hennessy, Warden	- Marian Snook

QUESTION NO. 1

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
YES	266	268	187	225	316	279	258	1799
NO	298	387	265	258	322	335	302	2167*
Blanks	-	2	2	1	-	-	2	7

QUESTION NO. 1

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to construct an addition to the Tewksbury Memorial High School?

YES — 1799 NO — 2167 BLANKS — 7

QUESTION NO. 2

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
YES	262	262	193	233	321	288	250	1810
NO	300	393	259	250	316	326	310	2154*
BLANKS	1	2	2	1	1	-	2	9

QUESTION NO. 2

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to construct sewers, sewerage system and sewage treatment and disposal facilities?

YES — 1810 NO — 2154 BLANKS — 9

QUESTION NO. 3

	PREC. 1	PREC. 1A	PREC. 2	PREC. 2A	PREC. 3	PREC. 3A	PREC. 4	TOTAL
YES	155	174	118	157	178	187	165	1134
NO	406	480	334	325	457	424	392	2818*
BLANKS	3	3	2	2	3	3	5	21

QUESTION NO. 3

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to design and construct a water supply facility?

YES — 1134 NO — 2818 BLANKS — 21

ANNUAL TOWN MEETING

Tewksbury Memorial High School
Pleasant Street
May 6, 8, and 9, 1985

Moderator William Hurton convened the 1985 Annual Town Meeting, called by proper Warrant, at 8:00 P.M., May 6, 1985. There were 438 registered voters and 30 visitors in attendance.

Rev. Thomas N. Rice, Pastor of the First Baptist Church of Tewksbury, offered the Invocation. A moment of silence was observed in memory of deceased Town Officials and Employees — Lilyan M. Blaquiere, John P. Carter, Anthony Gizzi, John J. Kelley, Hugh Merrill, David Shulman and Thelma Whitehouse.

It was noted that the Town Report cover depicts the Medal struck in honor of the 250th Anniversary of the Town by Sculptor Mico Kaufman.

A presentation was made to Ruth Aubert who has faithfully served the Town of Tewksbury for the past sixteen years as Executive Secretary, and who is retiring on June 30th.

On Wednesday, May 8, 1985 a total of 174 registered voters were in attendance.

Thursday, May 9, 1985 a total of 185 registered voters were present.

ANNUAL TOWN MEETING May 6, 1985

ARTICLE 1. To choose all necessary Town Officers, to choose by ballot, Two (2) Selectmen for three years; One (1) member of the Board of Health for three years; One Assessor for three years; One Auditor for three years; One Moderator for one year; One Planning Board member for five years; Two School Committee members for three years; One Regional Vocational School District Committee member for three years; One Housing Authority member for five years; Two (2) Library

Trustees for three years; and One Trust Fund Commissioner for three years and Ballot Question as follows:

Shall the Town purchase additional group life and group accidental death and dismemberment insurance for employees in accordance with the provisions of Chapter 32B of the Massachusetts General Laws, with no premium contribution by the Town?

Completed on April 13, 1985.

ARTICLE 2. To hear and act upon reports of the various town officers; or take any other action relative thereto.

MOTION: Moderator motioned to accept Town Report.

VOTED: Article accepted. (8:11 P.M. 5/6/85)

Moderator asked for a motion to waive the reading of the Warrant Articles. Motion was second. Motion to wave the reading of the Warrant Articles was adopted by the Assembly. (8:11 P.M. 5/6/85)

ARTICLE 3. To see if the Town will vote to fix the salaries of the several elected officials for the fiscal year 1985-86.

	FY85 Present Salary	FY86 Requested Salary	FY86 Fin. Com. Recommendation	Voted
*Assessors				
Chairman	10,000	15,000	13,000	13,000
Members (2)	5,000	6,500	6,500	6,500
Auditor	13,000	13,000	13,000	13,000
Board of Health				
Chairman	500	500	500	500
Members (2)	400	400	400	400
Moderator	500	500	500	500

Planning Board				
Chairman	1,000	1,000	1,000	1,000
Members (4)	700	700	700	700
*Selectmen				
Chairman	4,000	4,000	4,000	7,000
Members (4)	3,500	3,500	3,500	6,000
*Treasurer/Collector	30,000	35,000	30,000	35,000

*Assessors, Selectmen and Treasurer/Collector were marked for debate. All other Elected Officials' salaries were approved. (8:32 P.M. 5/8/85)

Assessors: Finance Committee motioned for \$13,000 for Chairman.
Finance Committee motioned for \$6,500 for (2) members.

VOTED: Assessors' Chairman, salary of \$13,000 was adopted (8:40 P.M. 5/8/85)

Assessors, members, salary of \$6,500 (2) was adopted. (8:40 P.M. 5/8/85)

Selectmen:

Finance Committee recommended \$4,000 for Chairman.
Finance Committee recommended \$3,599 for Members (4).
Mr. Hallisey motioned to amend and adopt \$10,000 for Chairman and \$9,500 for members.

Mr. W. Carey motioned for \$7,000 for Chairman and \$6,000 for members.

VOTED: Finance Committee motion of \$4,000 for Chairman and \$3,500 for members failed. (8:20 P.M. 5/8/85)

Mr. Warren Carey's motion for \$7,000 for the Chairman and \$6,000 for members was adopted. (8:30 P.M. 5/8/85)

Treasurer/Collector:

Finance Committee motioned for \$30,000.

Mr. Lewis Tremblay, Treasurer/Collector motioned for \$35,000.

VOTED: Finance Committee motion for \$30,000 failed. (8:49 5/8/85)

Treasurer/Collector Salary of \$35,000 was adopted. (8:49 P.M. 5/8/85)

ARTICLE 4:: To see what sums the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determine that the same be expended only for such purposes under the direction of the respective boards, committees and officers, as follows:

BUDGET — TOWN OF TEWKSBURY FY86

ARTICLE 4—ANNUAL BUDGET - EFFECTIVE JULY 1, 1985
To Raise and Appropriate except where noted.

Department	Salaries & Wages	Operating	Outlay
Aging	15,083	17,000	
Janitorial Serv.		5,500	
Merr. Val. Home Care			1,600
Appeals	4,400	3,000	0
Assessors	84,480	34,375	
Auditor	54,216	1,120	0
Computer Term/Soft			0
Auxiliary Police		1,851	
Building Dept	49,597	4,950	0
New Postions (4)	12,718		
Civil Defense	595	1,150	890
Clerk	57,879	12,550	0
Community Action	23,985	1,445	0
Conservation	4,000	1,000	0

Dept. Public Works			
Total S&W	855,849		
Less Rev. Shar.	192,251		
Net Raise & Appropriate		663,598	293,650
Forestry/Priv. Cont.			5,000
Water/Sewer Tools			2,500
Nursery Stock			500
Large Water Meters			0
Lowell Sewer			70,000
Water/Sew Billing			29,000
Machinery Oper.			45,000
Snow/Ice Cont.			101,007
Drainage Control			30,000
Gas/Dsl. Fuel			80,000
Resurfacing Prog.			40,000
Safety Signs			8,000
Purchase Water			400,000
Well Testing			15,000
Sewer & Well Project Acct.			50,000
Outside Elec.			4,500
New Positions		30,000	
Sewer Coordinator		25,056	
Dog Officer		16,864	5,500
New Position (1)		6,365	0
Election Officials		7,000	
Exceptional Children		7,937	9,720
Finance Committee		1,200	750
Fire Department			
Total S&W	1,743,441		
Less Rev. Shar.	192,251		
Net Raise & Appropriate		1,551,190	50,500
(Borrow to puchase new Fire Truck)			(by bonding 150,000)
Terminal Leave		9,000	
Health		54,994	21,000
Rubbish Disposal			670,030
Mental Health Assn.			8,500
Industrial Comm.		0	0
Library		116,717	31,031
Automation			24,480
New Pos./Cust.		0	
Clerical Asst.		0	
Moderator		500	500
Municipal Build. Comm.		0	0
Patriotic Activ.			10,000
Personnel Board		2,367	260

Department	Salaries & Wages	Operating	Outlay
Planning Board	38,939	4,850	3,690
New Position	5,035		
Police Dept.			
Total S&W	1,521,537		
Less Rev.			
Sharing	192,251		
Net Raise & Appropriate		56,815	49,803
Out of State Travel			100
Terminal Leave		0	
Retirement		12,596	
Monitoring System			10,000
Recreation		54,071	
Reg. Voc. High School			
Assessment		1,017,304	
Registrars		3,200	
School Dept.			
Out of State Travel			39,629
Selectmen			0
Neg./Conslt.			1,000
Terminal Leave		5,000	
Town Counsel		6,838	
Town Hall		35,000	
Town Hall		28,756	23,500
Treasurer/Collector			0
Unclassified		171,858	44,740
Street Lighting			1,000
Unemployment		115,000	
		35,000	

Fire & Liab. Ins.		135,000	
Group Ins.		550,000	
Cemeteries		1,400	
Maturing Debt		1,190,000	
Int. on Mat. Debt		1,691,375	
Int. on Temp Loan		200,000	
Tax Taking & Forcl.		61,750	
Veterans Services	34,451	2,540	
Aid		50,000	
Weights & Measures	1,268	550	
Wiring	0	0	
Raise & Appropriate	13,952,257	10,251,651	253,042
(Borrow)			(150,000)

ARTICLE 4—ANNUAL BUDGET — FISCAL 1986

Total Budget Appropriate	\$ 25,033,703
Less Revenue Sharing	576,753
Budget Appropriation by Taxation	\$ 24,456,950
(Borrow)	(150,000)

ATTEST: Elizabeth A. Carey
Town Clerk

APPROPRIATIONS FOR FISCAL 1986

Article	Raise & Appropriate	Transfer	Borrow
4 Annual Budget (New Truck-Fire Dept.)	\$24,456,950.00	\$576,753.00	Rev. Sharing (150,000.00)
5 Reserve Fund	100,000.00		
6 Reduce Tax Levy		350,000.00	Free Cash
9 Bus Service Contract	24,000.00		
11 Volunteer Aids Trans.	1,500.00		
14 Paint & Renovate Police Station	5,000.00		
16 North St. Soccer Fields	20,000.00		
17 Leak Detection Equip.	2,050.00		
18 Overhead Signal Lights	10,000.00		
19 Improvements Living- ston St. Park	85,000.00		
22 Keith Ryan Medical Bills	15,925.68		
23 Pay Certain Outstanding Bills	136,329.35		

APPROPRIATIONS FOR FISCAL 1986

Article	Raise & Appropriate	Transfer	Borrow
26 Library Operating		12,317.50	Chap. 760 Acts 1960
27 Library Operating		1,051.96	Chap. 140 Sec 17
28 Library Operating		5,000.00	Estate of G.E. Bugbee
32 Town Clerk Computer System	17,000.00		
35 Town Historian/ Pride's History	500.00		
39 N. Middlesex Area Comm.	6,564.07		
Total Raise & Appropriate	\$24,900,819.10		
Total Transfer		\$945,122.46	
Total Borrow			(150,000)

ATTEST: Elizabeth A. Carey
Town Clerk

APPROPRIATION CERTIFICATE — FISCAL 1986 RECAPITULATION

Tax Levy (Total Raise & Appropriate)	24,900,819.10
Reduce Tax Levy (Article 6, Transfer from Free Cash)	350,000.00
NET TAX LEVY	24,550,819.10
From Revenue Sharing*	576,753.00
From Other Available Funds**	18,369.46
From Free Cash to Reduce Tax Levy	350,000.00
TOTAL APPROPRIATION	25,495,941.56

*Schedule A — Revenue Sharing

Dept. Public Works S&W	192,251.00
Fire Dept. S&W	192,251.00
Police Dept. S&W	192,251.00

**Schedule B — Other Available Funds

Library-Chap. 760 Acts 1960	12,317.50
Library-Chap. 140 Sec. 172	1,051.96
Library-Bugbee Estate	5,000.00

ATTEST: Elizabeth A. Carey
Town Clerk

ARTICLE 4: FIRE DEPARTMENT OUTLAY

FIRE DEPARTMENT

Salary less Rev Sharing	1623684	1711755	1743441
Operating	51914	50500	550500
Outlay	470	25000	197000
Terminal leave	0	0	85275

MOTION: Finance Committee motioned to Amend Fire Department Outlay and to Raise and Appropriate \$47,000.00 and borrow \$150,000.00.

VOTED: Amendment was Adopted. (10:48 PM 5/8/85)

Motion to Raise and Appropriate \$47,000.00 was Adopted (10:49 P.M. 5/8/85)

Motion to Adopt, as amended, Fire Department Outlay carried, Standing Count, 267 YES, 0 NO.

Two-thirds vote required. (10:50 P.M. 5/8/85)

AMENDMENT: Raise and Appropriate \$47,000 and that the sum of \$150,000 is hereby appropriated for the purpose of purchasing a new fire truck. That to Raise such Appropriation, the Treasurer with the approval of the Selectmen, is hereby authorized to borrow the sum of \$150,000 under and pursuant to Chapter 44, Section 7 (9) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefor, and that the Fire Chief is authorized to expend said funds.

ARTICLE 5: To see what sum of money the Town will vote to raise and appropriate and/or transfer from Overlay Reserve for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to adopt Article 5 and to Raise and Appropriate \$100,000 for the purpose of Article 5.

VOTED: Article was adopted by majority vote. (5/6/85 10:26 P.M.)

ARTICLE 6: To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt and Transfer \$350,000 from Free Cash for the purpose of Article 6.

VOTED: Article 6 was adopted. (10:03 P.M. 5/6/85)

ARTICLE 7: To see what sum of money the Town will vote to transfer from E&D to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws; or take any other action relative thereto.

BOARD OF SELECTMEN

Finance Committee motioned for Indefinite Postponement.

VOTED: Article 7 was Indefinitely Postponed. (9:52 P.M. 5/6/85)

ARTICLE 8: To see if the Town will authorize the Board of Selectmen to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements in behalf of the Town; or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt Article 8.

VOTED: Article 8 was adopted. (8:13 P.M. 5/6/85)

ARTICLE 9: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money as a subsidy to obtain bus service for the Town of Tewksbury and to authorize the Board of Selectmen to execute a contract in the name and in behalf of the Town for such bus service upon terms and conditions as the Board of Selectmen deem advisable, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt and to Raise and Appropriate \$24,000.00.

VOTED: Article 9 was adopted. (8:29 P.M. 5/6/85)

ARTICLE 10: To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomsoever they may authorize to hold such public auction may reject any bid which they deem inadequate, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Adoption.

VOTED: Article 10 was adopted. (9:03 P.M. 5/6/85)

ARTICLE 11: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$1500.00 to be expended by the Council on Aging for the purpose of funding transportation and meal costs incurred by the volunteer town aides serving in Tewksbury or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.

Mr. D. DeDeo offered an amendment.

Selectman Paul Sullivan motioned to adopt, as amended, and to Raise and Appropriate \$1500.00.

VOTED: Finance Committee motion to Indefinitely Postpone, failed. (8:27 5/4/85)

Mr. DeDeo's amendment was adopted. (8:26 P.M. 5/6/85)
Mr. Sullivan's motion to Adopt, as amended, and to Raise and Appropriate \$1,500.00 was adopted. (8:27 P.M. 5/6/85)

AMENDMENT: To see if the Town will vote to Raise and Appropriate or transfer from available funds, the sum of fifteen hundred dollars (1500.00) to be expended by the Retired Senior Volunteer program for the purpose of funding transportation and meals incurred by volunteers serving in the Town of Tewksbury or take any other action relative thereto.

Article 11 delete the Council on Aging, and insert Senior Volunteer Program, and delete Town Aides, insert Volunteers serving in the Town of Tewksbury.

ARTICLE 12: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Council on Aging for transportation costs generated by the Senior Aide program, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$600.00.

Mr. McAskill motioned for Indefinite Postponement.
Motion was made to Move the Question.

VOTED: Moving of the Question was adopted. (8:58 PM 5/6/85)

Motion for Indefinite Postponement was adopted by a standing count; 159 YES, 66 NO. (9:00 PM 5/6/85)

Motion to Reconsider Article 12 failed.

No one stood in favor of Reconsideration. (9:02 PM 5/6/85)

ARTICLE 13: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,000.00 to be expended by the Fire Dept. with the approval of the Board of Selectmen. Said sum to be used, together with monies from approximately eight municipalities and from a Massachusetts Incentive Aid Program grant, as the first year cost for building a regional fire training facility and hiring a professional training officer who would service the involved communities or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Article 13 was Indefinitely Postponed (8:07 PM 5/9/85)

ARTICLE 14: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Chief of Police for the purpose of painting and renovating the interior of the Police Station or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.

Selectmen motioned to Adopt and to Raise and Appropriate \$5,000.00

VOTED: Indefinite Postponement failed (10:33 PM 5/6/85)
Motioned to Raise and Appropriate \$5,000.00 and Adopt Article 14 carried. (10:33 PM 5/6/85)

ARTICLE 15: To see if the Town will vote to renew acceptance from the Commonwealth of Massachusetts a parcel of land approximately 3.5 acres bounded in general as follows for the purpose of building a new police facility.

Northerly by East Street and surrounded on three sides by land belonging to the Commonwealth of Massachusetts. Containing 3.5 acres, plus or minus as shown on a plan prepared by Robert P. Morris, R.L.S. Tewksbury, Mass. Scale: 1" = 40' Plan on file in the office of Tewksbury Town Clerk.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for adoption.

VOTED: Article 15 was Adopted. (8:12 PM 5/6/85)

ARTICLE 16: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the purpose of completing construction of the Soccer fields off North Street or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

Selectmen motioned to Adopt and Raise and Appropriate \$20,000.

Motion was made to Move the Question

VOTED: Motion to Move the Question was adopted. (8:30 PM 5/9/85)

Article was Adopted by a Secret Ballot, 205 YES, 54 No. (8:31 PM 5/9/85)

ARTICLE 17: To see if the Town will vote to raise and appropriate the sum of Two Thousand Fifty Dollars (\$2,050.00) to be expended by the Board of Public Works for the purposes of purchasing Leak Detection Equipment. (About 50% of said monies to be reimbursed by the Commonwealth of Massachusetts under Chapter 805 of the Acts of 1979 as amended by Chapter 81 of the Acts of 1980.) or take any other action relative thereto.

BOARD OF PUBIC WORKS

MOTION: Finance Committee motioned to Raise and Appropriate \$2,050 and Adopt Article.

Board of Selectmen concurred.

VOTED: Motion to Raise and Appropriate \$2,050 and Adopt Article 17 carried. (9:59 PM 5/6/85)

ARTICLE 18: To see if the Town will vote to raise and appropriate the sum of Ten Thousand Dollars (\$10,000) to be expended by the Board of Public Works for the purpose of purchasing Overhead Signal Lights and Appurtances to be installed in various locations in Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$10,000.

VOTED: Article 18 was Adopted. (10:10 PM 5/9/85)

ARTICLE 19: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$150,000 dollars, to be expended by the Department of Public Works for the purpose of making improvements to the equipment and playing fields at Livingston Street Park, provided, however, such sum, or any part thereof, shall not be expended for personnel costs for any employee of the Town or for any pur-

pose not directly related to those purposes set forth above.

BOARD OF PUBLIC WORKS and
PARKS AND RECREATIONAL FACILTY
ADVISORY COMMITTEE

MOTION: Finance Committee motioned to Raise and Appropriate \$50,000.

Rick O'Neill, Recreational Advisory Committeeman, motioned to Adopt and Raise and Appropriate \$150,000.

Jay Kelley motioned to Raise and Appropriate \$85,000 and Adopt Article.

VOTED: Finance Comittee motion was Withdrawn. (10:31 PM 5/9/85)

Mr. Kelley's motion to Raise and Appropriate \$85,000 and Adopt Article 19 was Adopted. (10:32 PM 5/9/85)

MODERATOR: "Motion to Reconsider Article 19 failed." (10:33 PM 5/9/85)

ARTICLE 20: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of Sixty Five Thousand (\$65,000) Dollars to be expended by the Board of Public Works to repaint the entire interior and exterior of the water tank off Astle Street, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

Board of Selectmen concurred.

VOTED: Article 20 was Indefinitely Postponed. (10:35 PM 5/6/85)

ARTICLE 21: To see if the Town will vote to raise and appropriate the sum of \$28,300 to be expended by the Board of Public Works for the purpose of purchasing and selling at cost, water saving devices for use in private residences. (About 50% of said monies to be reimbursed by the Commonwealth of Massachusetts under Chapter 241 of the Acts of 1982) or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned for Indefinite Postponement.

Selectmen motioned to Raise and Appropriate \$28,300 and Adopt Article.

VOTED: Article 21 was defeated by a Secret Ballot 91 YES, 167 NO. (10:23 PM 5/6/85)

ARTICLE 22: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$15,925.68 for the purpose of paying outstanding occupational medical bills for Keith Ryan, an employee in the Public Works Department, or take any other action relative thereto.

Occupational I	January 24, 1983	\$ 2,244.66
Occupational II	June 17, 1983	13,681.02
		<hr/> \$15,925.68

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to Raise and Appropriate \$15,925.68 and Adopt Article.

VOTED: Motion to Raise and Appropriate \$15,925.68 and Adopt Article 22 carried. (10:29 PM 5/6/85)

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

Town Hall	
Shanahan Electronic Service, Inc.	\$ 1,400.00
New England Telephone Co.	\$ 1,929.10
Atlas Oil Co.	\$ 518.42

Dog Officer

Exchange Network, Inc.	\$ 40.00
Zip Call, Inc.	\$ 52.00
New England Telephone Co.	\$ 61.27
Mass. Electric Co.	\$ 1,197.19

Consultant

Murphy Lamere & Murphy	\$ 2,245.00
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***Conservation Commission**

Mass. Assoc. of Conservation	\$ 55.00
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DPW

New England Telephone Co.	\$ 389.99
Mass. Electric Co.	17,689.78
Colonial Gas Co.	97.09
Comm. of Mass. Dept. of Revenue	39.27

Selectmen

Handicapped Account	
Adaptive Environments	220.00

Unclassified

Street Lights-Mass. Electric Co.	40,450.56
Employees insurance—	
Blue Cross/Blue Shield	45,091.59
Lahey	24,123.09
TEFRA	730.00
**Division of Employment Security	9,697.05

*Did not require 4/5's vote

**Withdrawn

MOTION: Finance Committee motioned for Indefinite Postponement.

Board of Selectmen motioned to Withdraw Division of Employment Security, \$9,697.05

Jay Kelley motioned to Adopt the remainder of Article 23.

Moderator read through the list of Departments and would mark for debate any item requested to be debated. None were marked for debate.

Other indicated Departments required a 4/5th vote.

VOTED: Finance Committee motion for Indefinite Postponement was Withdrawn. (10:54 PM 5/9/85)

Board of Selectmen motion to Withdraw \$9,697.05 was Adopted. (10:54 PM 5/9/85)

Conservation Commission item to Raise and Appropriate \$55.00 was Adopted by a majority vote. (10:55 PM 5/9/85)

Other listed sums to be Raise and Appropriated were unanimously voted by a standing count, — YES, 0 No. (10:56 PM 5/9/85)

ARTICLE 24: To see if the Town will vote to amend the by-laws by adding the following:

The results of any water test done at the request of or by any Board, Department, Commission or Elected Official, indicating contamination of any kind of any town water supply including but not limited to wells (whether on-line or not), pipelines and treatment plants, shall be communicated to the Board of Health within ten (10) days of receipt by the Board, Department, Commission or Elected Official initiating the test.

BOARD OF HEALTH

MOTION: Finance Committee motioned for Adoption.

Town Clerk Elizabeth Carey questioned where to insert Arti-

cle 24 into the Town By-Laws and offered a suggestion. Mrs. Dunlevy, Board of Health, motioned to Amend and Adopt.

VOTED: Motion to amend Article 24, carried. (8:06 PM 5/9/85)

Motion to Adopt Article 24, as Amended, carried. (8:06 PM 5/9/85)

AMENDMENT: Insert under Article IX General, Section 5.

ARTICLE 25: To see if the Town will authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1984, in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the General Laws, chapter 44, Section 17.

TREASURER/COLLECTOR

MOTION: Finance Committee motioned for Adoption.

VOTED: Article 25 was Adopted. (9:51 PM 5/9/85)

ARTICLE 26: To see if the Town will vote the sum of \$12,317.50 received from the Commonwealth of Massachusetts under Chapter 760 of the Acts of 1960, to aid in the support of the Public Library, and to transfer such sum to the Library Operating Account, or to take any action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Finance Committee motioned for Adoption and to Transfer \$12,317.50 to the Library Operating Account.

VOTED: Motion to Transfer \$12,317.50 to the Library Operating Account and Adopt Article 26 carried. (8:14 PM 5/6/85)

ARTICLE 27: To see if the Town will vote the sum of \$1,051.96 received from the County from the licensing of dogs, to aid in the support of the Public Library, as mandated by Chapter 140, Section 172, of the Massachusetts General Laws, or take any other action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Finance Committee motioned to Adopt and Transfer \$1,051.96 for the purpose of Article 27.

VOTED: Finance Committee motion to Adopt Article 27 carried. (10:39 PM 5/9/85)

ARTICLE 28: To see if the Town will vote the sum of \$5,000.00 bequeathed to the Public Library from the estate of the late George E. Bugbee, in memory of the late Tewksbury Police Chief Cyril Barker, and to transfer such sum to the Library Operating Account, or take any other action relative thereto.

BOARD OF LIBRARY TRUSTEES

MOTION: Finance Committee motioned for Adoption and to Transfer \$5,000 to the Library Operating Account.

VOTED: Article 28 was Adopted. (8:15 PM 5/6/85)

ARTICLE 29: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5,000.00 for the purpose of obtaining engineering studies to design a heating/ventilation/air conditioning system and other means of energy conservation for the public library, or take any other action relative thereto.

MUNICIPAL BUILDING COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement

D. Haines, Library Trustee, motioned for Adoption and to Raise and Appropriate \$5,000.00

VOTED: Article 29 was Indefinitely Postponed. (9:13 PM 5/6/85)

ARTICLE 30: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$100,000.00 for the purchase of heating/ventilation/air conditioning equipment, and other materials for energy conservation for the public library, or take any other action relative thereto.

MUNICIPAL BUILDING COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Article 30 was Indefinitely Postponed. (8:16 PM 5/6/85)

ARTICLE 31: To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule, by deleting:

	I	II	III	IV	V	VI
Plumbing & Gas Inspector				4,365	4,672	4,915

and adding:

Plumbing & Gas Inspector — Paid on established fee basis, or take any other action relative thereto.

PERSONNEL BOARD

MOTION: Finance Committee motioned for Adoption. Selectmen motioned to Amend and Adopt.

VOTED: Amendment was adopted. (9:25 PM 5/6/85)
Article 31 was Adopted as Amended, by a Secret Ballot — 222 YES, 56 No. (9:37 PM 5/6/85)

AMENDMENT: To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule, and adding "To pay the plumbing and gas inspector retroactive to July 1, 1984."

ARTICLE 32: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$17,000.00, to be expended by the Town Clerk, for the purchase, installation, conversion and maintenance of a computer system for the Town Clerk's office or take any other action relative thereto.

Elizabeth A. Carey
TOWN CLERK

MOTION: Finance Committee motioned for Indefinite Postponement.

Town Clerk Elizabeth Carey motioned to Raise and Appropriate \$17,000 and Adopt Article.

VOTED: Motion to Raise and Appropriate \$17,000 and Adopt Article 32 carried by a Secret Ballot, 250 YES, 26 NO. (11:12 PM 5/6/85)

ARTICLE 33: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$20,000 for the purpose of preparing preliminary plans and specifications for replacing the roofs at Memorial High School and Tewksbury Junior High School, or take any other action relative thereto.

SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement.

School Committee motioned for Adoption and to Raise and Appropriate \$20,000.

VOTED: Finance Committee withdrew their motion for Indefinite Postponement.

School Committee motion to Adopt and Raise and Appropriate \$20,000 for the purpose of Article 33, carried. (9:51 PM 5/9/85)

ARTICLE 34: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$905.00 for the purpose of reimbursing Richard S. Zbieg, Junior High School teacher, for his personal computer which was stolen from the Junior High School.

SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement.

VOTED: Article 34 was Indefinitely Postponed. (9:38 PM 5/6/85)

ARTICLE 35: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Town Historian for the purpose of republishing new additions of "Dr. Edward W. Pride History of Tewksbury, dated August 31, 1888" or take any other action relative thereto.

Thomas E. Conlon, TOWN HISTORIAN

MOTION: Finance Committee motioned for Indefinite Postponement.

T. Conlon, Town Historian motioned to Amend and Raise and Appropriate \$500 and Adopt Article 35.

VOTED: Finance Committee withdrew their motion. Motion to Amend was adopted, unanimously. (10:30 PM 5/9/85)

Article 35 was Adopted, as Amended, and to Raise and Appropriate \$500.00 (10:30 PM 5/9/85)

AMENDMENT: Article 35 will read — To see if the Town will vote to Raise and Appropriate \$500 to be expended by the Town Historian for the purpose of republishing 100 new editions of "Dr. Edward W. Pride History of Tewksbury dated August 31, 1888." Such books to be distributed to the Tewksbury School System and the Harold J. Patten Public Library for educational purposes.

ARTICLE 36: To see if the Town will vote to authorize the Board of Selectmen to take by eminent domain the following described parcels adjacent to Ames Pond, or take any other action relative thereto.

LEGAL DESCRIPTION

Lot 255A, Land Now or Formerly Owned
by William A. and Elaine F. Rambler

Parcel No. 255A being part of a lot 255 as shown on Land Court Case No. 27170° as well as shown on the Town of Tewksbury Assessors Map 65, Parcel 65. Said parcel 255A described as follows.

Beginning at a point on the southerly shoreline of Ames Pond at the lot line between lots 254 and 255;

thence, the line runs along said lot line by land of Armano D. and Margaret Mary D. Langlois, S 17°53'16" W a distance of 48 feet, more or less, to a point;

thence, the line runs in two courses by the remaining land of William A. and Elaine Rambler as follows N 84°54'32" W 15.94 feet, N 27°45'23" W 50 feet, more or less, to the southerly shoreline of Ames Pond;

thence, in a northeasterly direction along the shoreline of Ames Pond 67 feet, more or less to the point of beginning.

Said parcel contains 1575 square feet, more or less.

LEGAL DESCRIPTION

Lot 254A Land Now or Formerly Owned by
Armano D. and Margaret D. Langlois.

Parcel No. 254A being part of lot 254 as shown on Land Court Case No. 27170° as well as shown on Town of Tewksbury Assessors Map 65, Parcel 72. Said parcel 254A described as follows:

Beginning at a point on the southerly shoreline of Ames Pond at the lot lines between lots 253 and 254;

thence, the line runs along said lot line by land of Arthur F. and Anita M. Defranzo S 03°01'52" W 65 feet, more or less to a point;

thence, by the remaining land of Armano D. and Margaret D. Langlois in two courses as follows: S 53°49'09" W 4.95 feet, N 84°54'32" W 39.06 feet to a point on the lot line between lots 254 and 255 and land of William A. and Elaine F. Rambler;

thence, along land of said Rambler N 17°53'16" E 48 feet, more or less, to a point at the southerly shoreline of Ames Pond;

thence, in a northeasterly direction along the shoreline of Ames Pond 54 feet more or less, to the point of beginning.

Said parcel containing 1785 square feet, more or less.

LEGAL DESCRIPTION

Lot 253A Land Now or Formerly Owned
By Arthur F. and Anita M. Defranzo

Parcel No. 253A being part of lot 253 as shown on Land Court Case No. 27170° as well as shown on Town of Tewksbury Assessors Map No. 79, Parcel No. 73. Said parcel 253A described as follows:

Beginning at a point on the southerly shoreline of Ames Pond at the lot line between 253 and 151;

thence, the line runs along said lot line by land of Michael D. and Licia DeLuca S 67°00'00" E A distance of 40 feet, more or less, to a point at the rear of lot #252 and land owned Gerald I. and Brenda M. Ferullo;

thence, the line runs by land of said Ferrulo S 16°01'16" E 17.22 feet to a point;

thence, the line runs by remaining land of Arthur F. and Anita M. Defranzo S 53°49'09" W a distance of 55.78 feet to a point on the lot line between lots 254 and 253 and land of Armano D. and Margaret Mary D. Langlois;

thence, the line runs N 03°01'62" E by lot 254 and said land of Langlois a distance of 65 feet, more or less, to the southerly shoreline of Ames Pond and the point of beginning.

Said parcel contains approximately 1674 square feet, more or less.

LEGAL DESCRIPTION

Lot 252A Land Now or Formerly Owned
By Gerald I. and Brenda M. Ferullo

Parcel No. 252A being part of lot 252 as shown on Court Case No. 27170° as well as shown on Town of Tewksbury Assesors Map No. 79, Parcel No. 74. Said parcel 252A described as follows:

Beginning at the northwest corner of Lot 252 at the point of intersection of rear lot lines of Lot 253 and Lot 151;

thence, the line runs S 67°00'00" E 17.90 feet by land of Michael D. and Licia DeLuca to a point;

thence, the line runs by remaining land of said Gerald I. and Brenda M. Ferullo in two courses as follows: S 46°41'45" W 6.39 feet, S 53°49'09" W 8.77 feet to a point at the lot line between lot 252 and lot 253;

thence, the line runs N 16°01'16" W 17.22 feet, by lot 253 along land of Defranzo to the rear corner of lots 252 and 253 and the point of beginning.

Said parcel contains 123 square feet, more or less.

LEGAL DESCRIPTION

Lot 151A Land Now or Formerly Owned
By Michael D. and Licia DeLuca

Parcel No. 151A being part of lot 151 as shown on Land Court Case No. 27170° as well as shown on Town of Tewksbury Assessors Map No. 79, Parcel No. 76. Said parcel 151A described as follows.

Beginning at the southwest corner of lot 151 as point of intersection with southerly shoreline of Ames Pond, the line runs northeasterly along the shoreline of Ames Pond approximately 16 feet to a point;

thence, the line runs by remaining land of Michael D. and Licia DeLuca in two courses as follows: N 84°29'35" E 92 feet, more or less, S 46°41'45" W 65.11 feet to the sideline of Lots 151 and 252 and land of Gerald I. and Brenda M. Ferullo;

thence, along said lot line of Lot 252 and land of Ferullo N 67°00'00" W 58 feet, more or less, to the southerly shoreline of Ames Pond and the point of beginning.

Said parcel contains 2290 square feet, more or less.

PLANNING BOARD

MOTION: Finance Committee made no recommendation.

Mr. Jay Kelley motioned for Indefinite Postponement.

Mr. William Schuellein motioned to Adopt.

Selectman William Hallisey motioned to Withdraw Article.

VOTED: Article 36 was voted to be Withdrawn. (9:45 PM 5/6/85)

ARTICLE 37: To see if the Town will vote to amend the Tewksbury Zoning By-laws by deleting sections 11, 12 and 13 and by adding thereto a new Section 3, Administration and Enforcement to read as follows:

SECTION 3. ADMINISTRATION AND ENFORCEMENT

3.1 BUILDING COMMISSIONER

The building commissioner shall execute the provisions of this by-law except where otherwise provided. He shall not grant a permit for the construction, alteration, enlargement, extension, reconstruction, moving or raising of any building or structure or for any change, moving or extension of use in any building or structure which would be in violation of this by-law. If the Building Commissioner is informed or has reason to believe that any provision of this by-law is being violated, he shall make or cause to be made an investigation of the facts and inspect the property where such violation may exist.

If, upon such investigation and inspection, he finds evidence of such violation, he shall give notice thereof in writing to the owner and occupant of said premises and demand that such violation be abated within such time as the Building Commissioner deems reasonable. Such notice and demand may be given by mail, addressed to the owner at his address as it then appears on the records of the Board of Assessors of the Town and to the occupant at the address of the premises.

If, after such notice and demand the violation has not been abated within the time specified therein, the Building Commissioner shall institute appropriate action or proceedings in the name of the Town of Tewksbury to prevent, correct, restrain or abate such violations of this by-law.

If the Building Commissioner is requested in writing to enforce this by-law against any person allegedly in violation of the same, he shall notify in writing the party requesting such enforcement of any action or refusal to act, and the reasons therefor, within fourteen days of receipt of such request.

3.1.1. PENALTY

Whoever violates any provision of this by-law shall be punished by a fine of not more than One hundred dollars (\$100.00) for each violation.

Every day a violation continues after its abatement has been ordered by the Town shall constitute a new violation. Upon determination this by-law is being violated, the building commissioner shall take immediate steps to enforce this by-law by causing a complaint to be made before the District Court or by complaint applying for injunction in the Superior Court.

3.1.2. CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a building permit shall conform to any subsequent amendment of this by-law unless the use or construction is commenced within a period of six months after the issuance of the building permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

3.2. BOARD OF APPEALS

There shall be a Board of Appeals of five members appointed by the Selectmen. The Selectmen may also appoint one or more associate members of the Board of Appeals. The appointment, service and removal or replacement of members and associate members and other actions of the Board of Appeals shall be as provided for in the Massachusetts General Laws, Chapter 40A.

3.2.1. APPEALS

The Board of Appeals shall hear and decide appeals taken by any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provision of Massachusetts General Laws, Chapter 40A; by the regional planning agency in whose area the Town is situated or by any person including an officer or board of the Town, or of any abutting city or town aggrieved by an order or decision of the Building Commissioner, or other administrative official in violation of any provision of Massachusetts General Laws, Chapter 40A, or of this by-law.

Such appeal shall be taken within thirty days from the date of the order or decision being appealed, by filing three copies of a notice of appeal; specifying the grounds therefor, with the Town Clerk. The Town Clerk shall forthwith transmit said copies to the officer or Board whose decision is being appealed, and to the Board of appeals. The Board of Appeals shall hold a hearing on any appeal within 65 days of filing, shall properly serve notice of such hearing, and shall render its decision within 75 days of the filing.

3.2.2. VARIANCES

Variances — To authorize upon appeal, or upon petition with respect to a particular parcel of land or to an existing building thereon a variance from the area and dimensional terms of this By-law but not for use variances where, owing to conditions specially affecting such parcel or such building but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this By-law would involve substantial hardship, financial or otherwise, to the appellant, and where desirable relief may be granted without substantially derogating from the intent or purpose of this By-law, but not otherwise.

3.3. SPECIAL PERMITS

The Special Permit Granting Authority (SPGA) shall hear and decide applications for special permits for uses as provided in this By-law, subject to any general or specific rules therein contained, and subject to appropriate conditions, safeguards and limitations on time or use. In granting a special permit, the SPGA shall impose such additional conditions and safeguards as furthers the following objectives: To lessen congestion in the streets; to conserve health; to secure safety from fire, flood, panic and other dangers; to provide adequate light and air; to facilitate the adequate provision of drainage, parks, open space and other public requirements; to encourage housing for persons of all economic levels; to conserve the value of the land and buildings, including the conservation of natural resources and the prevention of blight and pollution of the environment; to encourage the most appropriate use of lands throughout the Town and to preserve and increase amenities. Such special permit may be granted when in the judgement of the SPGA the public welfare and convenience will be substantially served thereby, where a required permit will not tend to impair the status of the neighborhood, and only for uses which are in harmony with the general purpose and intent of this By-law.

3.3.1. APPLICATION PROCEDURE

At the time of filing, the applicant shall file one copy with the Town Clerk and six copies with the Special Permit Granting Authority which shall forthwith deliver copies to the Planning Board, Conservation Commission, Board of Health, Department of Public Works, and Building Department. Said Board and officers shall render a report and recommendations within 35 days of receipt of the plan. Failure to do so will be deemed a lack of opposition to the plan. The SPGA shall hold a hearing on any application within 65 days after filing, shall properly serve notice of such hearing, and shall render its decision within 90 days of said hearing.

3.3.2. CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a special permit shall conform to any subsequent amendment of this By-law unless the use or construction is continued through to completion as continuously and expeditiously as is reasonable. A special permit shall lapse two years from the granting thereof or such shorter time as specified in said permit if a substantial use thereof has not sooner commenced except for good cause or, in the case of a permit for construction, if construction has not begun by such date except for good cause, but such period shall be extended by the time required to pursue or await determination of an appeal.

WILLIAM GRANFIELD
BUILDING COMMISSIONER

MOTION: Finance Committee made no recommendation. Mr. W. Granfield, Building Commissioner, motioned to amend Article 37.

Planning Board motioned for Adoption.

VOTED: Motion to Amend was Adopted. (9:53 PM 5/9/85) Motion to Adopt, as amended, carried by a unanimous Standing Count ????? YES, 0 NO. (9:54 PM 5/9/85) Moderator, "Adopt, as Unanimous, no one stood opposed."

AMENDMENT: To see if the Town will vote to amend the Tewksbury Zoning By-Laws by deleting sections 11, 12 and 13 and adding to section one, a new paragraph which will read as follows:

- 1.5 Administration and enforcement.....
The remainder of the Article will remain as written, except that the prefix numbers will change in accordance with this amendment.

ARTICLE 38: To see if the Town will vote to amend section 4.6 of the Tewksbury Zoning By-laws by changing paragraph B.2. to read as follows:

4.2.B.2. Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.

YES YES YES YES YES YES NO NO

If this amendment is approved, it would be in harmony with the state statute and the remainder of our zoning by-laws, which allows for farming throughout the Town.

WILLIAM GRANDFIELD
BUILDING COMMISSIONER

MOTION: Finance Committee made no recommendation. Planning Board motioned to Adopt.

Mr. Granfield, Building Commissioner, motioned to delete last paragraph, beginning with "If" and ending with "Town".

VOTED: Motion to delete (amend) was Adopted. (9:54 PM 5/6/85)

Article 38 was Adopted, as amended, by a required 2/3 vote — 214 YES, 7 NO (147.3) (9:56 PM 5/6/85)

ARTICLE 39: To see if the Town will vote to raise and appropriate the sum of \$6564.07 for the purpose of paying the Town of Tewksbury's appropriated cost to the Northern Middlesex Area Commission, said cost being based on .2721 per capita, according to the most recent dicennial census (1980) as provided in Massachusetts General Laws, Chapter 40B, Section 1 through 7, for year July 1, 1985 through June 30, 1985.

PLANNING BOARD

MOTION: Finance Committee motioned for Adoption and to Raise and Appropriate \$6,564.07 for the purpose of Article.

VOTED: Article 39 was Adopted. (9:59 PM 5/6/85)

ARTICLE 40: To see if the Town will vote to amend the Tewksbury By-Law, section 3.3, Heavy Industry, by adding a new paragraph 3.3.K to read as follows:

"Beginning at a point on the westerly side of North Street which is three hundred feet northerly from the northerly side of the B & M railroad at the northerly side of the present Heavy Industry Zone, thence north 67 degrees 24 minutes 56 seconds west a distance of 1230 feet, more or less, by the present Heavy Industry Zone to land of New England Power Company, thence north 30 degrees 40 minutes 56 seconds west a distance of 350 feet, more or less, by land of New England Power Company to a point, thence south 72 degrees 4 minutes 45 seconds east a distance of 1620 feet, more or less, by the northerly edge of the New England Power Company easement to a point on the westerly line of North Street thence southerly by the westerly line of North Street to the point of beginning" or take any other action relative thereto.

WALTER J. COGAN AND OTHERS

MOTION: Finance Committee made no recommendation. For lack of a motion Mr. Warren Carey motioned for Indef-

inite Postponement.

Planning Board motioned for Indefinite Postponement.

VOTED: Article 40 was Indefinitely Postponed. (8:15 PM 5/8/85)

MOTION: At 8:50 PM (5/8/85) a motion to reconsider Article 40 was approved by the Assembly.

VOTED: Reconsideration failed — Standing Count 172 YES, 139 NO (2/3 vote required 207.3) (8:55 PM 5/8/85)

ARTICLE 41: To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the associated Zoning Map by changing the land along Pleasant Street, hereinafter described, being presently zoned for general residence and farming to multi-family residence district (MFRD) said land is described as follows:

A certain parcel of land on the southeasterly side of Pleasant Street bounded as follows:

Northwesterly by Pleasant Street 370 feet.

Northwesterly by land of James & Gail Graham and by land of John T. Gale & Sons, Inc. 700 feet

Southerly by land of Eugene Roux 425 feet

Westerly by land of Mark Roper & Sons, Inc., 332 feet

Southerly by land of Mark Roper & Sons, Inc., 185.25 feet

Containing 4.5 acres, being shown as Lots 142 Sheet 47 on the Town of Tewksbury Assessors Maps.

RICHARD J. SUGHRUE AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board has no recommendations.

MOTION: Mrs. J. Dunlevy offered an Amendment and to Adopt Article 41.

Motion was made for Indefinite Postponement by Mr. Roux.

VOTED: Motion to Amend Article 41 was adopted. (10:03 PM 5/9/85)

Motion for Indefinite Postponement Failed. Standing Count, 54 YES, 81 NO. (10:09 PM 5/9/85)

AMENDMENT: Building on this land will not commence for a period no less than five years or until the year 1990.

ARTICLE 42: To see if the Town will vote to change the Tewksbury Zoning By-Laws and Zoning Map as follows: To change from General Residence and Farming (RG) to Heavy Industry (IH) the following described land situated on the westerly side of North Street:

Beginning at a point in the westerly sideline of North Street, said point being the southeasterly corner of the land now or formerly of Theodore J. and Helen C. Barret, and the northeasterly corner of the land now or formerly of Thomas P. and Ruth Ann L. Budrewicz;

Thence southerly in the westerly sideline of North Street, a distance of 375 feet more or less to a point, said point being the northerly line of land presently zoned Heavy Industry (IH) and said point being located 1000 feet more or less north of the sideline of Interstate Route 495;

Thence westerly along the northerly line of the Heavy Industry (IH) zoned land, across land of Budrewicz and land now or formerly of Doric Development Corp., a distance of 830 feet more or less to the easterly line of land now or formerly of the Town of Tewksbury.

Thence, N 08°28'07" E, 585 feet more or less in the easterly line of land now or formerly of the Town of Tewksbury to a point, said point being located S 08°28'07" W, 175.69 feet from the northwesterly corner of said Doric Development Corp. land;

Thence S 83°07'25" E, 349.28 feet to a point, said point

being the southwesterly corner of land of said Barret and being a point in the northerly line of said land of Budrewicz;
Thence N 64°07'30" E, 218.00 feet in the southerly line of land of said Barret to the point of beginning.
Containing a total of approximately 6.7 acres more or less.
THOMAS P. BUDREWICZ AND OTHERS

Mr. Plunkett submitted a Point of Order, Moderator did not accept the Point of Order.

MOTION: Finance Committee made no recommendation. Mr. Budrewicz motioned to Amend and Adopt; Planning Board concurred. Mr. Plunkett motioned for Indefinite Postponement and questioned legality of the amendment. Motion was made to Move the Question.

*VOTED: Motion to Move the question was Adopted. (9:06 PM 5/9/85)
Motion to Amend Article 42 was adopted, 195 YES, 75 No. (9:12 PM 5/9/85)
Motion for Indefinite Postponement carried. 146 YES, 123 NO. (9:17 PM 5/9/85)
Mr. J. Gleason motioned to Reconsider Article 42, "In hopes it doesn't prevail." 0 YES.
Moderator ruled Reconsideration failed. No one stood in favor of Reconsideration (9:18 PM 5/9/85)*

AMENDMENT: To see if the Town will vote to change the Tewksbury Zoning By-Laws and zoning Map as follows: To change from General Residence and Farming (RG) to General Business (BG) the following described land situated on the westerly side of North Street, Tewksbury, Massachusetts:
Beginning at a point in the westerly sideline of North Street, said point being the northeasterly corner of land now or formerly of Thomas P. and Ruthann L. Budrewicz and the southeasterly corner of land now or formerly of Theodore J. and Helen C. Barrett.
Thence southerly in the westerly sideline of North Street the following three courses: S 21°42'30" E, 15.04 feet to a point;
Thence S 23°20'30" E, 264.96 feet to a point;
Thence S 23°20'30", 82.01 feet to a point, said point being the northerly limit of land presently zoned Heavy Industrial;
Thence S 68°36'05" W, 295.02 feet in the northerly line of land presently zoned Heavy Industrial to a point in the westerly line of land now or formerly of Budrewicz;
Thence N 22°05'07" W, 74.07 feet in the westerly line of said Budrewicz land to a point;
Thence N 23°11'19" W, 265.00 feet in said westerly line to the northwesterly corner of Budrewicz land.
Thence N 64°07'30" E, 293.23 feet in the northerly line of Budrewicz land to the point of beginning
Containing 102,753.68 square feet more or less.

Patrick F. Plunkett, 1335 Andover Street, Tewksbury, Ma. raises the following point of order to the motion of Thomas P. Budrewicz to amend Article 42 of the 1985 town meeting by substituting for said article an article to amend the Tewksbury Zoning By-Laws and Zoning Map to change from "General Residence and Farming" to "General Business", land owned by him numbered 1002 North Street, Tewksbury and containing approximately 2.8 acres of land.

Point of order:
1. Said Motion is beyond the scope of the original article.
2. The proposal provides for a change in the Zoning By-Laws of the town of Tewksbury and the planning board

never held an advertised Public Hearing on this proposal.
3. If adopted, would be clearly illegal and could be set aside.
Point of Order denied
1. General Business is not as severe a change as Heavy Industry.
2. A. G. has final say.

ARTICLE: 43 To see if the Town will vote to amend the Tewksbury Zoning Bylaws and the associated zoning maps by changing the land at number 1487 Main Street, more particularly described below, by extending the light industrial zone from 291 feet in depth to 691 feet.
A certain parcel of land on town Map #59, parcel #59 in Tewksbury, Massachusetts, Middlesex County, Massachusetts, situated on the southwesterly side of a state highway, leading from Tewksbury Center to Boston, known as Main Street, containing five (5) acres, with the buildings thereon, and thus bounded and described:
Beginning at the most northerly corner of the granted premises on the southwesterly side of said road and at the easterly corner of land supposed to belong, now or formerly, to Frank I. Carter;
thence southwesterly by last mentioned land, seven hundred and fifteen (715) feet to an iron stake by land formerly of one Millett;
thence southeasterly by said Millett's other land, three hundred and five (305) feet, to an iron stake;
thence northeasterly still by Millett's other land, seven hundred and fifteen (715) feet, to an iron stake at said road;
thence northwesterly along said road, three hundred and five (305) feet, to point of beginning.
JUNE M. SAVAGE AND OTHERS
MOTION: Finance Committee made no recommendation. Planning Board motioned for Indefinite Postponement. VOTED: Article 43 was Indefinitely Postponed. (8:14 PM 5/8/85)

ARTICLE: 44 To see if the Town will vote to amend the Tewksbury Zoning By-Laws and the Associated Zoning Map by changing two parcels of land along North Street, more particularly described below, from General Residence and Farming (GR) to Light Industrial (IL):
First, a certain parcel of land situated in Tewksbury, in the County of Middlesex and Commonwealth of Massachusetts, bounded and described as follows:
Southwesterly by North Street one hundred seven and 62/100 (107.62) feet;
Northwesterly by Lot 11 one hundred twenty-seven and 48/100 (127.48) feet;
Northeasterly by Lot 9 one hundred seven and 62/100 (107.62) feet; and
Southeasterly by Lot 13 one hundred twenty-seven and 23/100 (127.23) feet.
Being Lot 17, Map 52, of the Assessors' Map for the Town of Tewksbury.
Second, a certain parcel of land situated in Tewksbury, in the County of Middlesex and Commonwealth of Massachusetts, bounded and described as follows:
Southwesterly by North Street, one hundred fifty (150) feet;
Northwesterly by Lots 12 and 9, two hundred ninety-three and 38/100 (293.38) feet;
Northeasterly by said Lot 9, one hundred fifty-nine and 60/100 (159.60) feet; and
Southeasterly by Lot 14, two hundred ninety-three (293) feet.
Being lot 18, Map 52, of the Assessors' Maps for the Town of Tewksbury.

MOTION: Finance Committee made no recommendation. Planning Board motioned for Indefinite Postponement. Voter motioned to Withdraw Article.

VOTED: Article 44 was Indefinitely Postponed. (8:18 PM 5/6/85)

ARTICLE: 45 To see if the Town will vote to extend the Tewksbury Zoning By-Laws and the associated zoning map by changing land owned by Crystal Associated, associated with 1120 Main Street, which is more fully described below, a portion of which is presently zoned to a depth of 291 ft. from Main Street, (by section 3.2a Light Industry) and the remainder of which is presently zoned "General Residence and Farming," (Section 3D) to include the entire plot of approximately 3.59 acres in the "Light Industry" classification, (Section 3.2)

The parcel is shown on Tewksbury Assessor's map #61 Lot #27, and the recorded deed is shown in Middlesex North District Registry of Deeds Book #2762 page 102.

The portion of the lot to be changed from General Residence and Farming to Light Industry is described as follows:

From a point 291' perpendicular from Main Street at the junction of the lot along the Southern boundry 78' to the Easterly boundry, thence 438' in the direction S 17°24'37" E, thence 291.28' in a direction N 82°08'53", thence 41.74' in a direction N 33°49'59" E, thence 116' in a direction N 35°44'48" W, thence along the Northerly boundry 50' to a point 291' perpendicular from Main Street, thence on a line parallel to Main Street, approximately 348' to the starting point.

This includes approximately 1.75 acres.

ED BERNARD AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board motioned for Adoption.

VOTED: Article was defeated by a Standing Count, 116 YES, 139 NO. Two-thirds vote required, 170. (8:35 PM 5/6/85)

ARTICLE: 46 To see if the Town will vote to rezone from General Residence and Farm, to Multiple Family Dwellings (M.F.D.) the following described parcel of land:

Beginning at a point on the Northwestern side of Benson Road at the Tewksbury/Wilmington Town Line, thence;

1. Northwesternly 830 feet, more or less, by the Town Line to a point of land n/f of Lorraine Atkins, thence,
2. Northerly 230 feet, more or less, by land n/f of Lorraine Atkins to a point, thence
3. Northeasterly 650 feet, more or less, by lands of Lorraine Atkins, John Kaljian and the Town of Tewksbury to a point, thence
4. Easterly 600 feet, more or less, by lands of Armando DeCarolis, the Town of Tewksbury, and Thomas Sands to a point, thence,
5. Southerly 200 feet, more or less, by lands n/f of Joseph Pols and Ruth Slagle to a point, thence,
6. Southerly 360 feet, more or less, by lands n/f of Dorothy Ackles to a point, thence
7. Westerly 250 feet, more or less, by land n/f of Norman Benson to a point, thence,
8. Southerly 180 feet, more or less, by lands n/f of Norman Benson and John Hardy to a point, thence,
8. Westerly 40 feet, more or less, by land n/f of Daniel Delaney to a point, thence.
10. Southwesterly 110.36 feet by land n/f of Delaney to a point, thence,

11. Southwesterly by a curve to the left having a radius of 65 feet and a length of 69.95 feet by Benson Road to a point, thence,

12. South 37-23-20 West a distance of 301.45 feet by Benson Road to the point of beginning.

Being a parcel of land further described on the Town of Tewksbury Assessors Map being shown as Lot 1 on the Assessors Map Sheet 94 and Lots #1, 2, and 3 on Map 93.

LINDA A. THOMAS AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board motioned for Indefinite Postponement. Mr. A. DeCarolis motioned to Amend and Adopt.

VOTED: Mr. DeCarolis' amendment failed. (8:42 PM 5/6/85) Planning Board motion to Indefinitely Postpone was Adopted. (8:43 PM 5/6/85)

Motion to Reconsider Article 46 failed.

"No one stood in favor of Reconsideration."

ARTICLE: 47 To see if the Town will vote to amend the Zoning By-Law, Section 4.6.D. by adding a new paragraph 4.6.D.6 as follows:

RG BL BG IL IH IHA MFD CD

Parked Mobile

Food Service NO NO NO SP NO NO NO NO

WALTER A. GOSSELIN AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board motioned to Adopt.

VOTED: Article was Adopted by a required 2/3 vote; 272 YES, 1 NO. (9:51 PM 5/6/85)

ARTICLE: 48 To see if the Town will amend the Tewksbury Zoning Bylaws in the following manner:

Delete Section 4.9, Sub-Paragraph 3.a.

Add the following:

Parking shall comply with Section 6 of the Tewksbury Zoning Bylaws.

BARBARA MCNEIL AND OTHERS

MOTION: Finance Committee made no recommendation. Planning Board motioned for Adoption.

Mr. Donovan motioned for Indefinite Postponement. Assembly voted to allow Barbara McNeil, applicant, to speak on Article 48. (8:08 PM 5/8/85)

VOTED: Article 48 was Indefinitely Postponed. (8:13 PM 5/8/85)

ARTICLE: 49 To see if the Town will vote to authorize the Building Commissioner or his agents to issue a Building Permit for the construction of a single family residence on any parcel of land less than one (1) acre, but subdivided before the one (1) acre lot was put into effect, providing said lot can meet the front and side yard setbacks currently in effect for single family residence and if low land meets all conservation requirements. Provided however, that present owner does not own abutting lots.

RUSSELL H. CASWELL AND OTHERS

MOTION: Finance Committee made no recommendation. Mr. A. DeCarolis motioned to Adopt.

Planning Board announced Article was illegal.

Board of Selectmen motioned for Indefinite Postponement.

Article 49 was Indefinitely Postponed. (9:23 PM 5/6/85)

ARTICLE: 50 To see if the Town will vote to authorize the Building Commissioner to issue a Building Permit on any parcel of land containing at least 10,000 sq. ft. of land and serviced by Town sewerage providing it can meet front and side yard setbacks and meets all requirements of the Conservation Commission if in a low land district for single family residence.
LINDA A. THOMAS AND OTHERS

MOTION: Selectman Paul Sullivan motioned for Indefinite Postponement.
VOTED: Article 50 was Indefinitely Postponed. (9:57 PM 5/6/85)

ARTICLE: 51 To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of \$8133.00 to be expended by the Tewksbury Youth Center for heat, utilities, minor repairs, and maintenance, or take any other action relative thereto.
These figures are based on the Tewksbury Youth Center Committees operational needs.
MARGUERITE M. HARRINGTON AND OTHERS

MOTION: Finance Committee motioned to Indefinitely Postpone.
Mark Roberts motioned to Withdraw Article.
VOTED: Article 51 was Indefinitely Postponed. (9:14 PM 5/6/85)

ARTICLE: 52 To see if the Town will vote that due to the continuing water shortage in Tewksbury, it is necessary to cease, within thirty days after the acceptance of this article, the issuance of building permits for the construction of any new residential (single and multiple family dwellings) and commercial/industrial building in the Town of Tewksbury. The only exceptions will be for those new buildings that are provided

with their own on-site water supplies (wells) with sufficient capacity to supply the water requirements of said buildings.
This article will remain in effect until the Town's consulting engineering firm (Camp, Dresser, and McKee), certifies that the Town has an adequate supply of quality (as prescribed by D.E.Q.E.) water for the next twenty (20) years following the certification. The adequacy of the water supply will be determined by projecting the water usage twenty (20) years henceforth based on the estimated population of the Town of Tewksbury at that time.
KATHLEEN C. MCLEOD AND OTHERS

MOTION: Finance Committee made no recommendation. Motion was made to Adopt Article 52.
Mr. Allan Port motioned to Amend and Adopt Article.
Mr. Richard Morris motioned for Indefinite Postponement. Motion was made to Move the Question.
VOTED: Motion to Move the Question carried. (9:42 PM 5/9/85)
Motion to Amend the Article failed. (9:42 PM 5/9/85)
Motion to Indefinitely Postpone Article 52 was Adopted. (9:42 PM 5/9/85)
Motion was made to Reconsider Article 52.
Moderator ruled Reconsideration failed. ?? YES, 261 NO. (9:46 PM 5/9/85)

Moderator declared a three (3) minute recess, to allow people to exit from the assembly. (9:46 PM 5/9/85)
Annual Town Meeting reconvened at (9:49 PM 5/9/85)
The May 6, 1985 Annual Town Meeting was ajourned at 10:56 PM on May 9, 1985 by a majority vote.
ATTEST: ELIZABETH A. CAREY
TOWN CLERK

Special Town Meeting Jan. 22, 1985

Tewksbury, Memorial High School
Pleasant Street
January 21, 1985
Called by proper Warrant the Special Town Meeting, this day, convened at 7:47 P.M. by Moderator William Hurton.
There were sixty-three (63) registered voters and five (5) visitors in attendance.
ARTICLE 1: To see if the Town will vote to raise and appropriate the sum of \$3,000.00 to be expended by the Board of Health to pay the Plumbing/Gas Inspector on a fee basis of \$30.00 per inspection for sewer tie-in inspections or take any other action relative thereto.
BOARD OF HEALTH
Assessors, Auditor, Treasurer/Collector,
Board of Selectmen and Finance Committee

MOTION: Board of Health Chairman, John Lu, motioned to Withdraw Article 1.
Finance Committee supported the motion.
VOTED: Article 1 was Withdrawn by a voice vote. (7:48 P.M. 1-21-85)
Finance Committee Chairman, Allan Port, motioned to adjourn the January 21, 1985, Special Town Meeting, sine die. By a voice vote, the January 21, 1985 Special Town Meeting was adjourned at 7:49 P.M.
Attest: Elizabeth A. Carey, Town Clerk

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant Wednesday, November 28, 1984 and Adjourned to Monday, January 21, 1985.

Article	Raise & Appropriate	Transfer	Borrow
1. Design and construction of water supply facilities including Merrimack River Treatment plant, water transmission mains and renovation to existing Town wells.			\$7,088,000.00
4. Test Wells, #1,2,3,4,5,6,7,13,14, & 15 for volatile organic contamination		\$7,000.00 from Lowell Emergency Water	
Total Raise and Appropriate .00			
Total Transfer		\$17,000.00	
Total Borrow			

Attest: Elizabeth A. Carey, Town Clerk

Tewksbury Memorial High School
Pleasant Street
January 21, 1985

The adjourned (November 28, 1984) to January 21, 1985, Special Town Meeting reconvened this day at 8:00 P.M. by Moderator William Hurton.

There were sixty-three (63) registered voters and five (5) visitors, in attendance.

Moderator Hurton reiterated the result of the November 28, 1984 Special Town Meeting:

"Article 2 is before us.

Article 1 was defeated, as it did not receive the required two-

thirds ($\frac{2}{3}$) vote.

Article 1 was motioned for Reconsideration and Reconsideration passed by the required two-thirds ($\frac{2}{3}$) vote.

The entire Warrant of November 28, 1984, Special Town Meeting is open for Town Meeting action."

MOTION: Selectman Hallisey motioned to Lay on the Table Article 2 and Article 3 and act on Article 4.

VOTED: Motion to Lay on the Table, Article 2 and 3 and act on Article 4, passed by a voice vote. (8:04 P.M. 1-21-85)

Adjourned (November 28, 1984) to January 21, 1985 Special Town Meeting

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Board of Public Works for the quarterly sampling of the active Town wells for volatile organic contamination or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Selectman William Hallisey, spokesman for the Water Study Committee, motioned to Amend and Adopt Article 4.

Mr. Paul Finsel motioned for Indefinite Postponement. Attorney A. Kinnon motioned to Amend the Water Study Committee Amendment and Adopt Article 4. Motion was made to Move the Question.

VOTED: Motion to Move the Question passed by a voice vote. (9:01 P.M. 1-21-85)

Attorney Kinnon's Amendment to strike out section C of the Water Study Committee Amendment passed by a voice vote. (9:05 P.M. 1-21-85)

Article 4 was Adopted as Amended by a voice vote. (9:08 P.M. 1-21-85)

AMENDMENT: To transfer \$17,000.00 from the Lowell Emergency Water Account to be expended as follows;

a. The sum of \$7,000.00 to test Wells #1, 2, 3, 4, 5, 6, 7, 13, 14, and 15 for volatile organic contamination.

b. The sum of \$10,000.00 to test an monitor Wells -8, 9, 10, 11, and 12, twice monthly or as needed, for volatile organic contamination.

MOTION: Will Lambert motioned to take from the Table Article 1.

VOTED: Article 1 was taken from the Table by a voice vote. (9:08 P.M. 1-21-85)

Adjourned (November 28, 1984) January 21, 1985
SPECIAL TOWN MEETING

ARTICLE 1: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: a 3.5 million gallon per day Merrimack River treatment plant; water transmission mains; and, renovations to existing Town wells and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor; whether by eminent domain, purchase or gift, or otherwise and, to see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town or take any other action relative thereto.

BOARD OF PUBLIC WORKS

ARTICLE 1

MOTION: Selectman William Hallisey, Motioned to Amend and Adopt Article 1.

Finance Committee Chairman, Allan Port, motioned to Amend, Selectman Hallisey's amendment. A motion was made to Move the Question.

VOTED: Motion to Move the Question passed by a voice vote. (9:35 P.M. 1-21-85)

Finance Committee's Amendment to Selectman Hallisey's Amendment failed by a voice vote. (9:37 P.M. 1-21-85)

AMENDMENT: Article 1: That the Town vote to appropriate the sum of \$7,088,000 for the design and construction of water supply facilities to include: a 3.5 million gallon per day Merimack River treatment plant; water transmission mains; and, renovations to existing Town wells and to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefore, whether by eminent domain, purchase or gift, or otherwise and to raise such appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow the sum of \$7,088,000 under and pursuant to Chapter 44, Section 8 (4) (5) of the General Laws, or any other enabling authority and to issue bonds or notes therefore, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town.

Article 1, was Adopted, as Amended, by a standing count, 48 yes, 12 no. (2/3's vote required - 40) (9:43 P.M. 1-21-85) Motion by W. Lambert to Reconsider Article 1, "In hopes it doesn't prevail" was defeated. No one stood in favor of Reconsideration. Moderator ruled Reconsideration failed. (9:45 P.M. 2-21-85)

Adjourned (November 28, 1984) to January 21, 1985
SPECIAL TOWN MEETING

ARTICLE 2: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: a pumping station, transmission mains and appurtenances to withdraw up to 4.5 million gallons per day from the City of Lowell water system; and, renovations to existing Town wells and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor; whether by eminent domain, purchase or gift, or otherwise and, see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for constructin pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Selectmen motioned to Withdraw Article 2.

VOTED: Article 2 withdrawn by a voice vote. 9:46 P.M. (1-21-85)

ARTICLE 3: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: two water treatment plants of 1.5 and .9 million gallon per day capacity to treat the Town's existing wells, renovations to the existing Town wells, and transmission mains and appurtenances, and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefore; whether by eminent domain, purchase or gift, or otherwise and, to see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State of private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sum required from such grants or contributions for completion of the project are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Selectmen motioned to withdraw Article 3.

VOTED: Article 3 was withdrawn by a voice vote. 9:46 P.M. (1-21-85)

ADJOURNED (November 28, 1984) to January 21, 1985
SPECIAL TOWN MEETING

ARTICLE 5: To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature to enact a special act authorizing the establishment of a Tewksbury water and sewer district for the purpose of supplying the Town with a water and sewerage system, or take any other action relative thereto.

BOARD OF SELECTMEN
BOARD OF PUBLIC WORKS

MOTION: Selectman Thomas Girard motioned to Adopt. Finance Committee motioned for Indefinite Postponement. Treasurer Lewis Trmeblay motioned to Amend Article 5.

VOTED: Treasurer's Amendment failed by a voice vote. 9:57 P.M. (1-21-85)

Finance Committee's motion for Indefinite Postponement passed on a voice vote. 9:58 P.M. (1-21-85)

Motion made to adjourn the November 28, 1984, adjourned to January 21, 1985, Special Town Meeting, sine die and passed by a voice vote. 9:58 P.M. 1-21-85.

Attest: Elizabeth A. Carey
Town Clerk

Tewksbury Memorial High School
Pleasant Street
Wednesday, November 28, 1984

Called by proper Warrant, the Special Town Meeting this day convened at 8:02 P.M. by Moderator William Hurton.

There were two hundred and twenty-nine (229) registered voters and twelve (12) visitors in attendance.

A motion was made to waive the reading of the Articles. The motion was approved by the assembly by a voice vote. 8:02 P.M. 11/28/84

A twenty (20) minute recess was called by the Moderator, to allow Camp, Dressler and McKee, Inc. to offer their presentation of the three (3) Alternatives for the Tewksbury Water Supply.

The Special Town Meeting reconvened at 8:25 P.M. 11/28/84

SPECIAL TOWN MEETING, November 28, 1984

ARTICLE 1: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: a 3.5 million gallon per day Merrimack River treatment plant; water transmission mains; and, renovations to existing Town wells and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor; whether by eminent domain, purchase or gift, or otherwise and, to see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTIONS: Board of Selectmen motioned to Adopt, Article 1. Finance Committee motioned to Table Article 1, and act on Article 2, then return to Article 1.

Treasurer, Lewis Tremblay motioned to Amend Article 1.

Jay Kelley motioned to Amend Article 1.

Michael Skerry motioned to Amend Article 1.

Motion was made to Move the Question.

Paul McAskill motioned for Indefinite Postponement.

Finance Committee motioned to Amend the Treasurers' Amendment.

VOTED: Finance Committee's motion to Table Article 1 failed by a voice vote. 8:41 P.M. (11/28/84)

Motion to Move the Question carried by a voice vote. 9:44 P.M. (11/28/84)

Mr. Kelley's amendment failed by a voice vote. 9:56 P.M. (11/28/84)

Request for a Standing Count was accepted by the Moderator.

Mr. Kelley's amendment failed by a Standing Count, 61 Yes, 117 NO. 9:58 P.M. (11/28/84)

Mr. Kerry's amendment was unacceptable to the Moderator. The Moderator stated, "It was not germane to the Article and that there was no previous notification about information relating to the amendment in the Article."

Finance Committee's amendment to the Treasurers' amendment was Adopted by a voice vote. 10:02 P.M. (11/28/84)

Treasurers' amendment, as amended by the Finance Committee, was Adopted by a voice vote. 10:03 P.M. (11/28/84)

Mr. McAskill's motion to Indefinitely Postpone, Article 1, failed by a voice vote. 10:04 P.M. (11/28/84)

Adoption of Article 1, as amended by the Treasurer and Finance Committee failed by a required 2/3's vote.

112 YES, 64 NO. (2/3's vote 117.3) 10:09 P.M. (11/28/84)

SPECIAL TOWN MEETING, November 29, 1984

ARTICLE 2: To see if the Town will vote to raise and appropriate, or transfer from available funds, or borrow a sum of money for the design and construction of water supply facilities to include: a pumping station, transmission mains and appurtenances to withdraw up to 4.5 million gallons per day from the City of Lowell water system; and, renovations to existing Town wells and; to see if the Town will vote to authorize the Board of Selectmen/Board of Public Works to acquire any fee, easement or other interest in land necessary therefor; whether by eminent domain, purchase or gift, or otherwise and, to see if said sums should be raised whether by taxation, transfer, borrowing, contributions, or otherwise, and to authorize the Board of Selectmen/Board of Public Works to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project costs in addition to the sums appropriated by the Town for such purposes, provided that no sum shall be borrowed for construction pursuant to this vote until the Selectmen shall have received assurance satisfactory to them that all sums required from such grants or contributions for completion of the project are or will become available to the Town, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Mr. Kelley offered his amendment from Article 1 as an amendment to Article 2.

Finance Committee motioned to adjourn meeting until January 21, 1985 at 8:00 P.M.

Motion was made to Reconsider Article 1, "In hopes it doesn't prevail".

VOTED: Mr. Kelley's amendment was not acted upon.

Motion for Reconsideration was adopted by a required 2/3's vote. 128 YES, 51 NO. (2/3's vote 119) 10:35 P.M. (11/28/84)

Finance Committee's motion to adjourn the November 28, 1984 Special Town Meeting until January 21, 1985, 8:00 P.M., at the High School, passed by a voice vote. 10:41 P.M. (11/28/84)

Special Town Meeting May 8 & 9, 1985

Assessors, Auditor, Treasurer/Collector,
Board of Selectmen and Finance Committee

APPROPRIATION CERTIFICATE SPECIAL TOWN MEETING - MAY 8, 1985

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant Wednesday, May 8, 1985.

Article	Raise & Appropriate	Transfer	Borrow
1 Sums of money to specific existing accounts		59,738.00	previously appropriated monies
3 Capital improvements to Municipal buildings			65,000.00

8 New "6" water main on Old Stage Coach Road	8,789.50
Total Raise & Appropriate	8,789.50
Total Transfer	59,738.00
Total Borrow	65,000.00

Attest: Elizabeth A. Carey, Town Clerk

Tewksbury Memorial High School
Pleasant Street
Wednesday, May 8, 1985

Called by proper warrant the Special Town Meeting this day convened at 7:00 P.M. by Moderator William Hurton.
There were 280 registered voters and 30 visitors in attendance.
Finance Committee member, J. Kelley motioned to waive the reading of each article.
Motion approved by the assembly. 7:21 P.M. 5/8

ARTICLE: 1 To see if the Town will vote to transfer certain previously appropriated sums of money to specific existing accounts which will be designated at town meeting, (or take any other action relative thereto.

BOARD OF SELECTMEN
FINANCE COMMITTEE

MOTION: Finance Committee motioned for Adoption and to Transfer specific sums of money.
Town Clerk motioned to correct, "To: DPW Operating" to read "To: DPW Operating (Rev. Sharing). Correction was accepted.

DPW Pot Hole Claim was marked for debate.
VOTED: Article 1 was adopted. 7:05 PM 5/8/85

MOTION: Mrs. Dunlevy, Board of Health member motioned to Reconsider Article 1. 7:15 PM 5/8/85

VOTED: No one opposed Reconsideration. 7:18 PM 5/8/85

MOTION: Mrs. Dunlevy motioned to amend Article 1 and to transfer the following sums:

From	To:	
Board of Health	Board of Health Salary Account	\$ 1,500.
Board of Health Personnal	Board of Health Salary Account	1,500.
Board of Health Rodent	Board of Health Salary Account	500.
		<u>\$3,500.</u>

Amendment was adopted. 7:20 PM 5/8/85
Article 1, as amended was adopted. 7:20 PM 5/8/85

Finance Committee Recommendations:

Transfer from the following sums

From	To:	
DPW Salaries (Rev. Shar.)	DPW Operating (Rev. Shar.)	\$35,500.00
DPW Gas Diesel	DPW Operating	1,000.00
DPW Gas Diesel	DPW Safety Sign	2,000.00
DPW Gas Diesel	DPW Capital Outlay	7,000.00
DPW Pot Hole Claim	DPW Machinery Oper.	7,000.00
DPW Gas Diesel	Town Hall Operating	869.00
DPW Gas Diesel	Library Operating	131.00
Finance Committee Salary	Library Operating	738.00
Selectmen Consultant	Selectmen Operating	2,000.00
		<u>\$56,238.00</u>

Board of Health Amendment:

From	To	
Board of Health Clinic	Board of Health Salary	\$1,500.00
Board of Health Personnal	Board of Health Salary	1,500.00
Board of Health Rodent Control	Board of Health Salary	500.00
		<u>\$3,500.00</u>

ARTICLE: 2 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$3,900.00 to be expended by the Board of Selectmen for the purpose of obtaining an assessment of the telecommunication requirements in municipal offices, an evaluation of the current system and a recommendations for alternative network configurations and system equipment designed to upgrade the total telecommunications operation or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.
Selectman Paul Sullivan motioned for Adoption.

VOTED: Article 2 was Indefinitely Postponed. 7:15 PM 5/8/85

ARTICLE: 3 To see if the Town will vote to raise and appropriate the sum of \$109,000.00 to be expended by the Board of Selectmen for the purpose of making capital improvements and repairs to municipal buildings, and to determine how such sum of money shall be raised, whether by taxation, by transfer from available funds, by borrowing or otherwise, and if borrowing to authorize the issuance of bonds and notes of the Town, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.
Selectman Brian Sheehan motioned to Amend for Adoption of Article 3.

VOTED: Selectman Sheehan's amendment was Adopted by a standing count. 101 yes, 3 no. 7:36 PM 5/8/85

ARTICLE 3 was Adopted, as Amended, by a Secret Ballot, 85 yes, 39 no. (2/3's vote required 76.6) 7:46 5/8/85

AMENDMENT: That the sum of \$65,000.00 is hereby appropriated for the purpose of remodeling, reconstructing and making extraordinary repairs to public buildings owned by the Town, to include at least the Town Hall. That to raise such appropriation, the Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of \$65,000 under and pursuant to Chapter 44, Section 7 (3A) of the General Laws as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefor, and that the Board of Selectmen is authorized to expend said funds with respect to the project.

ARTICLE: 4 To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$5000.00 to be expended by the Building Commissioner for any other renovations needed to his office after transfer of the Building Dept. into another town owned building or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.
Board of Selectmen motioned to Withdraw, Article 4.

VOTED: Article 4 was Indefinitely Postponed. 7:47 PM 5/8/85

ARTICLE: 5 To see if the Town will vote to amend the Personnel By Laws Section III, Wage Schedule by adding the following position and wage rate.

Dog Officer - Part time \$7.64 per hour
or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Indefinite Postponement.

Board of Selectmen motioned for Adoption.

VOTED: Article was Adopted by a Secret Ballot, 93 yes, 56 no. 8:00 PM 5/8/85

Motion was made to adjourn May 8, 1985 Special Town Meeting until the end of the Annual Town Meeting, if this occurs this evening or to 7:00 PM May 9.

Motion was seconded. Motion was Adopted. 8:03 PM 5/8/85

Moderator William Hurton reconvened the May 9, Special Town Meeting on May 9 at 7:01 PM.

There were 250 Registered Voters and 23 Visitors in attendance.

ARTICLE: 6 To see if the Town will vote to amend the Personnel By-Lw by deleting:

Veteran's Agent/Labor Service Director

I	II	III	IV	VI	
15,909	16,864	17,876	19,948	20,086	21,291

and adding:

Veteran's Agent/
Labor Service Director/
Affirmative Action Officer

I	II	III	IV	VI	
15,909	16,864	17,876	18,948	20,086	21,291

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Adoption.

VOTED: Article 6 was adopted. 7:04 PM 5/9/85

ARTICLE: 7 To see if the Town will vote to amend the Town By-Laws, Article 1 - Town Meeting, by inserting between the present sections 1 and 2 the following Section 1A.

The Board of Selectmen shall insert in the Warrant for the Annual Town Meeting and all Special Town Meetings all articles submitted to them for inclusion by the elected Town Officials; Auditor, Moderator, Town Clerk and Treasurer/Collector and by elected Town Boards: Assessors, Health, Planning, Housing Authority, Library Trustees, School Committee, School Committee-Regional Tech., and Trust Fund Commissioners.

The articles submitted to the Board of Selectmen by the elected Boards and Committees must be submitted by a majority vote of said Board and Committees to require their being included in the Warrant.

This section is not intended to, and will not, prevent any individual member of an elected Board or Committee, or any registered voter from submitting articles as permitted in the Massachusetts General Laws, Chapter 39, Section 10.

ELIZABETH A. CAREY, TOWN CLERK
and OTHERS

MOTION: Finance Committee motioned for Adoption.
Town Clerk, Elizabeth A. Carey, motioned for Adoption.
Board of Selectmen motioned for Indefinite Postponement.
Motion was made to move the question.

VOTED: Motion to move the question was adopted. 7:28 PM 5/9/85
Article 7 was adopted. 7:29 PM 5/9/85

ARTICLE: 8 To see if the Town will vote to raise and appropriate or borrow from available funds for the purpose of installing a water main from Shawsheen Street to Vale Street on Old Stage Coach Road. The Dept. of Public Works shall determine the cost of the fire hydrant, gate valves and 6" water main and the work to be done by the Town of Tewksbury or take any other action relative thereto.

ROBERT W. MOODY, JR. and OTHERS

MOTION: Finance Committee motioned for Indefinite Postponement.

Mr. Moody motioned to Amend and to Adopt Article 8.

VOTED: Amendment to Article 8 was Adopted. 7:58 PM 5/9/85

Finance Committee motion for Indefinite Postponement failed. 7:39 PM 5/9/85

Article 8 was Adopted, as amended. 7:39 PM 5/9/85

AMENDMENT: To see if the Town will vote to raise and appropriate the sum of Eight Thousand Seven Hundred Eighty Nine Dollars and Fifty Cents (\$8,789.50) to be expended by the Board of Public Works to install about 925 ft of 6 inch watermain and appurtenances on OLD STAGECOACH ROAD, From Shawsheen Street to Vale Street, or take any other action relative thereto.

ARTICLE: 9 To see if the Town will vote to retain the original name of the "Shawsheen School" or take any other action relative thereto.

MARYANN E. DELANOY and OTHERS

MOTION: Finance Committee had no recommendation.
Louis Carciofi, School Committee member, motioned for Indefinite Postponement.
A motion was made for Adoption.

VOTED: Indefinite Postponement failed. Standing Count, 53 yes, 66 no. 7:59 PM 5/9/85

Article 9 was Adopted by a majority vote. 7:59 PM 5/9/85

Motion was made to adjourn the May 8 Special Town Meeting until the end of the 1985 Annual Town Meeting. This motion was adopted. 7:59 PM 5/9/85

Moderator William Hurton reconvened the May 8 Special Town Meeting at 10:57 PM, this May 9th.

ARTICLE: 10 To see if the Town will vote to amend Section 15 of the Tewksbury Zoning By-Laws by changing the words "Board of Selectmen" to the "Planning Board" in Section 15, or take any other action relative thereto.

WILFRED A. LAMBERT and OTHERS

MOTION: Finance Committee made no recommendations.
Motion was made to Indefinitely Postpone.
Planning Board motioned for Adoption.
Mr. J. DeCarolus motioned to Amend and Adopt, Article 10.
Motion was made to Move the Question.

VOTED: Motion to Move the Question was adopted. 11:09 PM 5/9/85

Motion to Amend Article 10 failed. 11:10 PM 5/9/85
Article 10 was Indefinitely postponed. 11:10 PM 5/9/85

Motion to adjourn the May 8, (9) 1985 Special Town Meeting was adopted. 11:10 PM 5/9/85

ATTEST: ELIZABETH A. CAREY, TOWN CLERK

Special Town Meeting October 7, 1985

Assessors, Auditor, Treasurer/Collector,
Board of Selectmen and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant Wednesday, November 28, 1984 and Adjourned to Monday, January 21, 1985.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - OCTOBER 7, 1985

Article	Raise & Appropriate	Transfer	Borrow
1. Reduce certain appropriations voted at May 1985 Annual Town Meeting	-878,000.00 (Minus)		
2. Pay outstanding bills	36,736.38		
4. 1985 unpaid water bills	26,297.86		
5. Reimburse Building Comm. for reversed 3 day suspension		324.00 Building Dept. Salary	
6. Officer Ryan Medical Bills	2,678.00		
7. Colonial Gas outstanding bill	99.61		
14. Rescind Transfer Art. 6 1985 Annual Town Meeting (was from Free Cash to reduce tax levy)		350,000.00 Reduce Tax Levy	
Total Raise & Appropriate	-812,188.15 (Minus)*		
Total Transfer		350,324.00	
Total Borrow			.00

*Note: R&A Articles 2,4,6&7 = 65,811.85 R&A Art. 1 = -878,000.00 (Minus)
Net Raise & Appropriate = -812,188.15 (Minus)

ATTEST: ELIZABETH A. CAREY
TOWN CLERK

Tewksbury, Massachusetts
Pleasant Street
October 7, 1985

Moderator William Hurton convened the Special Town Meeting, called by proper Warrant at 8:00 P.M., Monday, October 7, 1985.

There were 309 registered voters and 20 visitors in attendance.

ARTICLE 1: To see if the Town wil vote to take action to comply with the requirements of "Proposition 2½" by amending Articles 4, 5, 19 and 33 of the Annual Town Meeting of May 6, 1985, by reducing some or all of the appropriations therein by a certain percentage or sum of money or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: School Committee member, James Sullivan, moved to "refer Article 1 to the Board of Selectmen, pending the calling of a Special Election regarding bond exemption.

Assessor, Norman Boudreau, motioned to reduce certain budgets and to amend Mr. Sullivan's motion.

Finance Committee Chairman Jay Kelley motioned to move the question.

Mr. Kinnon motioned for a ten minute recess. Motion was second.

*VOTED: Moving of the question failed. 8:52 P.M. (10/7/85)
Motion for a ten minute recess was adopted. 8:54 P.M. (10/7/85)*

The Special Town Meeting reconvened at 9:06 P.M.
Mr. James Sullivan withdrew his motion.

MOTION: Assessor Norman Boudreau motioned to Adopt Article 1 in the following manner:

REDUCE:

Health - Rubbish	\$ 88,000.00
Treasurer - Unclassified Maturing Debt	215,000.00
Treasurer - Unclassified Interest on Maturing Debt	575,000.00
TOTAL REDUCTION	\$ 878,000.00

AMENDMENT: Refer remaining reductions required to Board of Selectmen for review and to call a Special Election. Said reductions not to exceed \$1.4 million.

VOTED: Amendment was Adopted by a Voice Vote. 9:08 P.M. (10/7/85)

Article 1, as amended, was adopted by a Voice Vote. 9:08 P.M. (10/7/85)

ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

BOARD OF SELECTMEN

Town Printing	\$2883.96
Merrimack Valley Advertiser	\$332.14
West Publishing Co.	\$231.00
John Lu, M.D.	\$25.00

BOARD OF HEALTH	
Valley Sprayers Inc.	\$8,000.00
STREET LIGHTS	
Mass. Electric Co.	\$142.50
UNEMPLOYMENT COMPENSATION	
Division of Employment Security (delete)	—\$14,837.84
TOWN COUNSEL	
Attorney Charles J. Zaroulis	\$21,685.53
TOWN HALL	
New England Telephone	\$1054.60
AT&T	\$631.22
Tewksbury Paint & Hardware	\$152.97
Colonial Gas Co.	\$23.89
Atlas Oil	\$751.93
Mass. Electric	\$519.92
DOG OFFICER	
Lowell Telephone Answering Service	\$8.96
Dr. George F. Donohue	\$247.00
New England Telephone	\$32.42
AT&T	\$10.35
Tewks. Paint & Hardware	\$2.99

MOTION: Finance Committee motioned to amend by deleting "Division of Employment Security \$14,837.84".
Adopt as amended and Raise and Appropriate \$36,736.38.

VOTED: Article 2 was adopted on a standing count, no one stood in opposition. Article 2 was adopted, unanimously. Nine-tenth vote required. (9:11 P.M.) 10/7/85

ARTICLE 3: To see if the Town of Tewksbury will vote to accept Massachusetts General Laws, Chapter 64G, Section 3A to impose a local room occupancy excise at the rate of four (4) per cent or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Board of Selectmen motioned to withdraw Article.

VOTED: Article 3 was withdrawn by a voice vote. (9:12 P.M.) 10/7/85

ARTICLE 4: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$26,297.86 to pay for Fiscal Year 1985 unpaid water bills to the City of Lowell and the Towns of Billerica and Andover, or take any other action relative thereto.

BOARD OF PUBLIC WORKS

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$26,297.86

VOTED: Article 4 was adopted by a Voice Vote. 9:13 P.M. (10/7/85)

ARTICLE 5: To see if the Town will raise and appropriate or transfer from available funds the amount of \$324.00 to reimburse the Building Commissioner for a three-day suspension reversed by the Civil Service Commission, or take any other action relative thereto.

William Granfield BUILDING COMMISSIONER

MOTION: Finance Committee motioned for Indefinite Postponement. Building Commissioner William Granfield motioned for Adoption and to transfer from the existing Building Dept. Salary Account the amount of \$324.00 for the purpose of Article 5

VOTED: Finance Committee motion for Indefinite Postponement failed on a Voice Vote (9:16 P.M.) 10/7/85

Mr. Granfield's motion to Adopt Article 5 passed by a Voice Vote. (9:16 P.M.) 10/7/85

ARTICLE 6: To see if the Town will vote to raise and appropriate or transfer from available funds the amount of \$2,678.00 for medical bills incurred by Officer Donald Ryan while on occupational sick leave.

CHELMSFORD MEDICAL	\$ 142.00
RICHARD B. HAWKINS, M.D.P.C.	\$2,325.00
MONTACHUSETT ANESTHIA	\$ 210.00
	<hr/>
	\$2,678.00

John F. Sullivan
CHIEF OF POLICE

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$2,678.00.

VOTED: Article 6 was Adopted by a Voice Vote. (9:18 P.M.) 10/7/85

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds the following sum for the purpose of paying an outstanding bill of previous years or take any other action relative thereto.

COLONIAL GAS COMPANY \$99.61

VOTED: Article 7 was adopted by a Voice Vote. (9:18 P.M.) 10/7/85

ARTICLE: 8: To see if the Town will vote to delete Article 1, section 9, of the Town By-Laws and add in its place a new Article 1, section 9, to read: No person shall speak twice on any one subject, if any other registered voter who has not spoken already thereon shall desire to speak nor shall any person speak for more than five (5) minutes at one time, except by vote of the assembly, or take any other action relative thereto.

Elizabeth A. Carey, CMC
TOWN CLERK

MOTION: Finance Committee motioned for Indefinite Postponement. Town Clerk motioned for Adoption.

VOTED: Article 8 was Indefinitely Postponed by a Voice Vote. 9:35 P.M. (10/7/85)

Mr. Michael Sullivan motioned to present a Resolution for consideration by Town Meeting.

Moderator Hurton explained to the Assembly that he had researched this type of procedure and made the determination, as Moderator, to allow the presentation of the Resolution at the Special Town Meeting.

Moderator hurton stated, "This is not a Warrant Article but a Resolution accepted by the Moderator for consideration by the Town Meeting."

Mr. Michael Sullivan read the Resolution.

The Moderator asked Representative Miceli to explain the background of the Resolution being presented.

Representative Miceli addressed the Assembly.

Mr. Paul Fansel Motioned for Indefinite Postponement of the Resolution.

Mr. Fansel's motion for Indefinite Postponement failed by a voice vote at 9:41 P.M.

A TRUE COPY ATTEST:
Elizabeth A. Carey CMC
Town Clerk

The following Resolution was adopted by a standing count, 205 YES - 25 NO, at the October 7, 1985, Special Town Meeting. (9:45 P.M.)

Be it resolved that the Town of Tewksbury may accept an easement conveyed by the Commonwealth of Massachusetts of the Town. Said easement is described as follow:

An easement 20 feet in width running from land of Hupper Realty Trust Northwesterly to an existing 20 foot sewer easement being shown on a plan entitled "Easement Plan of Land in Tewksbury, Massachusetts, prepared for the Town of Tewksbury, July 2, 1984, William G. Troy Associates" and being more specifically bounded and described as follows:

BEGINNING at a point on the boundary line between land of Kathleen R. Hupper et al, Trustees of Hupper Realty Trust and land of Commonwealth of Massachusetts as shown on said plan; thence

NORTH 25 23' 39" West, 138.40 feet to a point; thence

NORTH 70 21' 30" West, 342.81 feet to a point at "Existing 20' Sewer Easement" as shown on said plan; thence

SOUTHWESTERLY along said easement 20 feet to a point; thence

SOUTHEASTERLY 337.33 feet to a point; thence

SOUTHEASTERLY 122.28 feet to the aforesaid boundary line; thence

SOUTHEASTERLY 20 feet to the point of beginning.

Also two temporary constructin easements, each 50 feet wide running parallel to and along both sides of the Sewer Easement. This easement is for the purpose of installation and maintenance of a permanent sewer line through the premises including the right to make repairs when necessary. The temporary construction easement shall expire at such time as the sewer line is completed; provided however, that Grantee or its assigns shall have the right to go on said temporary easement for the purpose of making repairs to said sewer line.

At no time will any expense be borne by the Town of Tewksbury as part of the process of acceptance of this easement. All expenses regarding this matter of easement taking will be paid by the Developer.

A TRUE COPY ATTEST:
Elizabeth A. Carey CMC
Town Clerk

ARTICLE 9: To see if the Town will vote to amend Article 1, section 14, of the Town By-Laws by deleting the figure of \$10,000 and changing the figure to \$50,000, or take any other action relative thereto.

Elizabeth A. Carey, CMC
Town Clerk

*MOTION: Finance Committee motioned to Adopt.
Town Clerk concurred and explained the intent of the Article.*

*VOTED: Article 9 was adopted by a Voice Vote. (9:47 P.M.)
10/7/85*

Attorney Kevin Sullivan requested permission to offer a Resolution for consideration by the Town Meeting.

Request was granted by the Moderator

Moderator William Hurton stated, "This is not a Warrant Article but is a resolution accepted by the Moderator for consideration by the Town Meeting."

Mr. Warren Carey motioned for Indefinite Postponement.

Mr. Carey's motion for Indefinite Postponement failed by a voice vote at 9:57 P.M.

A TRUE COPY ATTEST:
Elizabeth A. Carey CMC
Town Clerk

The following Resolution was adopted, by a standing count, 156 yes - 25 no, at the October 7, 1985 Special Town Meeting (10:00 PM)

I wish to offer the following resolution for consideration by the Town Meeting.

Be it resolved that the Town of Tewksbury may accept an easement conveyed by the Commonwealth of Massachusetts,

said easement described as follows:

The land in Tewksbury, Middlesex County, Massachusetts described as follows

WESTERLY by Livingston Street, 60.3+ feet;

NORTHERLY by land of the Commonwealth of Massachusetts in several courses, 342 feet+; 398 feet+ and 372 feet+;

EASTERLY by land of owner unnamed, 61.8 feet+;

SOUTHERLY by land of the Commonwealth of Massachusetts in several courses, 365 feet+; 402 feet+; and 33 feet+.

All as shown on a plan entitled "Plan for utility easements in Tewksbury, Mass. Scale 1"=40' date June 28, 1985, prepared by Andover Consultants."

All costs to be borne by the developer

A TRUE COPY ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Mr. Richard Morris wished to offer a Resolution for consideration by the Town Meeting. Request was granted by the Moderator.

Moderator William Hurton stated, "This is not a warrant article but is a resolution accepted by the Moderator for consideration by the Town Meeting."

Mr. Warren Carey motioned for Indefinite Postponement.

Mr. Carey's motion for Indefinite Postponement failed at 10:06 P.M.

A TRUE COPY ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

The following Resolution was adopted, by a standing count, 135 yes - 29 no at the October 7, 1985 Special Town Meeting (10:08 PM)

I Wish to offer the following resolution for consideration by the Town Meeting.

Be it resolved that the Town of Tewksbury may accept an easement conveyed by the Commonwealth of Mass., Said easement described as follows:

An easement being shown on a plan entitled "Plan of Easements in Tewksbury, Massachusetts for Sewer Main Construction and Maintenance as ordered by the Board of Selectmen/Public Works Scale 1"=40', April 2, 1985, William G. Troy & Associates" which plan is to be recorded herewith and being more specifically bounded and described as follows:

BEGINNING at a point which is 25 feet northerly of East Street at land of the town of Tewksbury, thence

NORTH 40° 36'47" West at a distance of 33 feet by land of the town of Tewksbury to a point, thence

SOUTH 77° 00'00" East at a distance of 245 feet more or less, to the northerly line of East Street, thence

WESTERLY, a distance of 95 feet, more or less by the northerly line of East Street to a point, thence

NORTH 77° 00'00" West a distance of 128 feet, more or less to the point of beginning, together with a 15 foot wide temporary construction easements along the northeasterly and southwesterly sides of the aforementioned parcel.

Said temporary constructin easements shall expire upon the completion of the sewer line, provided, however, the grantee and its assigns shall have the right to enter on said temporary easements for the purpose of repairing said sewer line.

All costs for the easement shall be borne by the developer.

A TRUE COPY ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

ARTICLE 10: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$905.00 for the purpose of reimbursing Richard S. Zbieg, Junior High School teacher, for his personal computer which was stolen from the Junior High School.

SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Indefinite Postponement School Committee motioned to Adopt and Raise and Appropriate \$905.00

*VOTED: Finance Committee motion for Indefinite Postponement failed by a Voice Vote. 10:21 P.M. (10/7/85)
School Committee motion for Adoption failed by a standing count, 169, YES - 59 NO. Three-fourths vote required (171). 10:24 P.M. (10/7/85)*

Mrs. Rita Stevens motioned to Reconsider Article 10.
Reconsideration was adopted by a standing count, 182 YES - 66 NO.

Two-thirds vote required (165.3). 10:29 P.M. (10/7/85)

*MOTION: Finance Committee motioned for Indefinite Postponement Mrs. Stevens motioned to Adopt and Raise and Appropriate \$905.00.
Motion was made to move the question.*

*VOTED: Moving of the question passed by a Voice Vote. 10:40 P.M. Finance Committee motion for Indefinite Postponement failed by a Voice Vote. 10:41 P.M. (10/7/85)
Motion to Adopt and Raise & Appropriate \$905.00 failed by a standing count, 179 YES - 65 NO, three-quarters vote required (183)
Article 10 was defeated. 10:44 P.M. (10/7/85)*

ARTICLE 11: To see if the Town will vote to accept the provisions of Chapter 188 - Section 16 of the Acts of 1985 which amends Chapter 71 -Section 40 M.G.L. thereby establishing a minimum salary of \$18,000 for teachers in the public schools of Tewksbury or to take any action relative thereto.

SCHOOL COMMITTEE

MOTION: School Committee motioned to withdraw Article.

VOTED: Article 11 was withdrawn by a Voice Vote. (10:45 P.M.) 10/7/85

ARTICLE 12: To see if the Town will vote to accept the provisions of Chapter 188 - Section 13 of the Acts of 1985 thereby authorizing acceptance by the Town of Professional Development Grant Funds for the purpose of supplementing teacher compensation or to take any action relative thereto.

SCHOOL COMMITTEE

MOTION: School Committee motioned to withdraw Article.

VOTED: Article 12 was withdrawn by a Voice Vote. (10:45 P.M.) 10/7/85

ARTICLE 13: To see if the Town will vote that the Division of Civil Service be directed to permit Gerald D. Colton of 5 Catamount Road, Tewksbury, Ma. 01876, to take an examination for the position of Firefighter, notwithstanding that his age exceeds the maximum age requirement of certification and appointment to said position in the Town of Tewksbury, and further, if necessary, to authorize the Board of Selectmen to petition the General Court to enact a Special Act permitting said Gerald D. Colton to take an examination for the position of Firefighter, notwithstanding that his age exceeds the maximum requirement for certification and appointment to said position, or take any other action relative thereto.

James J. Morris

ACTING CHIEF OF FIRE DEPT.

MOTION: Finance Committee motioned to adopt Article 13.

VOTED: Article 13 was adopted by a voice vote 10:47 PM 10/7/85

ARTICLE 14: To see if the Town will vote to rescind the action regarding a transfer from "Free Cash" taken under Article 6 of the 1985 Annual Town Meeting, or take any other action relative thereto.

Thomas Berube
AUDITOR

MOTION: Finance Committee motioned for adoption of Article 14.

VOTED: Article 14 was adopted by a Voice Vote. (10:47 P.M.) 10/7/85

ARTICLE 15: To see if the Town of Tewksbury will vote to accept the gift of a bronze monument to Anne Sullivan - Helen Keller by the committee of Interested Citizens on the Town's 250th anniversary.

This public sculpture is to be erected this October, 1985 on the grounds of the Town hall to be visible from the Main Street.

Edward Bowley and others
COMMITTEE OF INTERESTED CITIZENS

MOTION: Finance Committee motioned to adopt Article 15.

VOTED: Article 15 was adopted by a Voice Vote. (10:48 P.M.) 10/7/85

Motion was made to lay Articles 16 and 17 on the table and to take up Article 18 then return to Article 16. This motion was adopted by a Voice Vote at 10:49 P.M. (10/7/85)

Moderator waived the reading of the remaining Articles.
ARTICLE 16: To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.9 Combination Use District in the following manner (NOTE: Bold italic sections are proposed changes - sections not bold italic are the existing regulations which are not proposed to be changed):

4.9 COMBINATION USE DISTRICT REGULATIONS

1. Business-Office and Multiple-Family dwelling combination use will be permitted only in a Combination-Use District (CD).
2. This section is intended to regulate the placement of business, office and multi-family dwelling combinations in an area zoned for this usage and in no way is intended to supercede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law, Chapter 41.
3. Development of allowed uses in a Combination-Use District (CD) shall require the record owner to obtain a special permit from the Planning Board.

It is strongly recommended that an applicant submit a preliminary site plan with the following information shown on the site plan before application for Special Permit is applied for:

1. *Area covered by development;*
2. *Any wetland or flood plain within area and total area of wetland and/or floodplain;*
3. *Topography of land - maximum 2 foot contours;*
4. *Proposed location of buildings, recreational facilities, and roadways on site and width of roadways;*
5. *Type of zoning surrounding area;*
6. *Type of sewerage to be utilized on site;*
7. *Name(s) of owners and developers;*
8. *Any buildings/structures existing on site.*

Prior to or in conjunction with the filing of an application for a special permit with the Planning Board, the applicant

shall file a copy of said application with the Board of Health, the Department of Public Works, the Building Commissioner (reference Article 42 of the 1982 Annual Town Meeting), **Conservation Commission, and Board of Selectmen** together with site plans, elevation plans and sewerage plans.

All plans shall be prepared by a registered architect or engineer to a scale of not less than forth feet to the inch and shall clearly show property names, names of abutters as shown on most recent real estate tax list, sizes and location of proposed structures, existing and proposed contours at 2-foot intervals, number and location of parking spaces, walks, location and availability of water, sewerage and drainage systems, driveways and vehicular circulation, recreation areas, open space and conservation areas, **Wetlands and/or Flood Plains**. All land use shall be designated on the site plan. All landscaping and site development details, including walls, fences, outdoor lighting and ground surface materials shall be indicated. Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent structures within 100 feet of the site boundary shall be shown, as well as any unused or unique natural feature of public area in the immediate vicinity. Phasing possibilities, if any, shall be shown on the site plan.

The Department of Public Works, the Board of Health, the Building Commissioner, *Conservation Commission and Board of Selectmen* shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. It is incumbent upon the applicant to confirm to the Planning Board that the required information has been submitted to the Board of Health, the Department of Public Works, Building Commissioner, *Conservation Commission and the Board of Selectmen*. Failure to do so is reason for rejection of application. (Letter from applicable Board or copy of received stamped and dated plan with suffice).

The Planning Board shall not render any decision on an application for a special permit until said reports have been received and considered or until 35 days have lapsed from receipt of application and until after a hearing is conducted on said application.

The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps and plans from Board of Health, Department of Public Works, Building Commissioner, Conservation Commission and Board of Selectmen.

Within 90 days of public hearing, the Planning Board shall render a decision on said application for a Special Permit.

A Special Permit shall be issued for a two (2) year maximum time period for completion of the development, and the issued Special Permit shall become invalid unless the work or action authorized under the conditions of the Special Permit shall have commenced within one (1) year after the Planning Board has issued or granted such Special Permit. *The Planning Board shall make the determination whether work or action has commenced within the one (1) year requirement. One and only one extension to the Special Permit of a one (1) year maximum duration may be granted for completion of the development by the Planning Board, if the Planning Board has ascertained that unforeseen circumstances prevented the development from being completed within the required time period.*

a. *Parking - All parking dimensions indicated are minimum requirements.*

1. *Multifamily Dwelling Units separate and distinct from Business/Office Units shall have two (2) parking spaces minimum for each dwelling unit. One parking space shall be totally enclosed with the following dimensions:*

10 feet wide by 20 feet long. One parking space does not have to be totally enclosed, but will have the following dimensions:

9.0 feet wide by 18.5 feet long. Any parking space enclosed shall have the following dimensions: 10 feet wide by 20 feet long.

2. *Multi family Dwelling Units, which are structurally connected to the Business/Office Units, shall have one (1) parking space minimum allocated for each dwelling unit. The parking space shall have the following dimensions:*
 - a. *If enclosed - 10 feet wide by 20 feet long;*
 - b. *If open space - 9.0 feet wide by 18.5 feet long.*

The Planning Board shall make the determination as to whether the applicable parking space is to be enclosed or open space.

3. *Business/Office structures shall have a minimum of two (2) parking spaces for each 200 square feet of gross building area. Each open parking space shall be 9.0 feet wide by 18.5 feet long. Enclosed 10 feet wide by 20 feet long.*

4. *Enclosed parking garages may be external to other structures.*

b. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.

c. All lighting shall be directed away from adjoining property.

d. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building, DPW Department and *Conservation Commission* of the Town of Tewksbury. Sewerage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.

e. Not less than 25% of the total land area shall remain free from structures, parking and drives and shall be left either in its natural state or attractively landscaped as required by the Planning Board. Determination as to natural state and/or landscaping and method/type of landscaping shall be indicated on plans before special permit is given by the Planning Board.

f. Business-office uses allow in this district shall be as indicated in Section 4.6 Use Regulations Schedule for Combination-Use District (CD).

g. The site area shall have a minimum area of ten (10) acres with a minimum of one hundred fifty (150) feet of frontage on a public way and with the nearest structure a minimum of one hundred fifty feet (150) *from any public way(s) abutting the site area*. Any partial acreage (not a full acre) of the site area shall not be used in calculating density requirements of the site. *Any Wetlands and/or Flood Plain of combined site area exceeding 5% of the total site area shall be deducted from area used in calculating density requirements.*

The maximum square foot use density for this Combined Multi-family-Business/Office District shall not exceed the maximum square foot area allowed for a Multifamily District Use with density requirements of six (6) units per acre, two (2) bedroom/unit and twelve (12) bedrooms per acre.

Example:

10 acres × 6 units/acre = 60 units × 1,000 ft/unit - 60,000 sq. ft. which is total area that could be used for development of the combined Combination Business/Office and Multifamily Dwelling Units.

The ratio of Business/Office Use (sq.ft.) to Multifamily use (sq.ft.) of Combination Business/Office and Multifamily Dwelling Unit area available for development shall be between the following ratio limits.

Business/Office	70%	Multifamily	30%
Business/Office	40%	Multifamily	60%

The fabrication of the units in the development shall be in the same ratio as Business/Office-Multifamily Design approved Plan.

The maximum coverage of the site area by all buildings, including garages, carports, parking access ways and driveways shall not exceed 75% of the site area. The maximum height of any building on the site shall not exceed forty (40) feet.

No building, parking area, roadway, or driveway shall be constructed within the abutting distance parameters. *The Planning Board may allow or require recreational uses in the abutting distance parameters such as benches, walk ways and tables if the Planning Board deem that the esthetics of the area will not be impaired.*

Entrance and exit ways from abutting public ways are allowed through abutting distance parameters such that entrance to and exit from the site may be obtained. Within the site area, the minimum setback requirements for buildings, parking areas, roadways (accessways) shall be:

From abutting General Residence and Farming district or established residential areas, 100 feet;

From abutting other zoned areas, 25 feet.

The Planning Board shall have the authority to make and shall make the final determination relative to site plan landscaping, distance between buildings and/or orientation of buildings and location of buildings (dwellings, garages, business/office) on site.

h. Television, radio and communications services shall be supplied by a central system with underground connections.

i. Where the requirements of Section 4.9 differ from Section 5.3, Section 4.9 shall prevail.

j. No Planning Board waivers except as permitted by Section 4.9 or any Board of Appeals variances shall be granted to the requirements of Section 4.9 of the Tewksbury Zoning By-Laws.

k. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this CD use may be developed per its previously zoned requirements only; (Ref. Article 42 1982 ATM).

1. *The Planning Board shall have the authority to and shall make the final decision relative to definition and interpretation of the regulations in Section 4.9*

PLANNING BOARD

MOTION: Planning Board motioned for Indefinite Postponement.

VOTED: Article 16 was Indefinitely Postponed by a Voice Vote. 10:53 P.M. (10/7/85)

ARTICLE 17: To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.7 Multi-Family District in the following manner (NOTE: Bold italic sections are proposed changes - sections not bold italic are the existing regulations which are not proposed to be changed):

4.7 MULTIPLE FAMILY USE DISTRICT REGULATION

1. Multiple-family dwellings will be permitted only in a MULTIPLE FAMILY DISTRICT. (MFD) (Ref. Article 67 of the 1978 Town Meeting.)
2. This section is intended to regulate the placement of any Multiple-Family Dwellings (MFD) and in no way is intended to supercede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law (Chapter 41).
3. All proposed multiple family dwellings in an MFD District shall require the record owner to obtain a Special Permit from the Planning Board. *It is strongly recommended that an applicant submit a preliminary site plan with the fol-*

lowing information shown on the site plan before application for Special Permit is applied for:

1. *Area covered by development;*
2. *Any wetland or flood plain within area and total area of wetland and/or floodplain;*
3. *Topography of land - maximum 2 foot contours;*
4. *Proposed location of buildings, recreational facilities, and roadways on site and width of roadways;*
5. *Type of zoning surrounding area;*
6. *Type of sewerage to be utilized on site;*
7. *Name(s) of owners and developers;*
8. *Any buildings/structures existing on site.*

Prior to or in conjunction with the filing of an application for a Special Permit with the Planning Board, the applicant shall file a copy of said application with the Board of Health, the Department of Public Works, the Building Commissioner, Conservation Commission, and the Board of Selectmen, together with site plans, elevation plans and sewerage plans.

All plans shall be prepared by a registered architect or engineer to a scale of not less than four feet to the inch and shall clearly show property names, names of abutters as shown on most recent real estate tax list, sizes and location of proposed structures, existing and proposed contours at 2-foot intervals, number and location of parking spaces, walks, location and availability of water, sewerage and drainage systems, driveways, and vehicular circulation, recreation areas, open space, conservation areas, wetlands, and flood plains.

All land used shall be designated on the site plan. All landscaping and site development details, including walls, fences, outdoor lighting and ground surface materials shall be indicated. Bounding streets and points of vehicular and pedestrian access shall be shown. Any existing adjacent structures within 50 feet of the site boundary shall be shown. Phasing possibilities, if any, shall be shown on site plan.

Type of zoning of surrounding area shall be shown as well as any unused or unique natural feature or public area in the immediate vicinity.

The Department of Public Works, the Board of Health, the Building Commissioner, *Conservation Commission and Board of Selectmen*, shall within 35 days of the date of such filing, transmit to the Planning Board a report with their recommendations accompanied by such material, maps or plans as will aid the Planning Board in judging the application. The Planning Board shall not render any decision on an application for a Special Permit until said reports have been received and considered or until 35 days have lapsed from receipt of applications and until after a hearing is conducted on said application.

The Planning Board shall conduct a hearing on said application within 30 days of the transmission of the reports, accompanied by the materials, maps, or plans from the Department of Public Works, the Board of Health, the Building Commissioner, *Conservation Committee, and Board of Selectmen.*

Within 90 days of public hearing, the Planning Board shall render a decision on said application for a Special Permit. *A Special Permit shall be issued for a (2) two year maximum time period for completion of development and the issued Special Permit shall become invalid unless the work or action authorized under the conditions of the Special Permit shall have commenced within one year after the Planning Board has issued or granted such Special Permit. The Planning Board shall make the determination whether work or action has commenced within the one (1) year requirement.*

One and only one extension to the Special Permit of a one (1) year duration maximum may be granted for completion of the development by the Planning Board if the Planning Board has ascertained that unforeseeable circumstances pre-

vented the development from being completed within the required time period.

A Special Permit shall be granted for a maximum of 100 Multifamily Dwelling Units.

a. Provision shall be made for not less than two parking spaces per unit, one of which shall be completely enclosed, having dimensions of not less than 10 feet in width and 20 feet in length *and one not enclosed having dimensions of not less than 9 feet wide by 18.5 feet long.* Detatch parking garages will be permitted and designed so as to compliment the building design and site layout, but shall not be constructed within the set back areas. *(Additional parking spaces which may, but do not have to be enclosed, shall be provided for guests and recreational areas as indicated below;)*

- a1. *Guest - 1 parking space minimum for every four dwelling units constructed;*
- a2. *Tennis Courts - 2 parking spaces minimum for each court provided;*
- a3. *Recreational buildings/swimming pools - 1 parking space for every 10 dwelling units with a minimum of 10 parking spaces being provided.*
- a4. *The Planning Board may require additional parking spaces as it deems necessary to accommodate the development.*

NOTE: *All enclosed parking spaces shall be a minimum of 10 feet wide by 20 feet long. Parking spaces not enclosed, shall be a minimum of 9 feet wide by 18.5 feet long.*

- b. The owner or owners shall be responsible for the maintenance of common areas, including but not limited to snow plowing within the site limits and rubbish disposal. No outside burning of rubbish or inside incineration shall be permitted.
- c. All lighting shall be directed away from adjoining property.
- d. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewerage shall be disposed of by means of adequate connections as required by State and local Departments of Board of Health.
- e. Suitable recreation space with a cost of not less than \$500.00 per unit shall be provided. Not less than 60% of the total land area of the site available for use shall remain free from structures, parking and drives, and such area shall be left either in its natural state, attractively landscaped, or developed for uncovered recreational facilities.

f. Commercial and industrial uses are prohibited.

g. The site shall have a minimum lot area of 4 acres with the 150 feet of frontage on a public way and with the nearest structure a minimum of 50 feet from any public way. (Refer to Article 43 of the 1980 Town Meeting for the following sentence addition). The Planning Board may waive the site access requirements of 150 feet of frontage on a public way to a minimum of 40 feet of frontage on a public way providing that a suitable private access road into the site area can be constructed with the reduced frontage.

There shall be not more than a maximum of six units per acre nor *more than 2 bedrooms per unit*, nor more than twelve bedrooms per acre.

Within the site area the following distance parameters shall apply.

- g1. *Any building abutting the main roadway within the site development shall have a minimum distance of 17 feet from the closest exterior protruding surface of the building (steps, decks, balconies) to the edge of the traveled way segment of the roadway. (Berm is not considered part of the traveled way)*
- g2. *Any building abutting the main roadway within the site development with parking facilities between the*

main roadway and the building shall have a minimum distance of 45 feet from the closest exterior protruding surface of the building (decks, balconies, steps) to the edge of the traveled way segment of the roadway). There shall be a minimum of 2 foot landscaped buffer strip between the edge of the traveled way and the parking area with allowances for drive entrances and exits.

g3. *The minimum distance between buildings on site not structurally connected together shall be as listed below:*

g3.1. *NO PARKING AND/OR ROADWAY BETWEEN BUILDINGS*

- 1a. *Between the side of one building the the side of another building - 25 feet.*
- 1b. *Between the side of one building and the rear of another building shall be 30 feet.*
- 1c. *Between the side of one building and the front of another building shall be 40 feet.*
- 1d. *Between the front of one building and the front of another building - 60 feet.*
- 1e. *Between the front of one building and the rear of another building - 60 feet.*
- 1f. *Between the rear of one building and the rear of another building - 60 feet.*

g3.2. *PARKING AND/OR ROADWAY BETWEEN BUILDINGS*

- 2a. *No parking allowed between the side of one building and the side of another building.*
- 2b. *Between the side of one building and the rear of another building - 58 feet.*
- 2c. *Between the side of one building and the front of another building - 70 feet.*
- 2d. *Between the front of one building and the front of another building - 100 feet.*
- 2e. *Between the front of one building the the rear of another building - 80 feet.*
- 2f. *Between the rear of one building and the rear of another building - 58 feet.*

NOTE: *THE SIDE, FRONT, AND REAR DEFINITION SHALL BE IDENTIFIED ON PLAN SUBMITTED FOR REVIEW.*

g3.3. *Separate, enclosed garages, assigned to a specific building may be located no closer than 30 feet from the closest points on the buildings (decks, balconies, steps) to the closest entrance to the garage.*

g3.4. *The Planning Board, by a recorded vote of four (4) members voting in the affirmative, may waive the above listed distance parameters for paragraphs g.3.1., g.3.2., and g.3.3. if in the opinion of the Planning Board members (4) voting in the affirmative, the site development would be improved.*

g3.5. *The Planning Board shall determine the distance between buildings that are structurally connected together by roofing, fencing or other means but not enclosed or heated. The distance parameters will be determined on the esthetics, created by the design, practicality of the design, and the effect on the development by the design. The Planning Board shall determine any distance parameters between buildings not covered under this zoning by law.*

g3.6. *The maximum coverage of the site available for use by all buildings, including garages, and carports shall not exceed 30 percent of the site area.*

g3.7. *The maximum building height shall be 35 feet measured from base floor level.*

g3.8. *No building within the site area shall be con-*

structed within 50 feet of any perimeter border of site or 100 feet from any public way providing access to site.

Any roadway/driveway located in area that is within 50 feet of property line shall be shielded from the property line by a planting of shielding type trees satisfactory to the Planning Board between the roadway and property line for the entire length of roadway within the 50 foot area. This planting shall be in addition to any existing vegetation between property line and proposed roadway and shall be placed a maximum of 10 feet apart.

Walkways, tables, benches, flowering bushes/trees may be allowed in 50 to 100 foot buffer areas at the discretion of the Planning Board to improve the esthetics of the site area.

9. *No more than 5% of the total MFD site area within the wetlands and/or flood plain shall be used in calculating the density requirements of site. If more than 5% of the total MFD site area is in wetlands and/or flood plains than the area of wetlands and/or flood plains that exceeds the 5% requirement shall be deleted from the area used to determine density requirements.*
- h. Television, radio and communications services shall be supplied by a central system with underground connections.
- i. Where the requirements of Section 4.7 differ from 5.3, Section 4.7 shall prevail.
- j. No Planning Board waivers except as permitted by Section 4.7 or any Board of Appeals variances shall be granted to the requirements of Section 4.7 of the Tewksbury Zoning By-Laws.
- k. If the Planning Board does not issue a special permit for this present application, the land which was rezoned for this MFD use may be developed per its previously zoned requirements only. (Ref. Article 43 of the 1982 Annual Town Meeting).
- l. **The Planning Board shall have the authority to and shall make the final decision relative to definition and interpretation of the regulations in Section 4.7.**

PLANNING BOARD

MOTION: Planning Board motioned to Adopt.

VOTED: Article 17 was Adopted. Two-thirds vote required. No one stood in opposition. Many stood in favor. Moderator declared a unanimous vote. 10:55 P.M. (10/7/85)

ARTICLE 18: To see if the Town will vote to delete Section 4.9 of the Tewksbury Zoning By-Laws in its entirety or take any other action relative thereto.

PLANNING BOARD

MOTION: Planning Board motioned for Adoption.

Article 18 was adopted by an obvious two-thirds vote, 64 YES — 2 NO. (10:53 P.M.) 10/7/85

ARTICLE 19: To see if the Town will amend the Tewksbury Zoning By-Law Section 5.3, Footnote L (Footnotes to schedule of lot coverage and dimensional requirements) as follows:

DELETE: Section 5.3, footnote(1)

(1) In a BG District, the ratio of parking area to building area must be at least four to one.

ADD: New Section 5.3, footnote(1)

(1) In a BG District, parking shall conform to Section 6 of this By-Law.

PLANNING BOARD

MOTION: Planning Board motioned for Adoption.

ARTICLE 19 was adopted. Two-thirds vote required. No one stood in opposition. Many stood in favor. Moderator declared unanimous vote. 10:56 P.M. (10/7/85)

ARTICLE 20: To see if the Town will vote to amend the Tewksbury Zoning By-Laws by deleting sections 11, 12 and 13 and adding to section one, a new paragraph which will read as follows:

1.5 SECTION 1.5 ADMINISTRATION AND ENFORCEMENT

1.5.1 BUILDING COMMISSIONER

The building commissioner shall execute the provisions of this by-law except where otherwise provided. He shall not grant a permit for the construction, alteration, enlargement, extension, reconstruction, moving or raising of any building or structure or for any change, moving or extension of use in any building or structure which would be in violation of this by-law. If the Building Commissioner is informed or has reason to believe that any provision of this by-law is being violated, he shall make or cause to be made an investigation of the facts and inspect the property where such violation may exist.

If upon such investigation and inspection, he finds evidence of such violation, he shall give notice thereof in writing to the owner and occupant of said premises and demand that such violation be abated within such time as the Building Commissioner deems reasonable. Such notice and demand may be given by mail, addressed to the owner at his address as it then appears on the records of the Board of Assessors of the Town and to the occupant at the address of the premises.

If, after such notice and demand the violation has not been abated within the time specified therein, the Building Commissioner shall institute appropriate action or proceedings in the name of the Town of Tewksbury to prevent, correct, restrain or abate such violations of this by-law.

If the Building Commissioner is requested in writing to enforce this by-law against any person allegedly in violation of the same, he shall notify in writing the party requesting such enforcement of any action or refusal to act, and the reasons therefor, within fourteen days of receipt of such request.

1.5.1.1 PENALTY

Whoever violates any provision of this by-law shall be punished by a fine of not more than One hundred dollars (\$100.00) for each violation. Every day a violation continues after its abatement has been ordered by the Town shall constitute a new violation. Upon determination this by-law is being violated, the building commissioner shall take immediate steps to enforce this by-law by causing complaint to be made before the District Court or by complaint applying for injunction in the Superior Court.

1.5.1.2 CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a building permit shall conform to any subsequent amendment of this by-law unless the use or construction is commenced within a period of six months after the issuance of the building permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable.

1.5.2 BOARD OF APPEALS

There shall be a Board of Appeals of five members appointed by the Selectmen. The Selectmen may also appoint one or more associate members of the Board of Appeals. The appointment, service and removal or replacement of members and associate members and other actions of the Board of Appeals shall be as provided for in the Massachusetts General Laws, Chapter 40A.

1.5.2.1 APPEALS

The Board of Appeals shall hear and decide appeals taken by any person aggrieved by reason of his inability to obtain a permit or enforcement action from any administrative officer under the provision of Massachusetts General Laws, Chapter 40A; by the regional planning agency in whose area the Town is situated or by any person including an officer or board of the Town, or of any abutting city or town aggrieved by an order or decision of the Building Commissioner, or other administrative official in violation of any provision of Massachusetts General Laws, Chapter 40A, or of this by-law.

Such appeal shall be taken within thirty days from the date of the order or decision being appealed, by filing three copies of a notice of appeal, specifying the grounds therefor, with the Town Clerk. The Town Clerk shall forthwith transmit said copies to the officer or Board whose decision is being appealed, and to the Board of Appeals. The Board of Appeals shall hold a hearing on any appeal within 65 days of the filing, shall properly serve notice of such hearing, and shall render its decision within 75 days of the filing.

1.5.2.2 VARIANCES

Variances - To authorize upon appeal, or upon petition with respect to a particular parcel of land or to an existing building thereon a variance from the area and dimensional terms of this By-law but not for use variances where, owing to conditions specially affecting such parcel or such building but not affecting generally the zoning district in which it is located, a literal enforcement of the provisions of this By-law would involve substantial hardship, financial or otherwise, to the appellant, and where desirable relief may be granted without substantial detriment to the public good and without nullifying or substantially derogating from the intent or purpose of this By-law, but not otherwise.

1.5.3 SPECIAL PERMITS

The Special Permit Grant Authority (SPGA) shall hear and decide applications for special permits for uses as provided in this By-law, subject to any general or specific rules therein contained, and subject to appropriate conditions, safeguards and limitations on time or use. In granting a special permit, the SPGA shall impose such additional conditions and safeguards as furthers the following objectives: To lessen congestion in the streets; to conserve health; to secure safety from fire, flood, panic and other dangers; to provide adequate light and air; to facilitate the adequate provision of drainage, parks, open space and other public requirements; to encourage housing for persons of all economic levels; to conserve the value of the land and the buildings, including the conservation of natural resources and the prevention of blight and pollution of the environment; to encourage the most appropriate use of lands throughout the town and to

preserve and increase amenities. Such special permit may be granted when in the judgement of the SPGA the public welfare and convenience will be substantially served thereby, where a required permit will not tend to impair the status of the neighborhood, and only for uses which are in harmony with the general purpose and intent of this By-law.

1.5.3.2 CONFORMING TO SUBSEQUENT AMENDMENTS

Construction on or use of property under a special permit shall conform to any subsequent amendment of this By-Law unless the use or construction is commenced within six months after the issuance of the permit and in cases involving construction, unless such construction is continued through to completion as continuously and expeditiously as is reasonable. A special permit shall lapse two years from the granting thereof or such shorter time as specified in said permit if a substantial use thereof has not sooner commenced except for good cause or, in the case of the permit for construction, if construction has not begun by such date except for good cause, but such period shall be extended by the time required to pursue or await determination of an appeal.

PLANNING BOARD

MOTION: Planning Board motioned for Adoption

VOTED: Article 20 was Adopted. Two-thirds vote required.

No one stood in opposition. Many stood in favor. Moderator declared a unanimous vote. 10:57 P.M. (10/7/85)

ARTICLE 21: To see if the Town will amend the Tewksbury Zoning By-Law Section 4.6, Use Regulations Schedule to include as follows:

4.6.D. RETAIL BUSINESS

6. Parked Mobile	RG	BL	BG	IL	IH	IHA	MFD	CD
Food Service	NO	NO	NO	SP	NO	NO	NO	NO

PLANNING BOARD

MOTION: Planning Board motioned for Adoption

VOTED: Article 21 was adopted. Two-thirds vote required.

No one stood in opposition

Many stood in favor.

Moderator declared unanimous vote. 10:58 P.M. 10/7/85

The October 7, 1985 Special Town Meeting was adjourned, sine die, by a unanimous vote. 10:58 P.M. (10/7/85)

Special Town Meeting Nov. 25, 1985

Assessors, Auditor, Treasurer/Collector,
Board of Selectmen and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant Wednesday, November 25, 1985.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - NOVEMBER 25, 1985

Article	Raise & Appropriate	Transfer	Borrow
1. Reduce certain appropriations voted at the May 1985 Annual Town Meeting	\$ -1,250,000.00 (Minus)		
2. Unclassified Fire & Liab. Ins.	93,000.00		
Unclassified Int. on Maturing Debt	28,000.00		
Total Raise & Appropriate	\$ -1,129,000.00 (Minus)*		
Total Transfer		.00	
Total Borrow			.00

*Note: R&A Articles 2&4=\$121,000.00 R&A Article 1=\$ -1,250,000.00 (Minus)
Net Raise & Appropriate = \$ -1,129,000.00

Attest: Elizabeth A. Carey, CMC
Town Clerk

*Tewksbury Memorial High School
Pleasant Street
November 25, 1985*

At 8:00 P.M. Moderator William Hurton delayed the start of the meetin gto allow those voters caught in heavy traffic on Pleasant Street and in the parking lot an opportunity to be checked in.

The Special Town Meeting convened at 8:21 P.M.

A minute of silence was held for Alan Qua, who passed away on November 23, 1985. Attorney Qua retired as Town Moderator in 1983, after serving in that office for 25 years.

There were 963 registered voters and 49 visitors in attendance.

The Moderator read the town meeting guidelines, regarding voting and seating, presented to him by the Town Clerk, and he informed the assembly of the rules on Motions and Amendments.

SPECIAL TOWN MEETING November 25, 1985

ARTICLE: 1 To see if the Town will vote to take action to comply with the requirements of "Proposition 2½" by amending Articles 4, 5, 19 and 33 of the Annual Town Meeting of May 6, 1985, by reducing some or all of the appropriations therein by a certain percentage or sum of money or take any other action relative thereto.

BOARD OF SELECTMEN

MOTIONS: Finance Committee Chairman, Jay Kelley, motioned to change and adopt Article 1.

*Board of Selectman Chairman, Thomas Girard, concurred.
Mr. Al Kinnon motioned to Amend and Adopt, Article 1.*

Mr. Thomas Conlon, Jr., second Mr. Kinnon's motion. Mr. Paul McCoy motioned to Move the Question at 9:03 P.M. The Moderator would not recognize the motion to Move the Question, at this time, because he felt ample time for discussion had not passed and many wished to be recognized. School Committee Member, James Sullivan, motioned to cut \$300,000. from Rubbish Collection and Amend the Finance Committee recommendations to read:

<i>Health Oper - Rubbish</i>	<i>\$302,366.</i>
<i>School Operating</i>	<i>63,539.</i>

A question was asked of Town Counsel about Contracts. Town Counsel informed the Moderator that the Waste Disposal Site was a Binding Contract and the Busing Contract was subject to Appropriations.

A voter motioned to Move the Question at 9:47 P.M. the Moderator said he would accept the Motion after the 4 voters standing to speak had been recognized.

Attorney Kevin Sullivan motioned for Indefinite Postponement.

Mr. Kinnon's motion to Amend his first motion was not accepted by the Moderator.

Mr. Kinnon's motioned to change certain figures on his former motion.

Mr. Warren Carey made a Point of Order regarding the motion for Indefinite Postponement.

The Moderator would not accept the question concerning Indefinite Postponement.

Mr. Carey made a Point of Order questioning the Moderator's decision. The Moderator would not allow any questioning of his previous decision.

Another voter, challenged the Chair's ruling not to allow the questioning of his decision. The Moderator disagreed.

A motion was made to Move the Question at 10:03 P.M.

VOTED: Moving of the Question passed by a voice vote. 10:04 P.M.

School Committee Member, James Sullivan's motion to reduce the Board of Health Operating Budget by \$302,366. and to reduce School Operating Budget by \$63,539. was defeated by a voice vote at 10:06 P.M.

Mr. Kinnon's amendment, with certain figures changed (called Mr. Kinnon's second Amendment by the Moderator), was defeated by a voice vote at 10:08 P.M.

Seven (7) voters questioned the voice vote and requested a Standing Count.

Mr. Kinnon was recognized and stated that he did not offer a "second" amendment but a "corrected" amendment to change sums of money on his first motion.

The Moderator reviewed the Town Clerk's notes of the meeting. Mr. Kinnon's proposal was to "change certain figures on his former motion."

Mr. Kinnon's corrected amendment was adopted by a Standing Count. 438 yes, 385 no. 10:22 P.M.

Article 1 was adopted, as amended by Mr. Kinnon, by a voice vote. 10:23 P.M.

Mr. Kinnon motioned for Reconsideration, "In hopes it doesn't prevail". 10:25 P.M.

A motion was made to Move the Question. 10:27 P.M.

Mr. Kinnon's motion for Reconsideration, failed. A 2/3 vote required. Standing Count was 357 yes, 413 no. 10:34 P.M.

AMENDMENT: ARTICLE 1: Adopt and make the following changes in sums appropriated at the May 1985 Annual Town Meeting:

Reduce Articles 4, 19, 33 by the following amounts

ARTICLE 4:

Department	Salaries & Wages	Operating	Outlay
Aging	754	850	
Janitorial Serv.		275	
Appeals	220	150	
Assessors		5,943	
Auditor	2,710	56	
Auxiliary Police		93	
Building Dept	2,480	248	
New Postions (4)	636		
Civil Defense	30	58	
Clerk		3,522	
Community Action	1,199	72	
Conservation	200	50	
Dept. Public Works			
Lowell Sewer		70,000	
Drainage Control		10,000	
Resurfacing Prog.		4,227	
Purchase Water		20,000	
Sewer & Well Project Acct.		20,000	
Dog Officer			
New Position (1)	6,365		
Election Officials	350		
Exceptional Children	397	486	
Finance Committee	60	38	
Fire Department	2,750	1,050	
Health	2,750	1,050	
Rubbish Disposal		261,713	
Library			
Automation			7,388
Patriotic Activ.		500	
Personnel Board	118		
New Position	252		
Police Department	26,707	2,841	
Recreation		2,964	
Registrars		253	
School Department	468,314	146,058	1,981
Selectmen	6,100	1,571	
Neg./Conslt.		250	

Town Counsel	1,750		
Town Hall	1,438	1,175	
Treasurer/Collector			
Tax Taking and Forc.		10,830	
Unclassified			
Street Lighting		5,750	
Veterans Services		5,750	
Aid		4,350	
Weights & Measures	63	28	
	<u>\$582,462</u>	<u>\$578,169</u>	<u>\$9,369</u>

ARTICLE 19

Improvements	
Livingston Street Park	\$60,000

ARTICLE 33

Prelim. Plans & Specs.	\$20,000
School Roofs	

SUMMARY OF CUTS

ARTICLE 4	\$1,170,000
ARTICLE 19	60,000
ARTICLE 33	20,000
	<u>\$1,250,000</u>

A motion was made for a 5 minute recess and passed by a voice vote. 10:35 P.M.

The Special Town Meeting reconvened at 10:40 P.M.

File: Tewk TMNov25

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ARTICLE 2: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of \$93,000.00 to increase the fiscal 1986 Unclassified Budget Fire and Liability Account, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$93,000.

VOTED: Article 2 was Adopted by a voice vote. 10:40 P.M. (11/25/85)

ARTICLE 3: To see if the town will vote to authorize the Board of Selectmen to convey to Armando DeCarolis of Tewksbury, Ma. for a sum of money the premises shown on Tewksbury Assessor's Map 81 as lots 143, 186 and 188, or take any other action relative thereto.

BOARD OF SELECTMEN

MOTION: Finance Committee motioned for Adoption. Selectman William Hallisey motioned to Amend and Adopt.

AMENDMENT: Motion to amend Article 3 by deleting "a sum of money" and adding "the sum of \$265.34 plus legal fees nad expenses."

VOTED: The Amendment was Adopted by a voice vote. 10:49 P.M.

Seven (7) voters questioned the voice vote and requested a standing count. The standing count favored the Amendment - 163 YES, 126 NO 10:53 P.M.

Article 3 was Adopted, as Amended, by a voice vote. 10:53 P.M.

Mr. Armando DeCarolis motioned for Reconsideration, "In hopes it doesn't prevail."

Reconsideration failed by the needed two-thirds vote. 32 YES and many more stood in opposition to Reconsideration of Article 3. 10:58 P.M. (11/25/85)

ARTICLE 4: To see if the town will raise and appropriate or transfer from available funds, the sum of \$28,000.00 to increase the Interest on Maturing Debt Account.

TREASURER/COLLECTOR

MOTION: Finance Committee motioned to Adopt and Raise and Appropriate \$28,000.

VOTED: Article 4 was Adopted by a voice vote. 10:55 P.M. (11/25/85)

ARTICLE 5: To see if the Town will vote to amend the Town By-laws Article 1, Section 15, by deleting the words "at the annual town meeting" and substituting the words "at a town meetin", or take any action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Adoption.

VOTED: Article 5 was adopted by a voice vote. 11:01 P.M. (11/25/85)

ARTICLE 6: To see if the Town will vote to pay compensation of each teacher, except a person in training and except a person employed as a temporary substitute, at a rate of not less than \$18,000.00 for the school years commencing after July 1, 1985, or take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

MOTION: Finance Committee motioned for Adoption. Assessor Norman Boudreau motioned for Indefinite Postponement.

A motion was made to Move the Question.

VOTED: The motion to Move the Question passed by a voice vote. 11:21 P.M.

The motion for Indefinite Postponement failed by a voice vote. 11:22 P.M.

Seven (7) voters requested a standing count on the motion for Indefinite Postponement adn it showed 100 YES, 185 NO. Indefinite Postponement failed. 11:26 P.M.

Article 6 was Adopted by a voice vote. 11:26 P.M. (11/25/85)

A motion was made to adjourn the November 25, 1985 Special Town Meeting, sine die.

The motion carried by a voice vote. 11:26 P.M.

Attest: Elizabeth A. Carey, CMC
Town Clerk

ADMINISTRATION

Board of Selectmen

Selectmen

Veterans' Services

Housing Authority

Board of Appeals

Planning Board

Town Counsel

Town Clerk

Board of Registrars



In October 1985 Tewksbury was honored by being the host town to 10,000 campers and 8,000 scouts in observance of the 75th Anniversary of the Boy Scouts of America. The community was also honored by the placement of the Anne Sullivan — Helen Keller Memorial, by sculptor Mico Kaufman, on the Town Hall grounds. The monumental public art project was undertaken by the Committee of Interested Citizens in commemoration of Tewksbury's 250th Anniversary.

During the past year the Board of Selectmen conducted many wetlands hearings, met with department heads on numerous issues, and received and heard complaints from residents. Negotiation with the four unions were undertaken in 1985. The Board of Selectmen engaged the services of an architect to review the present conditions of the Town Hall, Central Fire Station, Library, and Center School. It was determined that the major problems with these buildings were the need for repair or replacement of the roofs; some structural problems will be addressed as well as some painting and reglazing of windows.

Funds amounting to \$265,000.00 were made available through special town meeting. Emergency Finance Board approval was received and bonding requirements have all been met. By early spring 1986, the project should be complete.

The Board of Selectmen as well as all other town depart-

ments must work under the requirement of Proposition 2½ and still meet the needs of the residents as efficiently as possible. In addition, the town is faced with the likelihood of losing federal revenue sharing funds in 1986.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by these people in varied positions in town government.

The Board of Selectmen wishes to extend a special thank you to Ruth E. Aubert who retired after serving the residents of this community for sixteen years as Executive Secretary.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople, and the Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in the making of decisions.

Respectfully submitted,
Board of Selectmen

Town Counsel

During the year 1985, your Town Counsel, Charles J. Zaroulis, Esq., has represented the Town of Tewksbury in litigation before the District Court of Lowell, Middlesex Superior Court, United States District Court, the Appeals Court, Supreme Judicial Court, and also in matters before the Appellate Tax Board, Civil Service Commission and also Board of Conciliation and Arbitration.

In the case of David A. McInnis et al vs. Town of Tewksbury, the Supreme Judicial Court declined to review the Appeals Court decision which was in favor of the Town and which reversed a jury award against the Town, subsequently the matter was settled.

In a civil rights action against the Town in the Middlesex Court, by Chestnut et al, the matter was settled during trial.

Now that the town is liable for acts of negligence be its officers and employees, and where civil rights actions are becoming more prevelant against municipalities since a recent U.S. Supreme Court decision, it becomes important that all officials and employees exercise due care and correct those conditions which might result in litigation.

In addition to court and administrative hearings, your Town Counsel has appeared before State Agencies, prepared legal documents, contracts, deeds, easements, court pleadings, and memoranda and opinions for various departments, has drafted by-laws, rules and regulations, and Town Meeting articles, and has been involved in the sewer and water treatment plant projects. I again wish to thank the several Boards and Departments and their officers and employees for the excellent cooperation afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Veterans' Services

Thomas Hodgson, *Veterans' Agent/Labor Service Director*
Yolanda Luongo, *Secretary*

Herewith is the annual report of the affairs of this office for 1985.

I am privileged to have served your Honorable Board and our citizen Verterans and families for this year as Veterans Agent/Labor Service Director.

Our office, located next to the Treasurer's Office in Town Hall, is open daily 9:00 AM to 4:30 PM. The agent can be

	Ordinary Benefits	Fuel	Nursing Home	Doctors
July	3,468.00	—	—	148.00
August	3,981.25	—	—	217.00
September	2,651.25	167.25	—	145.00
October	2,597.50	334.50	—	287.00
November	2,377.00	386.00	—	583.50
December	1,580.50	231.50	—	—
January	2,190.00	334.50	—	260.00
February	2,663.25	339.00	—	45.00
March	2,558.00	346.50	—	—
April	2,416.25	252.50	—	35.00
May	2,084.50	100.50	—	—
June	1,423.81	80.00	—	—

contacted at his home, 851-4694, after working hours.

Below is a chart for the 1985 monthly expenditures for which the Town is reimbursed 75% by the State.

I wish to thank the Honorable Board of Selectmen and other town departments for their cooperation and assistance.

Board of Appeals

The Board of Appeals has the duty of reviewing and rendering decisions on applications which request variances or special permits from Zoning By-Laws and permitted land uses. The Board accepts such applications on the first Monday of each month, and after issuing public notices, conducts public hearings concerning those applications on the fourth Monday of a given month.

Throughout the review process, the Board members investigate and view properties in question, while always inviting public comment. During the open public hearings, the cases are discussed freely with complete regard for public opinion. In addition, the Board of Appeals actively seeks interaction with other Town Agencies such as the Planning Board, the Conservation Commission and the offices of the Building Inspector and Town Counsel. The Board of Appeals sincerely hopes that its efforts throughout the year exemplify a high degree of community involvement and municipal cooperation, and that its decisions in 1985 helped to make Tewksbury a better community for all its residents.

In 1985, the Board of Appeals accepted 258 applications for variances and/or special permits. Of the 234 applications for zoning variances, 188 were granted, 38 were denied, 7 were withdrawn and 1 is pending. In terms of the 13 applications for special land-use permits, 8 were granted, 3 were denied and 2 were withdrawn. In addition, there were 9 applications which requested combined variances and special permits, of which all 9 were granted. We also had 2 applications to remove restrictions placed by the Board, both of which were granted.

The Board of Appeals would like to thank the members of all the Boards and the citizens of Tewksbury who were so helpful in the year 1985.

Respectfully submitted,
Louis Carciofi, *Chairman*

Members of the Board

Louis, Carciofi, <i>Chairman</i>	Scott Consaul
Donald V. McKinley, <i>Clerk</i>	Charles Gaffney
Peter Downing	Roger Lafreniere, Sr.
Ronald E. Girard	Richard W. Piecewica
Bruce A. Gordon, Jr.	James T. Sullivan

Department of Veterans' Services Monthly Expenditures 84-85 Aid Appropriation \$54,000.00

Medication	Hospital	Dental	Misc.	TOTAL
713.88	489.32	798.00	1,586.00	7,203.70
747.90	—	—	396.35	5,342.50
455.34	—	—	855.29	4,274.13
732.22	3,335.18	—	952.26	8,279.66
707.27	28.96	79.50	396.35	4,558.58
—	—	—	855.29	2,667.29
737.46	115.00	—	958.90	4,595.86
1,217.47	26.80	—	480.05	4,771.57
—	—	—	627.32	3,531.82
—	—	—	988.54	3,692.29
—	—	—	470.74	2,655.74
—	—	—	—	1,503.81

Planning Board

The Tewksbury Planning Board was reorganized after the April 1985 election, resulting in the following assignments: The Chairman, Robert P. Sullivan; Vice Chairman, Robert Fowler, Clerk, Joseph Doherty; Members, Wilfred Lambert and George Donovan; Northern Middlesex Area Commission Representative, Joseph Doherty.

Nineteen Hundred and Eighty Five was a very busy year for the Planning Board. The Board received its first application for a Site Plan Special Permit in January and during the year received twenty-seven such applications. Among these include: Cranberry Place, The Pike House Restaurant, The Tewksbury Technical Center, Metropolitan Park East, Forest Terrace, and Apple Hill Building 2.

In 1985, there were twenty active subdivisions in the Town, amounting to 330 lots under construction in the next two years. Two multiple-family developments were approved in 1985. Presently there are a total of 927 multiple-family units approved or under construction in the next two years.

Industrial growth continued in 1985, the most prominent developments being the Tewksbury Technical Center, Metropolitan Park East, Apple Hill Building Two, and the Tewksbury Industrial Center.

The Board, working with developers and the Northern Middlesex Area Commission, continued the Route 133 Traffic Study and made recommendations for improvements in the area. Funding is expected to be provided by the State and is forthcoming.

Margaret Hill, secretary to the Board, retired in July and was replaced by Debra Brazee of Tewksbury.

The Board meets on the second and fourth Mondays of each month at 6:30 PM. The Planning Board office is open to the public weekdays from 8:30 AM to 4:30 PM.

The Chairman would like to thank the Board members, our secretary, and the Town Planner for the hard work and devotion to duty during the past year. It is certain the Town will benefit from these labors.

Robert P. Sullivan, *Chairman*

Town Clerk

TOWN STATISTICS

	1984	1985
Population	24,472	24,442
Licenses — Dogs	1,019	960
Sporting Licenses	779	720

FINANCIAL

1/1/85 — 12/31/85

Fees to Town Treasurer	\$12,497.40
Dog Fees to Treasurer	3,063.00
Sporting Licenses to State	9,217.25
TOTAL	\$47,304.65

VITAL STATISTICS

	1984	1985
Births	261	257
Marriages	201	201
Deaths	154	145

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 A.M. to 4:30 P.M., and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Board of Registrars

One of the major duties of the Registrars is to administer all voter registration sessions. Registrars are responsible for the registration process, for maintaining registration records, and for submitting certain records to the Secretary of State.

There are three (3) basic lists the registrars are required to prepare — the street list, the annual card file of registered voters, and the voting lists.

Certification of nomination papers, petitions, town meeting articles and applications for absentee voting is also the duty of the Registrars. Applications for absentee voting may be requested by the Registrars. Applications for absentee voting may be requested from the Town Clerk's Office prior to any election. Information about absentee voting may be obtained by phoning the Town Clerk's Office, 851-2383.

Precinct Enrollment:

Precinct 1	1713
Precinct 1A	1971
Precinct 2	1679
Precinct 2A	1731
Precinct 3	1800
Precinct 3A	1807
Precinct 4	1989

Party Enrollment:

Precinct	Democrat	Republican	Unenrolled	Total
1	624	140	949	1713
1A	784	142	1045	1971
2	691	92	896	1679
2A	712	122	897	1731
3	647	179	974	1800
3A	649	152	1006	1807
4	852	144	993	1989
Total	4959	971	6760	12,690

Respectfully submitted,
Elizabeth A. Carey
Town Clerk

1985 DECENNIAL CENSUS

Massachusetts General Laws, Chapter 9, section 7, require that a State Census be conducted every ten (10) years. The Board of Selectmen appointed Elizabeth A. Carey, CMC, Town Clerk, as the Municipal State Census Supervisor.

In June 1985, the State reimbursed the Town the sum of \$18,331.50 for conducting the State Census. An additional \$6,110.50 will be sent to the Town in 1986. These reimbursements will be deposited in the Town Treasury — General Fund.

6954 forms were mailed to each residence.

1986 Population	Precinct Population
12,365 Males	1 3288
12,077 Females	1A 3740
	2 3655
24,442 Total Population	2A 3449
	3 3488
	3A 3144
	4 3678

24,442 Total Population

Many thanks to Helen Warren and Kathy Collins, Town Clerk Staff, for their interminable dedication.

To Thomas Conlon, my deepest appreciation for all his efforts in helping to make this census a success.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

PARKING CLERK

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

From November 15 until March 31, no vehicles are allowed to park on the streets, midnight to 6:00 A.M. During a snowstorm, day or night, all vehicles must park off the street. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

1985 Fines collected and deposited with the Town Treasurer — \$22,527.00

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk/Parking Clerk

Arts Lottery Council

The Arts Lottery Council is an eleven member board established in 1981 to aid in the disbursement of funds allotted to the town from designated art proceeds of Megabuck sales. Members are appointed by the Board of Selectmen and regular meetings are held at the town Hall on the third Tuesday of the month.

The Lottery's principal objectives are (1) to promote and maintain the vitality of existing cultural resources, (2) to insure the continued contribution and value of these resources to the Commonwealth, the local communities and their residents, and (3) to involve as many citizens as possible in some aspect of cultural activity. It is intended that, consistent with the State guidelines, Art Lottery funds be directed to individuals and organizations dedicated to productive and creative efforts in the arts and humanities.

Grant applications are available to all interested residents at the Town Clerk's Office. They should be clearly typed and returned to that office by April 1 and/or October 1 of each year. The council holds open meetings to review grant applications. Once it decides which applications to grant, and to what degree, it notifies all successful and unsuccessful applicants. The council then transmits accepted applications, together with any supporting statements to the Massachusetts Arts Lottery Council, who then reviews such applications for compliance, and certifies that funds allocated to such official councils be released. After the grantee completes the project and submits a financial report and any needed certification as to compliance with grant conditions the arts council reviews and approves payment of the grant.

During 1985 the Tewksbury Arts Lottery Council awarded twenty-eight (28) grants totaling \$12,183.00.

The following had grants approved by the town and state in 1985:

T.M.H.S. Music Association, Tewksbury Arts Lottery Council, Tewksbury Art Guild, Katherine Gibbons, Brent Karner, Kathleen Danehy, Elizabeth Carey, Shirley Winslow, Tewksbury Youth Center, Youth Dance Co., Denise Ryan, Friends of Patten Library, Maureen P. Kelley, Paul Haines, Michael P. Kelley, Bradford A. Nyhan, Jay Connolly, Ellen Michaud Martins and David Martins, Friends of the Tewksbury Library, Mass Magic Quartet- Sweet Adelines, Inc., Community Concert Assoc., Tewksbury Public Schools, Commonwealth Winds, Christos Koumantzelis, Wang Lab Child Care Center.

The Arts Council would like to encourage all residents and local organizations to take advantage of these state funds.

Dog Officer

I would like to thank all the people who obey the leash law in Tewksbury, although I am sorry to report that only a small percent that remembers. All dogs in Tewksbury should be licensed and have their shots, if your dog is not licensed, and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites etc.) and keep our dogs restrained!

I would like to make you aware if your dog is picked up there will be an administration fee of \$25.00, plus \$2.00 per day, board and keep up to \$100.00, plus fines as follows:

First Offense	\$15.00
Second Offense	\$50.00
Third Offense	\$50.00
Fourth Offense & After	\$50.00

So get your dog licensed and have all the required shots.

Walter Collins, *Dog Officer*

Housing Authority

During the year 1985, the TEWKSBURY HOUSING AUTHORITY received a Modernization Grant in the amount of \$136,068.00, to make some necessary repairs, and for the replacement of appliances to our Carnation Drive and Saunders Circle Developments. Repairs are to include refurbishing of sidewalks, replacement of refrigerators, and a tie-in to the Town's Sewer System.

The Authority has also received funding to administer an additional 15 units of Section 8 Existing Housing Assistance Payments Program, bringing the total number of units under this program to 30.

There have been 80 new applicants added to our present waiting lists; and the vacancy turnover rate was eighteen (18) for Elderly housing, and two (2) for Family Housing.

I again wish to express our sincere appreciation and thanks for all the cooperation afforded to us during the year by the Board of Selectmen and all Town Departments. I would also like to thank my fellow Commissioners, Mr. William Schuellein, Mrs. Mary Delaney, Mrs. Louise Flucker Gearty, and Mr. Rolland Roy — also Corinne Delaney, our Executive Director, our staff, and our maintenance men, for their service to the Authority.

Leo D. Chibas
Chairman

TEWKSBURY 667-C2 MASS BALANCE SHEET — DECEMBER 1, 1985 UNAUDITED

ASSETS		
CASH		
Administrative Fund	102.34	
Petty Cash	25.00	
Advance to Revolving Fund	<u>6,000.00</u>	
		6,127.34
ACCOUNTS RECEIVABLE		
Tenants	276.00	
707	<u>300.00</u>	
		576.00
INVESTMENTS		
M.M.D.T. Savings		55,248.50
PREPAID INSURANCE		<u>4,753.23</u>

TEWKSBURY 705-C MASS BALANCE SHEET — DECEMBER 1, 1985 UNAUDITED

ASSETS		
CASH		
Administrative Fund	956.92	
Revolving Fund Advances	<u>550.00</u>	
		1,506.92
ACCOUNTS RECEIVABLE: Tenants		2,515.00
INVESTMENTS: M.M.D.T.		10,026.09
PREPAID INSURANCE:		173.43
DEVELOPMENT COSTS		<u>210,000.00</u>
ASSETS		<u>224,221.44</u>
LIABILITIES, RESERVES AND SURPLUS		
ACCOUNTS PAYABLE: Revolving Fund		484.00
ACCRUED PILOT:		2,695.00
GRANTS ISSUED:		210,000.00
CAPITAL RESERVE		1,200.00
OPERATING RESERVE		<u>9,070.16</u>

DEVELOPMENT COSTS	2,670,000.00	
Less: Dev. Cost Liquidation	<u>(171,000.00)</u>	
		2,499,000.00
TOTAL ASSETS		<u>2,565,705.07</u>
TOTAL LIABILITIES, RESERVES AND SURPLUS		
ACCOUNTS PAYABLE:		
Revolving Fund	(1,564.11)	
		(1,564.11)
FIXED LIABILITIES:		
Grants Issued	2,499,000.00	
Notes Issued	171,000.00	
LESS: Notes Retired	<u>(171,000.00)</u>	
		2,499,000.00
CAPITAL RESERVE		15,558.24
OPERATING RESERVE		<u>32,862.66</u>
		48,420.90
CURRENT YEAR SURPLUS (DEFICIT)		<u>(19,848.28)</u>
TOTAL LIABILITIES, RESERVES AND SURPLUS		<u>2,565,705.07</u>

TEWKSBURY MA 139001 BALANCE SHEET — DECEMBER 31, 1985 UNAUDITED

ASSETS		
CASH		.73
ADVANCE TO REVOLVING FUND		<u>3,000.00</u>
		3,000.73
ACCOUNTS RECEIVABLE — Tenants		286.00
HUD ANNUAL CONTRIBUTION RECEIVABLE		190,863.94
INVESTMENTS		53,347.95
PREPAID INSURANCE		3,777.60
LAND, STRUCTURE AND EQUIPMENT		<u>2,660,276.97</u>
TOTAL ASSETS		<u>2,911,553.19</u>

CURRENT YEAR SURPLUS (DEFICIT)	10,270.16
	<u>(772.28)</u>
TOTAL LIABILITIES, RESERVES AND SURPLUS	<u>224,221.44</u>

TEWKSBURY HOUSING ASSISTANCE PAYMENTS PROGRAM BALANCE SHEET — DECEMBER 31, 1985 UNAUDITED

ASSETS		
CASH		3,259.19
ADVANCE TO REVOLVING FUND		575.68
ACCOUNTS RECEIVABLE		0.00
INVESTMENTS		
BAYBANK MIDDLESEX CK/SAVINGS		3,759.61
PREPAID INSURANCE		180.53
LAND, STRUCTURES AND EQUIPMENT		<u>204.90</u>
TOTAL ASSETS		<u>7,979.91</u>

LIABILITIES, RESERVES AND SURPLUS			
ACCOUNTS PAYABLE: REVOLVING FUND	310.48		
PREPAID ANNUAL CONTRIBUTION	29,456.00		
DEFERRED CREDIT			
Mobility Admin. Fee	252.96		
UNRESERVED SURPLUS	(321,997.10)		
OPERATING RESERVE	2,136.49		
PROJECT ACCOUNT	108,128.37		
CUMULATIVE HUD CONTRIBUTIONS	214,073.63		
		2,341.39	
INTEREST INCOME		98.62	
ONGOING ADMINISTRATIVE EXPENSES	(3,146.54)		
HOUSING ASSISTANCE PAYMENTS	(21,333.00)	(24,479.54)	
TOTAL LIABILITIES, RESERVES AND SURPLUS		<u>7,979.91</u>	

**TEWKSBURY 707 MASS
BALANCE SHEET — DECEMBER 31, 1985
UNAUDITED**

ASSETS			
CASH — M.M.D.T.	195.08		
ADVANCE TO REVOLVING ACCOUNT	35.00		
TOTAL ASSETS	<u>230.08</u>		
LIABILITIES, RESERVES AND SURPLUS			
ACCOUNTS PAYABLE:			
Revolving Fund	18.93		
667-C	300.00		
		318.93	
STATE SHARE UNALLOTTED SURPLUS	(159.65)	202.00	
CURRENT YEARS SURPLUS (DEFICIT)	(131.20)	(159.65)	
TOTAL LIABILITIES, RESERVES AND SURPLUS		<u>230.08</u>	

COMMUNITY ACTIVITIES

Recreation Commission

The goal of the Recreation Department is to provide leisure time activities for all residents of Tewksbury. The Department directs a wide variety of programs; some open to all, some involve competition with other towns, with teams of determined size. Whatever the program, the emphasis is always on the enjoyment of all who participate.

A word of thanks is extended to the hundreds of people who donate their time to make these programs a success.

Basketball — Boys

The boys' basketball league consists of 23 teams — 7 in the Junior Division, 8 in the Intermediate and 8 in the Senior. Each team has a head coach and one or two assistant coaches. Each boy plays an equal amount of time in each game. A clinic is held each week for those boys who did not make a team. This program is for boys ages 9-14, and we would like to thank everyone for another successful season.

Basketball — Girls

The girls' basketball league is made up of two Divisions. The Junior Division (ages 9-11) has 7 teams; the Senior Division (ages 12-14) has 10 teams. A total of 170 girls participate in the program. The League chooses an All-Star Team in each Division and sponsors 5th/6th and 7th/8th grade tournament teams. Thanks to all our volunteers and our Booster Club for another successful year.

Bowling

Our Bowling League consists of approximately 200 children between the ages of 8 years to high school. There are a total of seven leagues. One on Tuesday night and 6 on Saturday morning. Each league has a supervisor. Our program includes a Turkey Roll-off, Christmas Roll-off, Christmas Party, Banquet with trophy awards.

Figure Skating

The Tewksbury Figure Skating Association is a program which enables children of the Town to learn the basic skills in figure skating according to the USFSA. This program is held on Monday evening and runs for 30 weeks. Professional group lessons are available to those who wish to take them at an additional fee.

Soccer

Over the course of a 14-week season, the Tewksbury Youth Soccer League provides some 1,000 children the opportunity to enjoy the game of soccer. The intramural program consists of both boys and girls, ages 8-15. The teams play a 10 game season, culminating in a jamboree in mid-June. The travelling teams are entered in the Middlesex Youth Soccer League and have enjoyed much success year after year.

Softball — Girls

The Girls' Softball League has over 300 girls, ages 11-16 participating in a 16-team intramural program and a travelling "A" Team. The program runs from June through August, and consists of play-offs in the Junior and Senior Divisions, All-Star games in each division and a cookout where awards are presented. The travelling "A" Team (Teddis) are entered in the Middle Essex Girls' Softball League.

Special Needs

The exceptional children's program consists of a summer camp and a winter bowling program. Camp Pohelo is a six-week day camp for special needs children, which runs from 9:00 a.m. until 2:00 p.m., Mondays through Fridays. The children participate in activities of games, sports, music, and arts and crafts. An instructional swimming program takes place three days each week. Wednesday is field trip day. Field trips include: The New England Aquarium, Museum of Science and the Children's Museum. Special events during the summer include a field day, a "Superstars Day" sponsored by the Wilmington Recreation Department and an overnight camp-out. The winter bowling program is held at Wamesit in Tewksbury.

The children bowl one hour each Saturday for 10 weeks. Camp Pohelo is for children with special needs from the Town of Tewksbury, and between the ages of 3-21.

Tennis

The Tennis Program involves girls and boys from the ages of 8-17. Each of the two age groups meets twice a week for five weeks. Players are taught the basic strokes and strategy involved in match play. The program ends with a tournament for all players. We had a most successful season this year.

Youth Baseball

This program consists of a Minor, Major, Intermediate and Senior League. They are divided into American and National Leagues. The ages range from 8-15. We also have a Tee-Ball League for youngsters 6-8 which is most successful.

Youth Cheerleading

This past season we had five teams with an average of fifteen girls per team. Any girl who did not make a team was put on the Pep Squad, and they cheered at all home games. This new procedure allowed every girl who tried out to participate in the new program. Ninety girls, between the ages of 8-13 participated in our program this year.

Youth Football

The Youth Football Program fosters the principles of team play, self-discipline and physical fitness by stressing the fundamentals of the game of football and insuring safe playing conditions. The 1985 Youth Football Program consisted of 145 boys between the ages of 8-13. These children were guided by 39 volunteer coaches and 16 Youth Football Board Members.

Youth Hockey

The Youth Hockey League provides instruction to over 400 children from mid-September through April. A clinic was also held to help beginners in the fundamentals of the game. Youth Hockey fields a Bantam A, two Bantam B, a Pee Wee A, two Pee Wee B, a Squirt A, two Squirt B, and a Mite A and B teams. Thanks to all our volunteers for their hours of support.

Library Trustees

Board of Library Trustees, 1985-1986

Donna G. Haines, *Chairman*
Sandra McPhail
Mildred Mulno

George R. Collins
Thomas McLeod
Julie S. Trull
(resigned 12/85)

Library Director
Elisabeth Desmarais

The Harold J. Patten Public Library offers its resources and services to all local residents without charge. The Library is open a wide variety of hours, during the morning, afternoon, and evening, on weekdays, and also on Saturdays during the school year, to allow residents ample time to make use of this valuable resource to our community. The Library serves all age groups, providing books and other materials to meet the educational, informational, and recreational needs of its users.

The Library is governed by a six-member elected Board of Library Trustees. The public is invited to attend the Board's monthly meetings, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the Trustees deal with policies and goals for the Library.

The Library's municipal appropriation for fiscal year 1985 was \$156,935. Of this amount, \$12,317 was derived from the Commonwealth under the Library Incentive Grant Program (Chapter 760), and \$1,643 from the County as dog licensing fees. The amount expended for books, magazines, and related print materials rose from \$21,192, in Fiscal Year 1984, to \$24,368 in Fiscal Year 1985. Despite this growth, Tewksbury's public library still has one of the lowest per capita municipal appropriations in the Merrimack Valley. While Tewksbury had a \$6.37 per capita municipal appropriation in 1985, Andover appropriated \$28.01 for library services in 1984, Chelmsford appropriated \$11.64 and Wilmington appropriated \$11.18 per capita for library services during that previous year.

For Fiscal Year 1986, the Board of Library Trustees requested and received municipal funding for an automated circulation system which would help with the serious understaffing at the public library. The Library is working with the same size staff in 1986 as it did in 1968 when the building was first opened, despite a tremendous increase in the rate of circulation of books and the wide variety of new programs and services currently being offered. The automation project funding received this year has enabled the Trustees to join the Merrimack Valley Library Consortium, which now consists of fifteen neighboring town libraries. The library staff has begun the arduous process of matching books with bibliographic records and bar-coding the books for use of automated equipment in the near future.

The Trustees have again requested funding for replacement of the Library's roof, which first began to leak in December, 1983. Temporary repairs have been made to a portion of the roof, but other areas have begun to leak as the deterioration continues.

The Library offers programs for children of all ages throughout the year, designed to introduce children to books and to the pleasures of reading, and to the Library itself: its collections, resources, physical arrangement, and procedures for effective use.

Kindergarten classes are brought to the public library each spring for story hours and for tours; many children receive their first library card during these visits. Other classes visit the Library for tours and for group research projects. Tours can be arranged to meet the needs of any group.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students who are simultaneously working on the same topics.

Two sessions of the Preschool Story Hour program are conducted each week. The sessions run on a six-week cycle, and are designed for children ages 3 to 5 years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including weekly movies and special events. Children who participate in the summer reading club receive certificates of achievement for the summer reading. These programs are conducted with the help of volunteers.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's

Museum, and the New England Aquarium. These passes give free admission into the museum for a family of four. The passes are borrowed for one-day use and may be reserved in advance.

The Friends of the Tewksbury Public Library sponsor various fund-raising events each year in order to purchase the family passes to the Museum of Science and the New England Aquarium. The Friends also purchase publicity supplies for the library and subsidize other library expenditures. Grants have also been received from the Tewksbury Arts Lottery Council to subsidize the ARTS ON THE MOVE excursion series. Another Arts Lottery grant was used to purchase art books. Throughout the year, the Library exhibits art work by local artists.

The members of the Board of Library Trustees wish to thank the Friends of the Library for their continued efforts to promote the library. We would also like to take this opportunity to thank the Tewksbury Arts Lottery Council for its support.

The Tewksbury Newcomers and Neighbors have purchased the family pass to the Children's Museum in Boston again this year, for which the Trustees are grateful, and we extend our appreciation to that organization. The Tewksbury Garden Club has decorated the Library throughout the year. The Trustees commend the people involved in these civic organizations

for their time and assistance.

The Trustees would like to take this opportunity to thank the members of the Library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, and five permanent part-time Library Clerical Assistants: Mary Gaffney, Elinor Haines, Maureen Kelley, Christine Livingston and Jean Mann. We also extend our appreciation to the several temporary employees who cover staff absences. The Library's part-time custodian is John Grenda, who works tirelessly to keep the building clean.

The Trustees wish to thank the many volunteers who assisted with children's programs during the summer, and to those volunteers who donate their time and services on a weekly basis throughout the entire year, especially to Emily Doucette, Ida Ford, Marie Nelson, Barbara Sands, and Edna Smith.

The Library is open to the public during the following hours:

Monday through Thursday 10 a.m. until 9 p.m.
Friday and Saturday 10 a.m. until 5 p.m.

The Trustees invite the Town's residents to visit the Library and to make use of its collections, services, and special programs.

Respectfully submitted,
Elisabeth Desmarais, *Library Director*

HEALTH AND SAFETY

Board of Health

1985 was a very busy year for the Health Department.

In addition to the usual state mandated functions such as restaurant inspections, nursing home inspections, septic system inspections, housing complaints, nuisance complaints, the Health Department also handled three hazardous waste spills, a potential Hepatitis B infection for two police officers and four firemen and a number of court cases involving public health violations.

Two houses were condemned as being unfit for human habitation and several complaints of illegal dumping, brown water and air pollution were investigated.

This is a very brief synopsis of the things that the Health Department is involved in. The time and effort expended by the staff to see that every complaint and violation is investigated and resolved with the least bit of inconvenience to the residents of Tewksbury is accomplished in a fashion that is a credit to Town Government.

Michael J. Daley, *Chairman*
Joan M. Dunlevy, *Vice Chairman*
John T. Lu, *Clerk*
Virginia Coviello, *Sr. Clerk/Secretary*
Linda Roy, *Recording Secretary*
David Sargent, *Gas/Plumbing/Sewer Tie-In Inspector*
James Manley, *Animal Inspector*
William R. McMenimen, *Director of Public Health*

Board of Health Building Department
Police Department Fire Department
Civil Defense

Permits Issued	
New Septic Systems	175
Septic System repairs	71
Food Service	70
Installer's	29
Pumping	13
Mobile Food	3
Public Swimming Pools	4
Motel/Hotel/Trailer Park	3
Animal Permits	57
Funeral Directors	3

Animal Bites Reported	
Dogs	89
Cats	3
Squirrel	1
Field Mouse	1

Immunizations	
Polio	35
TD	13
DPT	32
MMR	7
Hepatitis (BIG)	12
(to Police Officers and Firemen)	
Firemen exposed to Hepatitis-B)	
Flu	508

Communicable Disease Reported	
Strep	45
Salmonellosis	6
Scarlet Fever	1
Gonorrhea	12
Hepatitis-A	2
Hepatitis-B	4
Measles	2
Chickenpox	4
H-Flu Meningitis	1
Campylobacter	2
Aseptic Meningitis	1
Viral Meningitis	1
Giardiasis	5
Shigellosis	2
Scabies	2

Inspections	
Restaurants	140
Septic Systems	246
Nursing Homes	4
Housing	5
Houses Condemned	2
High-Water Table & Percolation tests	108

Building Department

In accordance with section 108.8 of the State Building Code and Article II, section five of the Town By-Laws, I hereby issued my report for the year 1985.

1985 Building Department Report

	No.	Value	Fees
New Dwellings	160	\$ 7,470,701.00	\$131,375.00
Multiple Family Dwellings (370 units)	45	10,879,840.00	43,540.00
New Commercial Construction (56 units)	7	7,842,200.00	17,784.00
Commercial Additions	25	1,760,738.00	7,535.20
Additions to Dwellings	350	3,214,606.45	13,351.86
Second Dwelling Units	10	211,153.00	832.80
Swimming Pools	70	459,240.00	1,640.00
Signs	27	36,725.00	613.59
Change-Over Permits	94		2,103.60
Demolitions	11		130.00
Temp. Mobile Homes	8		55.00
Earth Removal Permits	7		240.00
Total Permits	814	\$31,875,203.45	\$119,201.05

Recording Fees	10	1,000.00
Inspection Certificates	25	1,301.00
Re-Inspection Fees	34	530.00
Map Sales	5	18.00
Total Fees paid to the Treasurer		\$122,050.05

Building Violations Issued	18
Zoning Violations Issued	13
Unsafe Building Notices Issued	3
Occupancy Permits Issued	322
Number of Stop Work Orders Issued	16

The following is a comparison chart for the years 1982 thru 1985.

	1982	1983	1984	1985
New Dwellings	42	79	118	160
Additions to Dwellings	313	297	272	350
Second Dwelling Units	4	3	9	10
Multiple Family Dwelling Units	32	164	283	370

Building Department Personnel

William Granfield, *Building Commissioner*
 George Nuttall, *Alternate Building Inspector*
 David Sargent, *Plumbing & Gas Inspector*
 Jeremiah Delaney, *Wiring Inspector*
 Philip Sousa, *Alternate Wiring Inspector*
 Loretta Miggos, *Senior Clerk/Secretary*
 Patricia Hennessy, *Clerk/Secretary, Perm. Part-time*

Wiring Department

Wiring Permits	564	\$33,606.30
Plumbing Permits	668	\$16,772.00
Gas Permits	542	5,293.00
Re-Inspections	33	330.00
Underground Inspections	29	290.00
Sewer Entry Inspections	178	5,340.00
	1,450	\$28,025.00

Police Department

Police Department Roster

Chief of Police:	John F. Sullivan	1948
Lieutenants:	Paul Gearty	1965
	Walter Jameson	1968
	John Mackey	1975
	Richard Mackey	1957
	Edward Martin	1975
	Denise Regan	1976
Sergeants:	Robert Cook	1965
	Paul Johnson	1962
	Walter Jop Jr.	1970
	Richard Landers	1970
	Warren Layne	1970
	Dennis Peterson	1975
Patrolmen:	Peter Amari	1974
	Clifford Bolton	1971
	John Barry	1984
	Leonard Bolton	1971
	Jerome Carr	1984
	Robert Carroll	1973
	Martin Cormier	1959
	Joseph Delucia	1974
	Anthony Dicalogero	1975
	Paul Doherty	1974
	Alfred Donovan	1984
	Ralph Ford	1979
	Robert Haines	1956
	George Hazel	1979
	James Jones	1962
	Stephen Kandrotas	1978
	Alan Landers	1968
	William Latta	1975
	William Layne	1979
	James Luz	1973
	James McKenna	1979
	Henry Perry	1974
	John Powers	1981
	Paul Ringwood	1973
	Donald Ryan	1970
	Kevin Sheehan	1975
	Allan Stephens	1968
	Frank Sullivan	1954
	Roger Tanguay	1984
	Paul Thomas	1982
	Robert Westaway	1981
Police Secretary:	Maryellen Barry	1977
Perm Part-time:	Virginia Terrazzano	1978
Janitor:	Herbert Patterson	1967

Crossing Guards:

Maryellen Cooper	Barbara Rush
Patricia Flynn	Marie Stevens
Denise Ford	Madeline Strem
Elizabeth Fernald	Dolores Titcomb
Dorothy Jewell	
Alice Kennedy	Substitutes:
Jeanne Martel	Dorothy Lightfoot
Beverly Mosher	Antoinette Silvano
Nancy McCarthy	Ernest Peterson

Reserve Police Officers:

Maryellen Barry	Douglas Lucciano
Donald Cook	Nancy McCarthy
Michael Deltergo	Michael McGrath
John Donoghue	Donna Westcott
Herbert Hadley	John Spencer
James Hood	Peter Morris
John Jarek	Ray Lafortune
John Latta, Jr.	Karen Pelligrino
Edward Lukas	Kevin Reese
Carl Magnusson	Jerrilee Nicherson
Thomas Matley	Jack Merenda
Christopher Mehrmann	Kevin Doherty
Peter Narus	Paul Doherty Jr.
Francis Pappas	Darren Berthal
Herbert Patterson	Mark D'Assandro
Vincent Schettino	Donna May
William Schwalb	Peter Morelli
Bruce Sweet	Kevin Sullivan
Brian Callahan	Kevin O'Leary
Water Collins	Richard Layne
Edwina Hudson	Michael Hazel

Police Record

Assault and Battery	84
Assault and Battery on a Police Officer	12
Assault and Battery with a dangerous weapon	18
Armed Robbery	4
Unarmed Robbery	8
Assault and Battery with intent to murder	2
Arson (Attempted)	1
A.W.O.L.	0
Breaking and Entering in the nighttime	104
Breaking and Entering in the daytime	108
Disorderly Person	64
Violation of the drug laws	122
Default Warrants	130
Disturbing a school assembly	0
Prisoner failing to return	0
Forgery	16
Interfering with the police	0
Trespassing	12
Possession of a dangerous weapon	22
Larceny over \$100.00	82
Larceny under \$100.00	120
Malicious Damage	154
Minor in possession of Alcohol	118
Possession of molotov cocktails	0
(By Law) Public drinking law	93
Rape	6
Receiving stolen property	22
Threatening	10
Uttering	32
Bomb Threats	1
Unnatural Act	4
Protective Custody	263
Operating under the influence	127
Motor Vehicle Violations	3000
Complaints investigated	7842
Breaking and Entering complaints investigated	420
Accidents	1350
Juveniles arrested	210
Adults arrested	720

Fire Department

Fire Chief	William A. Chandler	1947
Deputy Fire Chief:	James J. Morris	1952
Captains:	John C. Cuneo	1960
	Kenneth W. Holden	1960
	William A. Magro	1960
Lieutenants:	John W. Burris	1972
	Robert E. Collins	1970
	Lawrence P. Driscoll	1971
	Robert A. Fowler	1970
	Richard A. Gath	1971
	Donald Greer	1975
	David W. Levy	1973
	Thomas Ryan	1972
	Phillip W. Zerofski	1971
Firefighters:	*David Austin	1973
	Richard Barrelle	1960
	Robert C. Briggs	1960
	*Stephen A. Cotugno	1975
	John F. Coviello	1969
	Cosmo J. DiBiase	1969
	Robert L. Dogherty	1969
	*Daniel J. Donovan	1984
Firefighters (cont.):	James E. Farley	1970
	John F. Field	1970
	Oscar O. Forero	1985
	*Russell W. Gourley, Jr.	1970
	James J. Graham	1972
	Edward J. Kearns	1970
	*John K. Lightfoot	1976
	*Robert H. Little	1984
	*Richard J. Mackey	1979
	Paul A. Mahoney	1947
	Kenneth I. Mallinson	1967
	William R. Millett	1970
	*Robert P. Morris	1976
	Larry H. Nawn	1969
	Timothy N. Niven	1985
	*John T. O'Neill	1976
	Richard F. O'Neill, Jr.	1959
	*Stephens Powers	1982
	*Bruce A. Reed	1971
	*James P. Ryan	1975
	Richard T. Sheehan	1966
	Richard A. Starling	1960
	*Kevin M. Sullivan	1978
	Jon Viscione	1985
	*George E. Yost	1976
*Emergency Medical Technicians		
Dispatchers:	Gerald Colton	1984
	Mary J. Daley	1975
	Constance R. Morris	1979
	Barbara D. Sullivan	1981
Secretary:	Mary A. Kane	1962

Retired Employees:

Lt. Jack Flynn retired 3/16/85

Firefighter Albert Cronin retired 2/9/85

Firefighter Russell Gourley, Sr., retired 1/27/85

Firefighter Joseph F. Squires, Jr., resigned 6/15/85

Fire Record

	Jan.	Feb.	Mar.	Apr.	May	June	July	Aug.	Sept.	Oct.	Nov.	Dec.	Total
All Other	33	19	28	35	27	22	14	22	33	25	22	17	297
Ambulance	98	67	95	91	91	83	101	87	81	88	93	79	1054
Ambulance Mutual Aid	5	1	3	1	4	2	4	1	0	1	1	0	23
Assist Amubulance	45	29	32	34	38	33	40	31	24	31	42	33	412
Auto	10	8	16	16	10	8	12	7	9	19	16	14	145
Brush	7	26	68	66	29	11	13	7	1	11	10	7	256
Building	4	5	6	5	5	2	4	1	1	2	1	1	37
Chimney	1	4	4	2	0	0	0	0	0	2	0	3	16
Dump & Dumpster	7	2	2	3	1	0	1	2	0	1	3	1	23
Electrical	2	1	1	0	4	0	8	2	34	5	5	0	62
False Accidental	12	11	8	7	7	1	11	7	10	17	6	7	103
False Malicious	1	3	4	0	5	2	0	4	1	3	5	3	31
Inspections	50	44	75	64	118	95	102	84	68	82	53	58	893
Investigations	11	4	11	16	9	9	11	7	6	4	8	6	102
Mutual Aid	1	1	13	5	4	3	3	4	1	5	6	1	47
Oil Burners	2	1	0	0	0	1	0	2	0	0	0	1	7
Service Calls	75	27	44	17	19	16	26	43	41	32	12	7	359
Totals	364	252	410	362	371	288	350	311	310	329	282	238	3867

Civil Defense

The year 1985 for Civil Defense was productive, saddening, and at times, hectic. With the funds C.D. received at the 1985 annual town meeting we were able to convert the old 1976 fire department ambulance into a generator and lighting unit. The old lighting was turned over to the D.P.W. The lighting unit was used at police roadblocks and during hurricane Gloria to provide emergency power to the police station when their backup generator failed. It was also used at other times of power failure to provide the police and fire stations with emergency power.

1985 was saddening when C.D. lost its communications officer after ten years of faithful volunteer service. Albert Sutherland died unexpectedly this past summer. We will all miss him and his dedicated work.

1985 was also very hectic communication-wise; which was brought to a head during hurricane Gloria. The combination of old, faulty and in some cases, the lack of equipment made communicating between the town and state and between individual town departments poor to fair at best.

Communications and emergency shelter relief are the two projects that will be worked on in the coming fiscal year, 1986-87. A special thanks to Bruno Calistro, George Yost and Jerry Colton who volunteered their time, work and ideas, which made 1985 a more productive year.

Michael W. Sitar Jr.

Director of Civil Defense

PUBLIC WORKS

The following is my report to the citizens of the Town of this department's accomplishments for the Annual Year of 1985, which encompasses the following: operational/maintenance/construction divisions: Administration, Engineering, Equipment, Vehicle Maintenance, Parks/Trees, Highway and Water/Sewer.

My recommended policy for the next two years is that the department should be strictly maintenance-oriented and see to it that the never-ending, general day-to-day, municipal public work problems, that for every community are properly attended to on a routine basis.

1. Administration — Evelyn Doherty, Linda Monahan and Doris Doherty responded to citizens request for services daily; purchase orders for supplies and materials are processed; personnel records are developed; specifications for materials, supplies and equipment requiring public bids are prepared and processed, as time allows, 150 street opening permits were issued; and the administrative workload for the Town's existing sanitary sewer project. The workload alone that the staff undertook during the past year was a monumental undertaking that the Town should be forever grateful.

2. Highway Division — General Foreman, John C. Kane; Foreman, Al Gray. The Highway Division maintains about 200 miles of public streets and/or

ways and Town owned parking lots. The road surfaces continue to deteriorate this past year due to the Town's inability to finance an adequate maintenance program. We are continuously besieged with pot hole complaints, which have always been a serious matter. The following streets were paved under the Chapter 90 program: Chapman Street, East Street, North Street, Pleasant Street, Rogers Street, Salem Street, Shawsheen Street, Whipple Road, Woburn Street, South Street, Whittemore Street, Hill Street, Ballard Street.

Approximately 565 catchbasins were cleaned and repaired if needed. The drainage crew completed the Pike Street drainage system. The Town's Sweeper swept approximately 50% of the roadways, the school parking lots and the Town owned municipal parking lots during the past year.

The entire DPW was faced with the task of dealing with "Hurricane Gloria." The long hours, dedication and cooperation of the employees is to be commended and greatly appreciated by this office.

Snow/Ice Control — Under the supervision of John C. Kane, the department, coupled with the aid of 30 to 35 local contractors who are called in when the snow depth reaches (3") inches. The department's on-going program of starting to sand and salt at 5:00 A.M. when the police find the roadways are not safe for the motoring public, continues to be extremely successful and has again shown a marked reduction in early morning vehicular accidents within the community. With the addition of our new salt shed it gives us the ability to store our salt under cover; allows us to purchase salt during the off-peak summer months at substantial savings; and it will greatly reduce the sodium chloride (salt) runoff.

3. Vehicle Maintenance Division — Foreman John P. McCarthy. The bulk of the Public Works Department equipment, due to the lack of funding for an annual capital equipment replacement program for the most part, grows 1 year older, each and every year, which results in an ongoing increase in maintenance time and costs. This division not only maintains the DPW vehicles, but also the following Town Departments: Police, Dog Officer, Civil Defense, Auxiliary Police and Community Action Committee.

4. Engineering Division. The department's engineer, in addition to carrying out never-ending day-to-day citizen request for information, investigations and recommended solutions for local problems, works with Camp Dresser & McKee on the on-going sanitary sewer projects and the proposed water improvement projects. Investigation and reports of Wetlands Hearings are prepared for the Board of Selectmen. Updating of Town maps and records are a major responsibility of this division. With the completion of the Town's new sewer system, 200 house connections have been made and inspected by this department.

5. Parks and Recreational Facilities — The past year within the Division of Parks and Recreational Facilities was one of the most productive and significant

in Public Work's history. Under the supervision of Ernie Lightfoot, this division of Public Works has moved closer to achieving its goals and objectives. The long-awaited manpower requests were filled with energetic, able, dedicated personnel like Brian Gath, Jim Lightfoot and Frank Giannetti. It was their assignment to reactivate the daily maintenance programs started in the early 1970's when CETA workers were abundant and facilities were well groomed and ready for use by the many thousands of residents and children utilizing our facilities each day.

In addition to working towards improving the conditions of the Town's parks, commons, squares and other recreational facilities, this division of Public Works was extremely active — more so in fact than ever in its history — in involving a group of citizens in the planning stages of a major renovation project affecting their community.

Noteworthy is the efforts of the Parks and Recreational Facilities Advisory Committee, through whose efforts a money-funding article of \$85,000 was passed at Town Meeting for the renovation of hazardous and out-dated areas and equipment. Although this money was severely reduced, due to greater needs in other departments, it does show a new awareness to longstanding problems within the structure of park and recreational facility maintenance.

Unfortunately, throughout previous years, there has been little collaboration between those responsible for maintenance and those responsible for programs and other privately sponsored activities. These groups have existed in almost independent worlds and have suffered accordingly. To weigh the impact of such results upon you as a park user, consider simply that all recreation activities need a physical facility. Administrators of park, recreation and school programs and facilities have frequently lacked an effective analysis of their operations. While recreation and school programs continue to be more diversified, information which is vital to those responsible for maintaining facilities is insufficient.

In short, there has been a wide gap between responsible people who cooperatively could bring about a much needed improvement in our community's leisure-oriented programs and facilities. The lines of communication must be opened. We are challenged to work to better the human condition through cooperation, effort and mutual understanding.

6. Water/Sewer Division — William J. Wilkinson, Foreman/William Blakeney, Operations Asst. In 1985 the Water/Sewer Division saw the completion of the townwide meter replacement program, computerized water/sewer billing and the continuation of the sanitary sewer program. The Water/Sewer Division also became much more diversified than it has been in the past. The Division can be broken down into two distinct areas; one which handles the day to day maintenance of the water/sewer and inspections and the other which handles the billing and processing of applications.

Presently this division is responsible for the main-

taining of fifteen (15) wells of which ten (10) are operational; one (1) elevated tank; two (2) 500,00 gallons storage reservoirs; 36 miles of water main; 7345 water services and 898 hydrants, in addition to the newly operational sewer system which includes (3) three pumping stations and 26¾ miles of which 7¼ miles were laid in 1985.

During the past year in addition to installing 345 water services; this division repaired or replaced 43 existing water services; installed 286 new meters; installed 27 new hydrants and installed 1.8 miles of new water mains and worked many nights and weekends in repairing, relocating and inspecting water mains and services on the sewer project. The second area is the billing and processing division which is responsible for handling customers inquiries, processing of applications for new water services, billing (both water and sewer) and purchasing. The staff of Lorraine Cuskey and Mamie Burke have worked diligently over the past year correlating and keying the water accounts into our newly acquired computer system which will enable us to provide better and more effi-

cient service to the community with their hard work and dedication we have been able to bill on actual consumption for the first time since 1979.

In closing, 1985 has been a very productive and busy year for the Water/Sewer Division with the completion of the meter replacement program, the continuation of the sanitary sewer to the computerization of the water accounts. We hope that these improvements coupled with the continuing efforts of the water/sewer division will make this division a more efficient and effective department to the wants and needs of the community.

We once again met the needs of the community under extremely difficult financial constraints for which the majority of the citizens, I am still confident, do recognize and appreciate.

Respectfully submitted,
William R. Burris, Jr.
Superintendent

EDUCATION

General Information

Superintendent's Report School Committee

Staff List

Enrollment by Schools

Shawsheen Regional Vocational Technical School

School Department General Information

Registration for School in September 1986

Kindergarten: In order to be eligible for Kindergarten a child must be five years of age on or before January 1, 1987.

First Grade: In order to be eligible for First Grade a child must be six years of age on or before January 1, 1987.

Education and Employment Certificates

Every person from 14-16 years of age must have an employment certificate before starting work. These certificates and permits may be obtained at the office of the Superintendent of Schools, and the High School Principal. When one makes application for a certificate and/or working card he must apply in person and bring birth certificate and report of last grade attended.

No School Announcements

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for the groups indicated.

6:45 A.M.—No School At All Schools

7:45 A.M.—No School—All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ, WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements are made.

School Committee Members

Dr. Carol Wareing, *Chairperson 1986*
Louis Carciofi, *Vice Chairperson 1988*
James Sullivan, *Secretary 1986*
Thomas L. Cooke, 1987
Mary Hallisey, *Secretary 1988*

Report of School Committee

The use of microcomputers continued to grow in 1985. The elementary schools each received four more Apple computers. This brought the number of computers in each elementary school computer laboratory up to twelve. This means that each lab has sufficient computers to allow no more than two students at a computer when the teacher brings a class to the computer laboratory.

All fifth and sixth grade teachers received training on how to use microcomputers for word processing. During this present school year each fifth and sixth grade student will compose and produce two written assignments on the microcomputer. The Junior High School English department is also reviewing word processing techniques. Thus the program which has begun in the elementary schools will continue into the secondary schools next year.

The Tewksbury School/Community Drug and Alcohol Advisory Council was formed in June 1985. This committee has broad representation from the school system and the community. In December the school committee approved a School/Community Drug Policy that was drawn up with the express purpose of assisting school personnel in addressing the issues of possession, use and distribution.

In September of 1983 the IGE (Individually Guided Education) program was relocated at the Junior High School when the ninth grade moved to the Senior high school. This program has flourished at the new location. This year the enrollment in grade five, the entering grade, increased thirty percent, and the staff at that grade had to be increased from three to four. It is a tribute to the principal and staff that this program continues to be so well received.

Due to the Town's grave fiscal problems, unfortunately the Tewksbury Teachers' Association and the School Committee have not been able to reach agreement on a new contract. As the elected body responsible for making sure that the schools are run efficiently and within the resources available the School Committee is continuing its efforts to bargain in good faith.

Special thanks are extended to my colleagues on the committee. This year has been particularly demanding in light of the three-day teachers' strike, the unsuccessful referendum, the severe financial cutbacks forced to occur in the middle of the school year, and the yet-to-be-resolved contracts. Despite these monumental obstacles, the Committee continues to give unselfishly of its time and effort.

Dr. Carol Wareing, *Chairperson*

Report of the Superintendent of Schools

To the Honorable School Committee and the Citizens of Tewksbury:

Herewith I am privileged to submit my twenty-first report

as Superintendent of the Tewksbury Public Schools. This has been a very difficult year for the Tewksbury School System due primarily to the cuts made in the school budget, after school began, by Town Meeting. At two separate special town meetings (November 25th and January 21st) the school department's budget was reduced a total of \$830,353, which represents a 6.7% budget cut. The last reduction (\$214,000) was made after 50% of the school year had been completed.

An outgrowth of these budget cuts has been the inability to negotiate a fair and equitable salary schedule for the 273 teachers in the school system. Practically all the funds which had been "ear-marked" for teachers' salary increases had to be eliminated from the budget. This has contributed to low teacher morale and unrest.

Proposition 2½ has caught up with the Town of Tewksbury particularly the school department. Unless some solution is found to raise the money needed to fund the needs of our school programs, Tewksbury Public Schools will suffer from major reductions in the education and services we provide for our children. Up to now, we have been able to avoid making budget cuts which would result in reduced educational opportunities for the 4,000 students in our schools. We can no longer continue to make cuts without seriously cutting the educational opportunities for children. Future funding of the school department will result in drastic curtailments in our educational program, some of which have occurred this year.

The central focus of a good school system lies in the professional staff. We are most fortunate to have a dedicated, well-trained staff. Over 61% of our teachers hold master's degrees or higher educational degrees. Eighty-five percent of our teachers are on the maximum salary step which means that 85% of our teachers have more than twelve years experience in the teaching profession. If teachers' salaries in Tewksbury are not competitive with other communities (which they are not) we will lose our good, well educated, committed, experienced teachers to other communities. Presently there is evidence of this happening. We can not afford to let it continue. The School Committee recognizes the need to up-grade teachers' salaries in Tewksbury but it is hampered by the lack of adequate funding from the Town. We must establish a salary schedule which will pay our teachers' salaries which are comparable to neighboring communities.

For purposes of comparison the following table represents salary schedules in Tewksbury and 14 neighboring communities.

Teachers' Salary Schedules

Town	Bachelors Max	Masters Max	M + 30 Max
Andover	\$25,133	\$28,754	\$29,794
Bedford	27,761	29,498	29,931
Billerica	24,893	25,893	26,893
Burlington	23,882	26,656	28,197
Chelmsford	26,650	28,650	29,650
Dracut	24,432	26,357	27,594
Lawrence	24,340	25,491	26,043
Lowell	25,635	26,886	27,824
Methuen	23,217	25,514	26,663
North Andover	25,746	27,148	27,849
North Reading	23,800	26,278	26,578
Reading	25,862	28,366	28,868
Tyngsboro	22,883	24,275	25,991
Wilmington	24,150	25,417	26,522
Average	24,885	26,799	27,743
Tewksbury	23,351	26,255	27,204
Difference	- 1,534	- 544	- 539
Tewksbury Rank	13th of 15	10th of 15	9th of 15

One of the most fundamental measures of a good community is the quality of its public school system. Teachers are the cornerstone of that school system. They formulate and deliver the ultimate results of the educational system in the community. If for no other reason than that we must make a greater effort to up-grade their status, not only in the area of salaries but with respect to all other areas of their profession. To support my position that we must make greater efforts to support the professional teaching staff in Tewksbury, I want to share some findings from a recent nation-wide study "The American Teacher - 1985" conducted by the Metropolitan Life Insurance Company. This study is timely because it is concerned with many of the factions which have a profound influence on the quality and quantity of teachers today and in the future. These factors relate to Tewksbury as they affect all teachers in the nation.

The American school system has begun to suffer from shortages of teachers — particularly in specialized areas like mathematics, science, foreign languages and technology areas. The findings of the survey I am about to review reveal that school systems will lose many more teachers in the near future, unless effective measures are taken to attract talented people into the profession and contain the nation-wide exodus from teaching to other occupations. Some of the findings are:—

1. The most serious problem cited by elementary school teachers is overcrowded classes. Forty-nine percent say that overcrowded classes are a serious problem in their school. Teachers also identify overcrowding as one of the elements of poor working conditions which make them consider leaving teaching.

2. Teachers experience greater stress than most Americans. Thirty-six percent of teachers say they experience great stress several days a week or more as a part of their teaching job. By comparison, a recent Harris survey for *Prevention* magazine showed that among all American adults, only 27% experience great stress that often.

3. Stress, poor working conditions, poor salaries, and other problems in schools all influence teachers who consider leaving teaching. The more frequently teachers work under stress, the more likely they are to consider leaving the profession. This is also true of problems such as poor working conditions and low salaries.

4. Teachers want to be respected as professionals, compensated more like professionals, and given working conditions and materials which will allow them to perform as professionals. Over eight in ten teachers support reforms and changes which would help to achieve this agenda such as:

- Providing a decent salary;
- Providing more respect for teachers in today's society;
- Teaching students who are more strongly motivated to learn; and
- Providing increased financial support for the school system.

5. Majorities of teachers also believe that the educational system would benefit from having business organize campaigns to build public and legislative support to the schools. This is but one of the many indicators in the survey findings that teachers seek a clear relationship with other institutions in society, to foster the teaching profession by attracting, training and retaining talented teachers.

6. Teachers' comparisons of their job with other occupations lend further evidence that the historic attractions of the profession — personal satisfaction, summers off, and job security — do not suffice for

many as incentives to become a teacher or to remain in teaching. Majorities of teachers, ranging from 65-69% believe that personal satisfaction, vacation benefits and job security are better in teaching than in occupations they had considered entering. But even larger majorities of teachers — between 68% and 81% — say that the equipment one has to work with, professional prestige and, most importantly, salaries are better in other occupations. Also, 57% believe that they would have more control over their work in another occupation.

The focus of this report has been on the status and future of teachers — not only in Tewksbury but across the nation. I cannot emphasize enough that we will be facing a critical teacher shortage in the next decade or two if salaries, working conditions and professional prestige do not improve for teachers. With so many of our teachers within 10 - 20 years of retirement we must plan now to implement reforms in order to recruit good professional replacements for them.

In order to avoid a bleak future for the teaching profession in Tewksbury, I hope the community will chart an action pattern that will attract and retain talented teachers for Tewksbury and allow them to work in an environment and earn a salary fitting of a true profession. The alternative is what is already happening and will continue: an exodus from teaching and a growing shortage of qualified teachers to replace them.

This is my goal, my commitment. I hope you will share it with me and join me so that together we can work to see it achieved.

Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. They are also honest and frank with any criticism they might have of our efforts. Both of these reactions we accept with thanks and a good feeling that the people are willing to express their praise and criticism of our schools within the framework of wanting to achieve excellence in our program. My hope is that we will keep focused on this goal of excellence.

I wish at this time to express my appreciation to my two Assistant Superintendents, Dr. Edward J. Farley, and Mr. John F. Ryan for their invaluable guidance, assistance and work in their respective areas. To all principals, assistant principals, teachers, secretarial and custodial staff, as well as the school food service workers, and all employees of the department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people who in actuality provide for all our children what we feel is a first class education at a cost which is consistent with the Town's ability to pay.

The members of the School Committee have given generously of their time, talents and efforts in pursuit of providing the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen. To the other town officials, parent advisory groups, civic, church and fraternal groups — all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

Respectfully submitted,
John W. Wynn
Superintendent of Schools
February 1986

Staff

Roster — Central Office

John W. Wynn, M.Ed., *Superintendent of Schools*
Edward J. Farley, Ed.D., *Assistant Superintendent of Schools*
John F. Ryan, M.Ed., *Assistant Superintendent of Schools*
Thomas Nawn, M.Ed., *Central Office Assistant*
Thomas Lovett, M.Ed., *Data Processing Coordinator*
Barbara E. Tanner, *Executive Secretary*
Anne Duncan, *Financial Clerk*
Josephine Campo, *Secretary*
Dorothy Gendall, *Clerk*

Memorial High School

William DeGregorio, M.A., *Principal*
Joseph Crotty, M.A., *Assistant Principal*
Anthony Romano, M.Ed., *Assistant Principal*
Antonio Terenzi, C.A.G.S., *Assistant Principal*
Delores Barlow, *Secretary*
June Fowler, *Secretary*
Florence Antonuk, *Guidance Secretary*
Catherine Lambert, *Census Clerk*
Anita Santori, *Data Processing Secretary*

English

Robert Manzi, M.Ed., *Department Head*
Cathy Beattie, B.S.
Carol Acone Callahan, B.S.
John Bresnahan, M.A.
Joan Kelley, M.A.
Elsa Marsh, B.A.
Linda Novelli, M.Ed.
Andrew Pappathan, M.Ed.
Susan Patterson, B.A.
John Perreault, M.A.
Barry Sheehan, M.Ed.
Sheila Walsh, B.A.
Jacqueline Williamson, B.A.

Social Studies

Warren Bowen, M.Ed., *Department Head*
Sandra Bettencourt, B.S.
John Corbett, M.Ed., — Max Ed
Robert Fiske, B.S. Ed.
James Kastritis, B.A.
Patricia Koravos, B.A.
Christos Koumantzelis, M.Ed.
Patricia Krol, M.Ed.
Dennis McGadden, M.Ed.
Robert MacDougall, M.A.
Sharton Milenavich, M.Ed.
Donald Stewart, M.Ed., — Media Specialist

Mathematics

Bryce Collins, M.Ed., *Department Head*
Cynthia Ayer, B.S.
Judith Bruce, M.S., — Computers
George Economou, B.S. Ed.
Maureen McNamara, M.Ed.
Elizabeth Papik, M.Ed.
Roger Pilat, B.A.
Gerald Rideout, M.A.T.

Carol St. Germain, B.Ed.
Dolores Sullivan, M.Ed.

Science

Marilyn O'Brien, M.A., *Department Head*
Kenneth Bowers, C.A.G.S.
John Clarke, M.Ed.
Michael Daley, M.Ed.
Stephen Gerome, C.A.G.S.
Richard Gropman, M.A.
Mary Herlihy, B.A.
Patricia Lannon, B.A.
Joseph LeProhon, M.S.
Wade Longley, M.S.
Kathleen Mofield, B.S.
Timothy Otis, B.S.

Foreign Languages

Frances Renaud-Stephan, M.A., *Department Head*
Leo Frechette, M.A.
Daniel O'Brien, B.A.
Maureen Rideout, B.A.
Mary Sullivan, M.A.
Paul Zarna, M.A.

Art

Philip Nyren, M.A.T.
Daniel Rogacki, B.S.
Donald Sullivan, M.Ed.

Distributive Education

Cynthia Onoroski, M.Ed.

Business Education

Anita MacDonald, M.Ed., *Department Head*
Judith Berube, B.S.
Dale Black, B.S.
Melanie Buccola, M.Ed.
Robert deGaravilla, M.Ed.
Heidi DeRosa, B.S., Ed.
Constance Goldsworthy, M.Ed.

Industrial Arts

Norris O'Brien, M.Ed., *Department Head*
Lawrence Basteri, C.A.G.S.
Frederick Bernhardt, B.S.
Richard Otis, B.Ed.

Home Economics

Anne McDermott, B.Ed.
Barbara Mersereau, M.A.

Music

Joseph Musumeci, M.A., *Director*
Roger Whittlesey, M.Music

Physical Education

David Marcus, B.S., *Director*
Robert Aylward, M.Ed.
Nancy Billings, B.S.
Robert McCabe, M.Ed.
Donna Tanner, M.Ed.

Vocational Education Aides

N. Jean Aylward

Tewksbury Junior High School

Richard Griffin, M.Ed., *Principal*

George Abodeely, M.Ed., *Assistant Principal*

Judith Colman, *Secretary*

Nancy Thompson, *Secretary*

Dorothy Doherty, *Guidance Secretary*

English

James McGuire, M.Ed., *Department Head*

Jason Andrews, M.Ed.

Anthony Blandini, B.Ed.

Linda Hair, M.A.

Elizabeth Kyle, M.A., — Dev. Rdg.

Pamela McDade, B.Ed.

David Mullen, B.A., — Dev. Rdg.

Mary Murray, M.Ed., — Dev. Rdg.

Brenda O'Brien, B.A.

Social Studies

Kenneth Young, M.Ed., *Department Head*

James LeClair, M.Ed.

Anne Maloy, B.A.

Angela Packard, B.A.

Stephen Prodanas, M.A.T.

Warren Yaeger, M.Ed.

Mathematics

Sharlene Locker, B.A., *Department Head*

Sandra Barnett, B.S. Ed.

Albert Bradley, M.Ed.

Annina Faraci, M.S.

Mary Keenan, M.Ed.

Diane Tardiff, B.A.

Science

Alfred White, M.S., *Department Head*

Kathleen Connell, B.S.

Louis Garceau, B.A.

Richard Olsen, B.S.

Glen Osterman, M.A.T.

Richard Zbieg, B.S. Ed., — Computers

Foreign Languages

Claire Piscione, B.A.

Industrial Arts

John Jarek, M.S.

Walter Mackey, M.Ed.

Home Economics

Bonita Hansberry, M.Ed.

Mary Laffey, B.S.

Art

Linda Malone, B.A.

Music

Nancy Laws, B.A.

Gary Solomon, B.A.

Physical Education

Martha Doukzewicz, B.S.

Steven Levine, B.S.

George Patterson, B.S.

Health/Values

Sal Gallo, M.A.T., *Director*

Cynthia Abate-Upson, B.A.

Business Education

Marilyn Streeter, M.Ed.

I.G.E. Program — Junior High School**5th Grade**

Thomas Conlon, M.A.

Maureen Gropman, M.A.

Raymond Loosen, M.Ed.

Dolly Sacramone, M.Ed.

6th Grade

Christine Hassan, B.S. Ed.

William Kirwin, M.Ed.

Kevin McArdle, M.Ed.

Certified Aides

Elaine Maxwell, B.S. Ed.

Heath Brook School

Antonio Terenzi, *Principal*

Ann Sexton, *Secretary*

Ruth Maher, *Secretary*

Grade 1

Joan Ciambella, B.S. Ed.

Margaret Harcourt, B.S. Ed.

Susan LaMotte, B.S. Ed.

Grade 2

Virginia Bunting, B.S. Ed.

Dorothy Foley, M.Ed.

Iris Koumantzelis, B.S. Ed.

Brenda McWilliams, B.S. Ed.

Grade 3

Barbara Duarte, B.S. Ed.

Elaine Fiske, B.S. Ed.

Paula Levis, B.S. Ed.

Grade 4

Donald Barry, M.Ed.

Marcia Kalarites, M.Ed.

Lorraine Nastek, B.S. Ed.

Grade 5

Alfred LeClair, M.Ed.

Richard Mousseau, M.Ed.

Martha Quinn, M.Ed.

Grade 6

Philip Kearney, M.Ed.

Joanne Krainski, M.Ed.

Frederick Leahy, M.Ed.

Elaine Mullen, B.S. Ed.

Kindergarten
Maureen Cody, B.Ed.
Patricia McDonnell, B.Ed.

Kindergarten Aides
Rita Boudreau
Sally Dancause

Loella F. Dewing School

John Weir, M.Ed., *Principal*
Particia Boucher, *Secretary*
Ruth Maher, *Secretary*

Grade 1
Meredith DeBow, M.Ed.
Maureen Kane, B.S. Ed.
Janice Lunn, M.Ed.
Claire Reed, B.S.
Patricia Tellier, B.S. Ed.

Grade 2
Shirley Sanford, B.S.
Carole Sullivan, M.Ed.
Barbara Vitallo, B.S.

Grade 3
Dorothy Hudak, M.S.
August Jardin, M.Ed.
Jean Murch, B.S. Ed.
Rose White, B.S. Ed.

Grade 4
Margaret Adams, M.Ed.
Robert Maloney, M.Ed.
Ann Read, M.Ed.
Sandra Ryan, M.Ed.

Grade 5
Patricia Allen, M.Ed.
Carlton Clark, M.Ed.
Brenda Fraza, B.S. Ed.
Alex Lambroukos, M.Ed.

Grade 6
George Kalarities, M.Ed.
George Pual, M.Ed.
Richard Schadlick, M.Ed.
Monica Weir, B.S. Ed.

Kindergarten
Cathy Ronan, B.S. Ed.

Kindergarten Aides
Jane Juskiewicz
Diane Norton, B.S. Ed.

Louise Davy Trahan School

Edward Pelletier, M.A., *Principal*
Elaine Tower, *Secretary*

Grade 1
Virginia Callahan, M.Ed.
Maureen Jackman, B.S. Ed.
Ann O'Hara, B.S. Ed.
Patricia Stratis, B.Ed.

Grade 2
Nordice Chute, B.S.
Kathryn Quinn, B.S. Ed.
Christine Themeles, B.S. Ed.

Grade 3
Madeleine DeLuca, B.A.
Elizabeth Santos, B.S. Ed.
Karen Ware, B.S. Ed.

Grade 4
Patricia Dias, B.S. Ed.
Joan Friedman, M.A.
Marimargaret Roberts, M.Ed.

Chapter I
Frances Gath, B.S. Ed.
Mildred Mulno, M.Ed.
Priscilla Titus, M.Ed.

Kindergarten
Gwen Hedrick, B.S. Ed.
Catherine Leonard, B.S.

Kindergarten Aides
Diane Kelley
Patricia Lightfoot

North Street School

William Tsimitsos, M.Ed., *Principal*
Valerie Rogers, *Secretary*

Grade 1
Arlene Breault, B.S. Ed.
Charlotte Johnson, B.S. Ed.
Geraldine Rubico, B.Ed.

Grade 2
Jacqueline Dupont, B.S. Ed.
Carolyn McLaughlin, B.A.

Grade 3
Alma Davis, M.Ed.
Joan Ryan, B.S. Ed.

Grade 4
Cassandra Edell, B.S. Ed.
Jayne Gray, M.Ed.

Grade 5
Charles Allen, M.Ed.
Robert Cullen, M.Ed.

Grade 6
Eugene Sdoia, M.Ed.
Gerald Smith, M.Ed.

Kindergarten
Sheila Gurry, M.A.
Marjorie Petalas, M.Ed.

Kindergarten Aides

Linda Beaulieu
Emily DeMille

Guidance — Memorial High School

Priscilla Betses, M.Ed., *Director*
John Donaghue, M.S.
Henri Dufour, M.Ed.
Elisabeth Gaffney, M.Ed.
John Maloy, M.Ed.

Guidance — Junior High School

Francis Treanor, M.A., *Head Guidance Counselor*
Alice Marcotte, B.A.
Jennie Marino, M.Ed.

Librarians — Systemwide

Hope Place, B.S. — Memorial High School
Gertrude Carey, M.A. — Junior High School
Arlene King, M.A. — Head Elementary Librarian

Reading Specialists

Karla Conway, B.S.
Robert Horgan, M.Ed.
Alice McEdward, B.S. Ed.
Georgia Ruckledge, M.Ed.

Elementary Art

Gail Hamilton, B.A.
Carol Rodgers, M.A.
Betty-Ann Themeles, B.S. Ed.

Elementary Music

Joseph Buckley, M. Music
Susan Thorne, B.S. Ed.
Betty Turner, M.F.A.
Roger Whittlesey, M. Music

Elementary Physical Education

Rebecca Johnson, M.Ed.
James Manley, B.S.
Bonnie Roberts, B.S.
Rita Stevens, M.Ed.

Elementary Gifted & Talented

Elise Racicot, M.Ed.
Theresa Ross, M.Ed.

Health Educator

Denise M. Saindon, B.S.

Special Education Department

Ms. Michelina DeAngelis, C.A.G.S., *Administrator*
Pauline Brooks, *Secretary, Athletic Director*
Beverly Erlandson, *Secretary*
Theresa Brown, *Secretary*
Joanne Kearns, *Secretary*

Sped Youth Advisors

Lee Muller, M.Ed.

Adjustment Counselors

Robert Appolloni, M.Ed.

Frederick Penza, Ed. D.

Joseph Puopolo, M.Ed.

Gail Shinberg, M.Ed.

Stella Sullivan, M.Ed.

William Traveis, M.Ed.

Psychometrist

Henry Lebensbaum, M.A.

Speech Therapists

Laura Ann Diamond, M.Ed.
Jan Fuller, M.Ed.
Ann Johnson, M.Ed.
Jane Kelley, M.Ed.
Christine Kiss, M.Ed.

Visually Handicapped**Early Childhood Specialist**

Patricia Costigan, M.Ed.

Moderate Special Needs

Ruth Anderson, M.A.
James Auten, M.Ed.
Elaine Blasidell, B.Ed.
Roseanne Boghossian, M.Ed.
Lisamarie Durkin, B.S. Ed.
Nancy Farrey, M.Ed.
Carole Anne Gallo, B.S. Ed.
Eileen Gardner, B.S. Ed.
Dopnna Graham, M.Ed.
Carole Holmy, M.Ed.
Isabel Jankelson, M.Ed.
Kaspar Kasparian, M.Ed.
Mry Kennedy, B.S.
Pauline King, B.S. Ed.
Ann Knower, M.S.
Nancy LaRose, M.Ed.
Donna LeCam, M.Ed.
Mark Lucey, M.Ed.
Mary Manseau, M.Ed.
Mary Lou Morris, B.S. Ed.
Carlene Neumann, M.Ed.
Robert O'Keefe, M.Ed.
Stephanie Pagiavlas, M.Ed.
Mary Ann Primerano, M.Ed.
Carol Sagro, M.Ed.
Judith Spano-Davis, M.Ed.
Thomas Walsh, B.S. Ed.

Special Education Aides

Elinor Beloin, B.S. Ed.
Antonette Byrnes, B.S. Ed.
Jean Holmes, B.S.
Pamela Lussier, B.S. Ed.

School Nurses

Louise Gearty, R.N. & B.S.
Dorothy Gerrard, R.N. & B.S.
Yvonne Hall, R.N. & M.S.
Alice LeDuc, R.N.
Charlotte Sargent, R.N. & B.S.

Part-Time Nurses
Judith Hopkins, R.N.
Barbara Lino, R.N. & B.S.

Occupational Therapist
Mary Chappell, B.S.

Physical Therapist
Anne Dempsey, B.S.

Library Aides
Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Mary Gale
Barbara Keefe
Jean Keyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

School Doctors
Felipe Novo, M.D.
George Ryan, M.D.

School Attendance Officers
Robert Cook
George Hazel

Custodial Department

High School
John Anderson, *Acting Head Custodian*
Elearnor Antonelli
Al Buckman
Harvey Leighton
Charles Johnston
Robert Nolan
Roy Osterberg
John Regolino

Junior High School
William Carlson, *Acting Head Custodian*
Henry Benson
Gary LaFourtune
Frank Whitcomb
James Zousimas, *Acting Head Night Custodian*

Loella F. Dewing School
Paul Moran, *Acting Head Custodian*
Richard Fallon
Bruce MacDonald
Kurt Schimmelbusch
William Bomil, *Acting Head Night Custodian*

Heath Brook School
William Cuskey, *Acting Head Custodian*
David Green
Joseph McCann

North Street School
Frank Dombrowski, *Head Custodian*
Daniel Martin
Donald Page

Louise Davey Trahan School
Bernard Boudreau, *Acting Head Custodian*
William Gorman
Eugene Kelly

Center School Annex
Bruce MacDonald

Matrons
Joan Andella
Patricia Marion

Maintenance Department

Joseph George, *Supervisor of Maintenance*
Thomas Gilbride
Louis Marion
Charles Ryan
Thomas Sullivan
Joel Trull

Food Service Department

Ms. Joan Dey, *Director*
Joan L'Italien, *Secretary*

Loella F. Dewing
Theresa Harrington, *Manager*
Anna Casey
Herta Panepinto
Elizabeth Ryder

Heath Brook
Eleanor Bissett, *Manager*
Carole Friedman
Margaret Gilbert
Dolores Montecalvo

Junior High
Rose Moore, *Manager*
Barbara Stevens
Ivane Thibedeau
Colleen Porter
Judith Dickinson
Ann Diberto
Diane Lombardi

Memorial High
Phyllis Boumel, *Manager*
Agnes Fowler
Judith Hanlon
Christine Lindsey
Concetta Miranda
Marie Nolan
Mildred Patterson
Dorothy Peach

North Street

Ruth Mores, *Manager*
Lorraine McPhee
Marcell Urquhart

Louise Davy Trahan

Martha Kelleher, *Manager*
Marie DiFabio
Dale Damian

TELEVISION STUDIO

Dr. Edward J. Farley, *Assistant Superintendent*

In March of 1980 Lowell Cable Television, Inc. submitted a proposal to the Tewksbury Selectmen to provide cable television service to the town of Tewksbury. As part of their application the company indicated that they would donate a \$71,500 full color broadcast television studio to the town. The selectmen, upon the recommendation of a special committee appointed to study cable television and company applications, selected Lowell Cable to install cable television in the town of Tewksbury.

Once the selectmen requested that the school committee proceed to install the television studio, Lowell Cable worked with the school department to install a television studio at Tewksbury Memorial High School. After a number of proposals from vendors of television studio equipment were reviewed, it became clear that Lowell Cable was offering enough funds and technical assistance to put a television studio in the senior high school that would serve well the educational needs of students. The school committee and selectmen approved the specifications and the studio was in place in time for the opening of school in September of 1982.

The position of media specialist was a part time position during the first school year of operation, 1982-1983, and was made full time for the opening of school in 1983. Mr. Donald Stewart is a capable media specialist who provides all services requested by the school department under a full time contract. The selectmen have also employed him part time through a stipend arrangement, to provide programs on Channel 42 that are of community interest. For example, all selectmen's meetings are televised.

Channel 43, which is located at the high school, serves the school department. Mr. Stewart teaches a media course which includes the basic elements of television production, television systems, lighting, audio, camera operation, editing, directing and other aspects of media related television. In addition he teaches a course that deals with the application of the technical knowledge. Students in this course have hands on experience in the application of actual use of the television equipment. Each day Mr. Stewart meets with principals, at scheduled times, to assist them in preparing television programs that are school related. These usually can be viewed on Mondays commencing at 6:00 P.M. on Channel 43. Message Channel 43, which runs twenty-four hours a day has a description of what the programs will be the following Monday.

In the few years that the television studio has been operational it has served the community in a unique way. As the experience of all participants in producing and directing television programs grows, the quality of both the educational and community programs will increase.

GUIDANCE DEPARTMENT REPORT Priscilla Betses, *Guidance Director*

The 1985-1986 academic year saw a number of changes in the Guidance Department. A new Director was appointed to fill the vacancy which was created by the retirement of Francis B. Sheehan. The Superintendent of Schools and the School Committee had the foresight to guarantee a smooth transition by appointing Priscilla Betses to the position months prior to the vacancy. As a result, students were serviced without interruption.

Along with the new Director a new Counselor was appointed to fill the vacancy which was created by the promotion of the new Director. Elisabeth Gaffney, a veteran member of the Tewksbury Memorial High School Social Studies Department was appointed as Counselor.

Mr. Frank Treanor, a Junior High School Guidance Counselor also retired in 1985. Mr. Treanor's many years of dedicated service to the youth of Tewksbury is worthy of praise. Due to a focus on austerity, the Administration and the School Committee exercised fiscal responsibility by not filling this vacancy.

In addition to the new appointments in personnel, the Guidance Department at the High School has been relocated to new quarters which allows the Counselors to service the students, staff, and parents more efficiently and effectively. All Counselors are now located in one area which avails itself to handle any emergency or crisis which may develop. This new Guidance area also serves as a career exploration center whereby college and business representatives address individuals and/or small groups. A substantial guidance library is also housed in this area. The first term evaluation which was conducted refers to the guidance area and personnel as "student friendly."

Nineteen eighty-five was the year of *In Search of Excellence* as is stated in the title of Tom Peters' best-selling book; he says, "We were struck as if by lightning by the common traits shown between business and education." We made every effort to apply the principals stated in this book to deliver services to our students more efficiently and expeditiously.

We have developed the habit of actively looking to reward good performance. We set to focus our attention on the middle 80 percent rather than just the top five percent. This doesn't imply that we overlook our top achievers; but, as Peters' says, "Motivating those top five percent to improve their already phenomenal performance will have less overall impact than inspiring the middle 80 percent to improve by five percent."

In addition, we recognize that people deserve positive reinforcement and recognition as rewards for their performance. This is not to be interpreted again as just rewarding "great" performers, but for all "good" performers as well; most students *are* good performers.

Finally, a closer relationship has been established within the academic areas, to assure that each student is challenged to his/her fullest potential.

The school Administration and Counselors have established a symbiotic relationship monitoring student behavior, attendance, morale, expectations and performance.

The expected outcomes are to increase achievement; increase attendance; reduce dropouts and enhance study skills.

**TEWKSBURY MEMORIAL HIGH SCHOOL
Scholarship Award Recipients
Class of 1985**

Digital Scholarship	Michelle Cochran
Lions Club Scholarship	Karen Fahey
	John Freitas
	David Flanagan
	Melissa Clark
Tewksbury Wilmington Elks	Tracy Meehan
	Craig LeDuc
Tewksbury Newcomer Club	Craig LeDuc
	Tracy Stratis
	Paul McSweeney
David Keon Memorial Scholarship	Matthew Conserva
Mabel M. Anderson Memorial Scholarship	Scott Thornton
United States Military Academy	Karen Fahey
Tewksbury Veterans Association	Craig LeDuc
	Kenneth Krugh
	Michelle DeVivo
	Scott Thornton
Town Crier Scholarships	Tracy Stratis
	Deborah Desmond
Tewksbury Teachers Association	Michelle Cochran
	Michelle DeVivo
	Michael Woodruff
	Kimberly Martinez
Navy R.O.T.C. Scholarships	David Flanagan
	Scott Thornton
Wang Laboratories Scholarships	David Flanagan
	Michelle Cochran
	Craig LeDuc
Balfour Scholarships	Barry Dick
	Brian Dick
Rotary Club Scholarships	David Flanagan
	Karen Fahey
	Lena DeAngelo
Louise Davy Trahan Memorial Scholarship	Lena DeAngelo
National Honor Society Scholarship	Tracy Stratis

Golden Age Club	Gary Corbett
Tewksbury Schools Food Service	Allison Dockray
Tewksbury Wilmington Emblem Club	Ken Stack
Tewksbury Junior High Student Council	Lena DeAngelo
	Ken Stack
	Allison Dockray
	Michael Springford
John Sughrue Memorial Scholarship	
Tewksbury Memorial High School Music Association Scholarship	Stephanie Stevens
	Lisa Hanke
Rosemary Peirent Memorial Scholarship	Steven Tsimsos

The following students also received scholarships or recognition from their perspective colleges or organizations.

Harvard University Scholarship	Michelle Cochran
Middlesex Women's Club	Michelle Cochran
Lowell Branch AAUW Scholarship	Valerie Greene
Laura Green Memorial Scholarship	Michelle Cochran
Agnes McCleod Scholarship	Sandra Rubico
Therese Lemire Memorial Scholarship	Lisa Hanke
Daughters of the American Revolution	Tracy Stratis
Carrie A. Cushing Scholarship	Barry Dick
Bentley College of Freshmen Academic Scholarship	Brian Dick
Armed Forces Communications and Electronics Fellowship	Marc Paquin

The National Merit Finalist this year is Michelle Cochran. She received a National Merit \$2000 scholarship sponsored by the Prudential Foundation in recognition of superior performance and promise for future intellectual accomplishments. Letters of commendation from the National Merit Scholarship Qualifying Test were awarded to: Timothy Lane and Jennifer Trudeau.

The White House Commission on Presidential Scholars has designated Michelle Cochran a finalist in the United States Presidential Scholars Program. The Massachusetts/Commonwealth State Scholarships were awarded to Michelle Cochran and David Flanagan.

Shawsheen Valley Regional Vocational/Technical High School

Annual Report for the Calendar Year 1985

Elected Representatives of the Regional School Committee are:

Bedford

Anthony R. Mazzone
Joseph L. Rogers

Billerica

Kenneth L. Buffum
Secy./Treas.
Bernard Hoar

Wilmington

Lawrence P. Juergens
Kevin J. Sowyrda

Executive Administrative Assistant
Anne Corrieri, Wilmington

Burlington

Francis McLaughlin
John P. Miller
Chairman

Tewksbury

Richard E. Griffin
J. Peter Downing
Vice-Chairman

In the 1960's officials in the State Department of Education realized that Vocational/Technical education was available only to those High School students who lived in one of the larger cities such as Boston, Lynn, Springfield, or Lowell. With the increasing number of people moving to the suburbs, it was apparent that the same educational opportunities be made available to the children who lived in the suburban areas of the state. As a result, Shawsheen Tech was one of 27 regional schools that were built at the time to serve the Vocational/Technical needs of the students. Shawsheen Tech, as a regional vocational/technical school, serves five towns which include Bedford, Billerica, Burlington, Tewksbury, and Wilmington. The modern facility is located in Billerica consisting of 21 skill areas, 40 classrooms, a gymnasium, swimming pool as well as athletic facilities for a number of different sports.

The operation of the school is in accordance with the established guidelines set up by the Department of Education,

Division of Occupational Education which requires that 50% of the time be spent in academic classrooms and the remainder in a shop area. In the academic area, students have an eight-period day without any study periods, which enables them to equate their studies to that of the local high school.

Parents Night

Two parents nights were held for 8th grade students and their parents. Those living in Bedford and Burlington were invited to tour the building and listen to talks on the operation and objectives of Shawsheen Tech on January 10th. This was repeated for those living in Billerica, Tewksbury and Wilmington on January 16, 1985.

Adult Education

Adult Education continues to be very much in demand in this area with some 19 programs in operation. In the fall of 1985, adult education programs enrolled 417 students.

Major Projects

1984-85 House Building Project was an 8-room garrison house constructed in Burlington.

The 1985-86 House Building Project will be constructed in Tewksbury and the owners have chosen a garrison type of home.

Our students also continued to work on the renovation of the Buzzell School in Wilmington helping to convert the building into a senior citizen center, as well as some restoration work for the Tewksbury Fire Department, and some masonry work at Burlington High School.

These projects give the construction trade students excellent experience in the actual building process.

Evaluation

Shawsheen Tech operates under Chapter 74. An evaluation of the school was done this year by the Department of Education. This consisted of visiting teachers from other schools evaluating all shop programs at Shawsheen Tech. At this time a full report is forthcoming from the Department of Education, but the initial reaction and comments from all evaluators were extremely positive and seemed quite pleased with the overall operation of the school.

Accreditation

In accordance with the guidelines established by the Association of New England Schools and Colleges, an accreditation of our school is in the process. This is expected to be completed by the Spring of 1986.

Co-op Program

This spring a report was received by Mr. Ken Faulkner our placement counselor that 167 seniors were working on the Co-op program in conjunction with Business and Industry. We feel this reflects our excellent placement record and enhances the reputation of our school by providing the type of training that both industry and business is expecting. Some of the local businesses that employ our students are Applicon, Burroughs, Cambridge Tool & Mfg. Company, Digital, General Electric, High Voltage Engineering, Houghton Mifflin, Iverson Ford, Raytheon, RCA, Sweetheart Plastics, Tech Welding, United Carr, Wang, as well as many other companies in the five district towns.

Student Activities

Many of our students participate in such activities as the Vocational Industrial Clubs of America (VICA). We were fortunate to have one of our students, Suzanne Ikels, win the Gold Medal at the nation-wide competition held in Phoenix, Arizona, this past summer. Students also take part in the drama club, school newspaper, S.A.D.D. program as well as the many sports activities offered at the school.

Craft Advisory Committees

In order to keep up with the advances in business and industry, representatives from various companies meet twice a year with our staff. The purpose of these meetings is to review the course of study and consider suggested improvements not only in the curriculum area but also the equipment.

Open House

Open house was held, May 9, with an excellent turnout. All shops were in operation, and teachers were all on hand to explain the skill training as well as the academic requirements of the school.

Beginning this past November 14, Open House will be held in the fall of each year. This will give 8th graders and their parents an opportunity to visit the school and to see the various shops in operation. In addition, they will receive information regarding procedure for acceptance, requirements for graduation and extra-curricular activities.

Job Fair

In order to assist not only students from Shawsheen Tech but seniors, from the five local schools, a Job Fair was held on March 12, 1985 at the Shriner's Auditorium. There were over 30 company representatives on hand to discuss opportunities available in the job market at that time. It was encouraging to see over 800 students from this area attend the Job Fair in order to plan for their future.

Graduation — Class of '85

On Sunday, June 9, 1985, diplomas were awarded to 367 seniors. Graduation took place at the Shriners Auditorium with an estimated 4,000 people in attendance.

Scholarships were awarded to 55 students. It is interesting to note that 62 of these graduates have been accepted into either 2 or 4 year colleges.

Enrollment Statistics

In accordance with the agreement between the five towns, the assessment of costs is based on the percentage of enrollment. The enrollment of as October 1, 1985, is as follows:

Town	Number of Students	Percent of Enrollment
Bedford	56	3.8%
Billerica	604	38.8%
Burlington	186	11.9%
Tewksbury	439	28.2%
Wilmington	273	17.5%

Total enrollment as of 10/1/85 is 1558.

Respectfully submitted,
Benjamin Wolk
Superintendent-Director
John P. Miller, *Chairman*,
Regional School Committee

FINANCES

Treasurer — Collector
 Appropriations Board of Assessors
 Town Employee Earnings
 Auditor's Report - Receipts and Expenditures

Report of the Treasurer-Collector

To the Honorable Board of Selectmen:

Gentlemen:

I submit herewith my report for the Fiscal Year ending June 30, 1985.

Cash on hand	\$ 3,101,486.07
Receipts to June 30, 1985	55,638,424.40
Journal Adjustments and Returned Checks	(–1,105.75)
	\$58,738,804.72

Paid on Warrants by the Town Auditor F/Y 1984 ...	\$55,684,973.06
Less accounts payable on Warrants	(– 884,321.80)
Net Warrants June 30, 1985	\$54,800,651.26
Balance on hand June 30, 1985	\$ 3,938,153.46

For detail of receipts and expenditures see report of the Town Auditor.

Lewis Tremblay, *Treasurer-Collector*

Statement of Town Debt — Fiscal Year Basis

1986	\$	975,000.00	1997	\$	750,000.00
1987		1,221,093.00	1998		745,000.00
1988		1,210,000.00	1999		740,000.00
1989		1,065,000.00	2000		740,000.00
1990		940,000.00	2001		355,000.00
1991		935,000.00	2002		355,000.00
1992		935,000.00	2003		355,000.00
1993		935,000.00	2004		145,000.00
1994		910,000.00	2005		140,000.00
1995		790,000.00	2006		140,000.00
1996		755,000.00			\$15,136,093.00

Statement of Interest — Fiscal Year Basis

1986	\$	1,141,252.50	1997	\$	377,615.00
1987		1,204,223.85	1998		308,030.00
1988		1,106,410.00	1999		238,742.50
1989		1,008,975.00	2000		169,515.00
1990		923,540.00	2001		118,622.50
1991		841,177.50	2002		86,065.00
1992		759,012.50	2003		53,362.50
1993		676,847.50	2004		30,667.50
1994		595,432.50	2005		18,270.00
1995		518,795.00	2006		6,090.00
1996		447,490.00			\$10,630,136.35

Detail of Debt Outside of the Debt Limit

School Project — Chapter 645, Acts of 1948	\$ 7,075,000.00
Water Project — General Laws, Ter Ed. Chapter 44	1,560,000.00
Sewer Project — General Laws, Chapter 44.....	3,855,000.00
	<u>\$12,490,000.00</u>

Trust and Investment Funds

Cash and Securities in Custody of Town Treasurer as of June 1985.

Conservation Fund	\$ 46,316.37
Foster School Fund.....	8,076.40
Pierce Essay Fund.....	572.74
Cemetery Perpetual Care Fund.....	7,772.55
250th Anniversary Fund	6,691.14
Stabilization Fund.....	16,445.63
Fairgrieve Memorial Fund	339,486.75
	<u>\$ 425,361.58</u>

	F/Y 1984-85	F/Y 1983-84	F/Y 1982-83	F/Y 1981-82	F/Y 1980-81	Previous Years
Real Estate						
Balance 7/1/84	—0—	212,576.62	5,705.49	(— 840.57)	48.18	
Committed	12,060,485.01	—0—	—0—	—0—	—0—	
Collections	11,461,121.82	188,496.47	6,834.47	1,724.77	—0—	
Abatements	182,465.38	11,535.14	34,284.36	398.02	51.50	103.50
Refunded	55,216.40	21,577.27	31,405.47	326.25	—0—	—0—
Added to T. Title	88,457.04	28,386.32	329.51	2.45	—0—	—0—
Trans. to T. Poss.	3,408.94	1,589.76	—0—	—0—	—0—	—0—
Misc. Adj.	—0—	+ 1,331.62	+ 428.45	+ 656.85	+ 51.50	+ 103.50
Balance 6/20/85	<u>380,248.23</u>	<u>5,477.82</u>	<u>(— 3,908.93)</u>	<u>(— 1,982.71)</u>	<u>48.18</u>	<u>—0—</u>
Water Liens						
Balance 7/1/84	—0—	(— 1,424.85)	42.00	2,338.60		
Committed	271,836.98	—0—	—0—	—0—		
Collections	251,212.35	2,550.00	21.00	—0—		
Abatements	4,246.20	85.00	3,596.00	—0—		
Refunded	88.50	609.00	—0—	—0—		
Added to T. Title	2,589.03	425.00	—0—	—0—		
Trans. to T. Poss.	—0—	—0—	—0—	—0—		
Misc. Adjustments	(— 50.00)	+ 364.85	+ 3,617.00	—0—		
Balance 6/30/85	<u>13,827.90</u>	<u>(— 3,511.00)</u>	<u>42.00</u>	<u>2,338.60</u>		
Personal Property						
Balance 7/1/84	—0—	17,242.54	13,178.45	3,801.51	3,261.61	15,049.67
Committed	834,832.09	—0—	—0—	—0—	—0—	—0—
Collections	818,174.02	7,766.98	4,244.08	558.54	702.02	201.28
Abatements	1,530.13	893.77	231.26	—0—	—0—	—0—
Refunded	46.71	46.46	—0—	—0—	—0—	—0—
Balance 6/30/85	<u>15,174.65</u>	<u>8,628.25</u>	<u>8,703.11</u>	<u>3,242.97</u>	<u>2,559.59</u>	<u>14,848.39</u>
Motor Vehicle Excise						
Balance 7/1/84	—0—	157,574.90	20,282.93	15,299.18	53.00	
Committed	758,534.96	—0—	—0—	—0—	—0—	
Add'l Commitments	—0—	259,940.24	6,302.44	—0—	—0—	
Collections	612,245.82	376,692.20	9,279.77	875.93	416.99	4,983.12
Abatements	39,161.03	24,792.52	805.68	14,886.09	—0—	—0—
Refunded	4,731.10	12,371.87	985.58	27.50	—0—	—0—
Rescinded Abatement	—0—	—0—	—0—	+ 394.81	+ 469.44	+ 4,983.12
Misc. Adjustments	—0—	—0—	—0—	+ 218.07	—52.45	—0—
Balance 6/30/85	<u>111,859.21</u>	<u>28,412.29</u>	<u>17,485.50</u>	<u>177.54</u>	<u>53.00</u>	<u>—0—</u>

Board of Assessors

Norman A. Boudreau, *Chairman*
Barbara A. Flanagan
Charles J. Stella

Value of Real Estate
January 1, 1985 \$798,171,000.00
Value of Personal Property
January 1, 1985 \$ 34,765,375.00
Total Value January 1, 1985 \$832,936,375.00
Total Value January 1, 1984 \$586,161,000.00

TOTAL LEVY FOR FISCAL YEAR 1986

Town \$ 23,640,604.91
State & County \$ 293,223.00
Overlay of Current Year \$ 441,064.23
Gross Amount to be Raised \$ 25,764,933.69
Total Estimated Receipts
and Available Funds \$ 11,871,555.21
Net Amount to be Raised on Property
Personal Property
1985 \$ 739,757.34
Real Estate
1985 \$ 13,153,621.14
Total Taxes Levied on Property
1985 \$ 13,893,378.48
Water Liens Added to Taxes
1985 \$ 94,154.41

MOTOR VEHICLE RATE \$25.00

MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector \$ 1,164,831.81

FY '86 TAX RATE: \$15.00 Residential
\$21.28 Commercial

Auditor's Report

In accordance with the provisions of the General Laws, I herewith submit my annual report covering the financial transactions of the town for fiscal year ending June 30, 1985.

My sincere thanks to those who have assisted me.

Following is a detailed accounting of all receipts, expenditures and other pertinent data for your inspection.

Additional information will be furnished upon request.

Receipts — 1984-1985

From the collector:

Prior
Personal 903.30
1985
Real 11,457,419.60
Personal 818,174.02
1984
Real 188,132.22
Personal 7,766.98
1983
Real 3,217.47
Personal 4,244.08
1982
Real 1,724.77
Personal 558.54
12,482,140.98

Motor Vehicle

1985 612,245.82
1984 376,692.20
1983 9,279.77
1982 875.93
1981 416.99
1980 1,659.62
1979 1,206.72
1978 650.65
Prior 1,406.55
1,004,434.25

Trailer Parks 8,316.00
Municipal Liens 14,175.00
Int. Deferred Taxes 53,032.36
Collector Fees 31,172.96
Abatements not refunded 153.07

Water

Rates 862,205.09
1985 254,964.57
1984 2,550.00
1983 21.00
Water Service 469.65
1,120,210.31

Licenses & Permits

Building Dept 106,368.40
Misc. Building 17,452.09
Wire 13,911.50
Gas & Plumbing 16,272.00
Sewer Service entry 3,570.00
Selectmen 3,210.00
Liquor License 39,217.00
Bd of Health 13,733.00
Fire 5,721.00

219,454.99

Reimbursements from the County

Dog Care refund 1,051.96

1,051.96

Reimbursements from the State

Veterans 2,800.00
Loss of Taxes 89,731.85
Widow Abatement 3,850.00
Elderly 23,809.52
Census 18,476.00
Blind 1,312.50
Police Incentive 65,109.38

205,089.25

From the Commonwealth

Veterans Benefit 30,946.96
School Lunch 140,684.85
Sch. Aid Chapter #70 4,558,995.57
Sch. Bldg. Assistance 462,244.48
Residential Tuition 15,548.00
Arts Lottery 12,101.00
DPW Water Pollution
Control 212,562.71
DPW 143.97
Gov't Highway Safety
Bureau 6,974.40
State Aid Public Library 19,460.50
Local Aid Additional
Assistance 713,034.00
Lottery, Beano, etc. 591,106.00
Highway Fund 209,229.00
Aid to Non M.D.C.
Comm. 32,520.00
Chapter #637 81,441.00
Pupil Transportation 328,518.00

Tuition for State Wards	83,880.00		Int. HUD So. Tewks.		
C.O.A. Grant	4,117.00		Rehab.	143.31	
Right to Know-Water					20,272.89
Purchase	2,355.00		Appeals Board		
		7,505,862.44	Hearing	15,600.00	
Grants & Gifts — School			Petty Cash	150.89	
Pre. Sch. Lang. Dev.	65,247.00				15,750.89
Sped. Yth. Adv.	55,866.00		Police Department		
Special Nds.	15,750.00		Misc. Reports	5,166.00	
Chapter II E.C.I.A.	17,951.00		Court Fines	93,353.59	
V.E.G.A.S.	18,121.00		Pistol Permits	1,724.00	
Chapter I	81,921.00		I.D. Cards	44.00	
Computer	1,535.00		Special Detail	372,676.91	
		256,391.00	Special Detail Cost	6,543.61	
Departmental — Treasurer-Collector			Misc.	3,864.04	
Tax Titles	135,865.47				483,372.15
Redemption Certificate	198.48		Fire Department		
Redemption Interest	32,483.45		Ambulance	24,522.17	
Land Court Cost	2,191.88				24,522.17
Tax Anticipation Notes	13,000,000.00		Building Department		
Premium	3,516.00		Maps & Prints	315.00	
Sale of Land Low Value	1,622.55				315.00
Excess T.T. Charge	678.45		Sealer		
Trust Funds	17,223.54		Fees	761.40	
Selectmen Charge	400.00				761.40
Pro Forma Tax	185.06		Dog Control		
T.T. Use & Occupancy			Court Fines	609.00	
Permit	1,444.39				609.00
Tailings	1,103.62		Board of Health		
		13,196,912.89	Hearing	153.00	
Departmental — Treasurer-Collector			Misc.	54.00	
Int. Savings & Cash	239,160.93				207.00
Matured Repo	7,450,000.00		Resurfacing Meade St.		8,145.00
Mat. Repo Interest	66,009.02				
And./No. St. Water			Department of Public Works		
Main Repo	1,681,350.00		Water Inst. Material	24,109.48	
Matured Repo Interest	3,556.95		Maps & Prints	344.40	
Interest Water Main	12,522.25		Misc.	1,709.62	
Sewer Premium Interest	55,203.40		App. Guarantee Dep.		
		9,507,802.55	Water Main	29,297.00	
Treasurer-Collector			Digital-Water Line		
Cold Water Meter Loan	1,440,000.00		And. St.	15,000.00	
Premium	1,121.00		Title I Comm. Dev.		
Water Meter	285,600.00		E.D.A.	581.03	
Highway Reimbursement			Int. HUD Comm. Dev.	295.41	
Loan	700,000.00				71,336.94
Premium	131.40		Sewer Connection & Application		114,810.00
New Bldg. Remodeling	200,000.00		Private Contractor Engineer & Review		13,111.53
Ant. Serial Loan	350,000.00		Park D.P.W. Rental Gift (Digital)		1,000.00
Premium	489.00				
		2,977,341.40	School		
Selectmen			Misc.	17,795.87	
Hearings	1,500.00		Lunch	326,655.74	
Misc.	2.70		Bands & Athletics	14,041.63	
		1,502.70	Text Book	1,404.74	
Assessors			Salaries Account	1,009.93	
Sale of Maps	2,752.00		Center School Rental	25,371.26	
		2,752.00	Foster School Rental	25,399.58	
Town Clerk			Ella Fleming Rental	12,892.39	
Fees	34,580.25		Adult Education		
		34,580.25	Revolving	5,925.00	
Planning Board					430,496.14
Misc. & Hearings	2,010.00		Conservation		
Special Engineering Fees	15,728.00		Hearings	875.00	
Special Engineering New					875.00
	2,374.10				
Int. So. Tewks. Rehab.					
Const.	17.48				

Personnel Board					54,295.18
Salaries		2,196.40	Outlay		24,997.04
Office	47.79		Outlay — 1984		507.41
Association Dues	35.00				
		82.79	Dog Officer		
Town Hall			Salaries		16,321.61
Salaries		26,913.00	Office	55.40	
Office	3,098.59		Utilities	2,898.61	
Utilities	14,744.36		Supplies & Service	1,141.72	
Maint.	5,686.05		Heat/Electricity	1,304.27	
Voting Booths	840.00				5,400.00
		24,369.00	Outlay — Steam Cleaner		989.00
Outlay — Lawnmower		389.00	Civil Defense		
Police Department			Outlay		
Salaries			Aluminum Boat	950.00	
Regular	823,741.12		Life Jackets	75.00	
Secretary	13,945.36		Survival Suits	530.00	
Nighttime	5,250.00		Life Ring & Ropes	40.00	
Part Time	7,823.57		EK Bar	130.00	
Janitor	2,335.68				1,725.00
Longevity	58,690.07		Auxiliary Police		
Overtime	84,156.23		Uniforms & Equipment	991.79	
Vacation	78,977.88		Membership & Ins.	126.00	
Incentive	131,081.36		Radios Repaired	401.19	
Sick - Occup.	10,195.53		Ammunition	320.00	
Sick - Non Occup.	28,677.38				1,838.98
Crossing Guards	35,183.00		Weights & Measures		
Holiday	22,608.59		Salaries		1,268.00
Fingerprint/Photo	1,800.00		Office	500.00	
Ret.-Daley	9,015.84				500.00
		1,313,481.61	Wiring Department		
Retirement			Salaries		4,504.17
M. Manley		11,834.68	Office	374.52	
Art. #24 S.T.M.		43.19	Personnel	269.20	
					643.72
Alcohol Safety Program		3,974.40	Building Department		
Police Special Detail		372,676.91	Salaries		51,462.30
Office	9,754.18		Office	1,856.38	
Utilities	15,245.39		Utilities	764.84	
Maint.	7,932.38		Personnel	1,708.00	
Supplies & Service	2,870.85		Demo	200.00	
Personnel	16,925.81				4,529.22
		52,728.61	Board of Health		
Outlay — Cruisers	27,241.00		Salaries		55,079.76
Bay Station	8,905.00		Office	2,781.49	
Radar	1,364.00		Utilities	1,554.61	
Car	600.00		Supplies & Service	2,062.33	
		38,110.00	Personnel Expense	1,232.79	
					7,631.22
Fire Department			Rubbish Disposal		487,500.00
Salaries			Mental Health Association		8,500.00
Regular	940,473.55		Department of Public Works		
Steno	16,776.40		Salaries		
Longevity	84,485.25		Highway	298,531.62	
Overtime	192,419.67		Tree/Park	76,267.43	
Vacation	87,855.35		Water	172,649.51	
Incentive	46,090.22		Adm.	68,521.98	
Sick - Occup.	57,520.06		Sr. Engineer	48,446.56	
Sick Non - Occup.	27,960.82				664,417.10
Holiday	66,851.07		Supplies & Service	83,686.41	
Terminal Leave	37,315.42		Utilities	135,745.22	
		1,557,747.81	Office/Advertising	12,764.70	
Office	1,614.51		Maint.	11,021.52	
Utilities	24,122.95		Lowell Water-Clark Rd.	704.39	
Maint.	5,584.56		Medical	1,064.00	
Supplies & Service	11,944.20		Annual Well Insp.	1,650.00	
Personnel Expense	11,028.96		New Tools	42.00	
					246,678.24

Outlay			Andover & No. Sts. 16'' Main		
Print Machine	1,600.00		Art. #2		
Chain Saw	495.95		Engineering Services	9,751.94	
Superintendent Car	9,400.00		Contract Payment	241,466.72	
¾ ton Pick Up	31,020.90		Engineering Services	6,090.87	257,309.53
1 Air Driven Power Tapping Mach.	5,399.0				
Sand/Salt Spreader	5,462.00		Water Supply Conn. Lowell/And.		
Van	9,196.00		Art. #1 STM '84		67,729.97
Recorder	332.10	62,905.95	Recond. Wells & Pump Sta.		
			Art. #2 STM '84		41,708.11
Chapter #732 Whipple Rd.			Water Meter Program Art. #12		
Art. #59	15,611.00		Salaries		13,725.13
Compressor Repairs/Damage	291.60		Rentals	906.60	
Imp. & Repairs to Local Rds.			Purchase of Meters	12,308.89	
Art. #11 S.T.M.	19,389.00		Installation of Meters	90,243.30	
Road Reconstruction	64,256.38		Supplies/Materials	2,300.00	
Water Leak & Main Rehab.			Reprogramming Meters	726.00	106,484.79
Art. #19	25,887.50		Water Meter Program — Phase II		
Snow/Ice Control			Salaries		9,680.38
Weather Services	995.00		Rentals	230.40	
Advertising	293.56		Purchase of Water Meters	75,564.00	
Salt/Sand	80,826.64		Installation of Meters	25,299.80	
Payroll	37,164.82		Supplies/Materials	2,492.40	103,586.60
Extra Help	730.79				
Hired Equipment	56,699.50		Pvt. Contractor Const./Engr.		8,077.81
Snow Plow Damages	610.00		Drainage Control		
Machinery Account		177,320.31	Gravel	4,286.77	
Parts	20,638.87		Plates, Frames, Grates	5,092.50	
Outside Repair	3,716.95		Cement	1,360.14	
Supplies & Material	7,402.34		Sand	52.92	
Tires/Tubes	9,512.98		Stone	2,255.71	
Oil	2,919.46		Mortor/Brick	569.26	
Welding Supplies	443.54		Material	99.00	
Batteries	1,956.63		Manholes	1,441.00	
Stickers	176.00		Steel Pipe	13,437.27	
Grease	222.00	46,988.77	Hot Top	1,197.00	29,791.57
			Drainage Control 1983-84		2,049.49
Reconst. Liv. St. Title I			Gas/Diesel Fuel Account		
Comm. Dev.	500.00		Gas	63,399.42	
Road Resurfacing—1985	39,902.65		Diesel Fuel	9,070.59	
Road Resurfacing—Meade St.	8,059.20		Taxes	975.81	73,445.82
Road Resurfacing—1984	12,029.00		Safety Sign Account		
Clean & Refurb. Wells			Outside Labor	5,720.00	
1983/84	8,225.00		Posts	2,102.10	
Clean & Refurbish Wells	8,442.96		Sign Material	4,066.46	11,888.56
Water Guarantee Deposit			School Traffic Lights		283.00
Supplies/Service	25,661.93		Outside Electrical Services Art. #11		2,185.58
Refunds	150.00	25,811.93	Veterans Services		
			Salaries		33,381.23
Insurance Claim—Cruiser #15	847.66		Administration		
Outside Water Billing			Utilities	767.23	
Art. #26 1983/84	700.00		Office	508.89	
Outside Water Billing—1985	9,572.35		Dues	95.00	
Emergency Water			Travel	317.30	
Wilmington Water	42,241.33		Seminars	40.00	1,728.42
Billerica Water	164,575.10		Aid		
Andover Water	269,660.11		Relief List	32,844.31	
Lowell Water	174,636.50		Insurance	8,310.13	
Excess Water Agreement	1,252.50	652,365.54	Utilities	488.00	
			Doctors/Hospital	7,882.90	

Pharmacy	7,376.17		Supplies & Service	10,664.05	
Dentist	30.50				10,664.05
		56,932.01	P.L. 94-142 Pre Sch Lang #240-039-4-0295		
School Salaries			Salaries		5,444.12
Instruction/			Supplies & Service	34,547.45	
Administration	7,361,207.63		Transfer	430.24	
Clerical	274,887.92				34,977.60
Custodial/Maint. Services	626,020.52		P.L. 94-142 Pre Sch Lang #240-157-5-0295		
Attendance	1,278.00		Salaries		69,709.25
Other Salary Items	43,578.59		Supplies & Service	672.05	
Health Services	94,817.29	8,401,789.95			672.05
		263,558.86	P.L. 94-142 Sped Yth Adv #240-040-4-0295		
1983-84 School Salary Account		1,700.00	Salaries		12,361.14
Retirement Incentive—M. Mendonca			Supplies & Service	3,997.27	
1984-85 School Operating					3,997.27
Administration	46,565.15		P.L. 94-142 Sped Yth Adv. #240-158-5-0295		
Instruction	394,605.08		Salaries		57,846.96
Transportation-Regular	471,884.41		Supplies & Service	1,096.03	
Transportation-Special					1,096.03
Intown	69,134.73		P.L. 89-313 Spec Nds Teach #200-017-0295		
Transportation Student			Transfer	72.00	
Body Adj.	33,124.24		Supplies & Service	324.00	
Student Body Activities	30,782.94				396.00
Health	3,354.01		P.L. 89-313 Spec Nds Teach #200-106-0295		
Heating	305,505.50		Salaries		15,275.28
Utilities	205,057.75		Apple Computer #380-151-4 Transfer		5.66
Custodial Supplies	33,212.12		Computer Applications #380-215-5-0295		264.20
Maint. Repairs—School			Chapter I 84-295-219 Transfer	2,844.89	
Staff	184,889.20		Supplies & Service	237.00	
Contracted Services	82,306.38	2,738,188.21			3,081.89
Repl. of Inst. & Non		39,412.77	Chapter I		80,475.91
Inst. Eqp.	98,343.39		E.C.I.A. P.L. 97-35 85-295-219		1.49
Programs with Other			E.C.I.A.		17,868.00
Districts	517,275.44		1984-85 Adult Education Revolving Acct.		4,311.42
Stadium	4,025.10		Textbook Account		421.76
Grounds	22,375.98		Sec. Sch. Bldg. Comm. Art. #52 ATM		12,000.00
Transportation-Private	235,746.79		Sec. Sch. Bldg. Comm. H.S. Addition		
			Salaries		649.14
School — Outlay			Supplies & Service	7,458.00	
Athletics & Band					7,458.00
Graduation	801.40		Improvements to H.S. Field Art. #55		37,786.70
Awards/Plaques/Trophys	1,441.98		Center School Rental		
Student Insurance	3,000.00		Utilities	19,939.45	
Ticket/Printing	236.50		Supplies & Service	1,312.95	
Contracted Services	2,558.01				21,252.40
Lodging	181.77		Foster School Rental		
Equipment	4,777.15		Utilities	17,919.39	
Supplies	1,959.25		Supplies/Service	249.66	
Ice Rental	630.00				18,169.05
Adjusting Entry	28.00	15,614.06	Ella Fleming Rental		
			Utilities	5,129.64	
School Lunch Account			Supplies & Service	1,236.68	
Utilities	633.23				6,366.32
Salaries	235,849.28				
Postage/Office	257.85				
Food/Milk	232,671.46				
Supplies	27,162.15				
Exterminating	612.00				
Maint./Equipment Rental	9,260.53				
Meetings/Travel	1,186.11	507,632.61			
		907,189.00			
Shawsheen Valley Tech H.S.		8,207.86			
P.L. 94-482 Occup. Ed.					
P.L. 94-482 #400-061-5-0295-2		3,597.44			
Salaries					

Library			Community Action		
Salaries		111,802.56	Salaries		22,877.52
Office	1,631.21		Office	414.73	
Utilities	12,381.86		Utilities	426.90	
Maint.	2,929.28		Supplies & Service	395.41	
Supplies & Service	26,175.43				1,237.04
Personel Expense	41.88		Outlay — Van		12,500.00
		43,159.66	Outstanding Bills Art. #17		2,729.80
Outlay			Article #36 June Ronco		461.00
Calculator	117.26		Article #37 Thomas Guzetti		659.89
Typewriter	3,250.00				
		3,367.26	Property Damage Article #14		1,050.00
Fairgrieve Fund		1,207.00	Property Damage Article #15 Fairbrother		447.78
Recreation			Article #8 STM		75.40
Salaries		5,193.84	Article #3 STM Unpaid Bills		209.00
Boys Basketball	891.40		Article #3 STM		8,859.09
Girls Basketball	820.46		Article #4 STM		8.75
Bowling	1,116.00		Court Judgement		
Custodian	441.64		David Dube/Marie Dube		32,626.40
Equipment Cleaning	1,988.75		Jayne J. Enos		186.29
Figure Skating	1,850.00		Suren U. Shenoy		427.17
Office	735.40		Mary Ellis & Atty. Macaronis		2,000.00
P.W. Cheerleading	710.95		Deana Gilman		120.90
P.W. Football	6,374.20		Joseph Breen/F. Ciccarelli		2,400.00
Soccer	2,320.70		June Ronco		915.50
Girls Softball	2,510.92		Sandra J. Madruga		178.15
Transportation	2,634.00		John & Nancy Bolduc		820.65
Youth Baseball	13,480.35		Sundry Persons		100,000.00
Youth Hockey	13,485.00				
		49,359.77	Bus Subsidy Art. #12		21,000.00
Exceptional Children			Tax Anticipation Note		13,000,000.00
Salaries		7,987.00	Tax Title Takeing Art. #27		29,356.89
Insurance	261.80		Tax Title Foreclosure Art. #28		21,738.22
Supplies	1,657.81		Fire & Liability		130,000.00
Pool Rental	390.00		Maturing Dept		990,000.00
Transportation	7,154.00		Int. Maturing Dept		1,069,670.00
Winter Program	215.00		Cemeteries		1,400.00
Conservation		9,678.61	Unpaid Bills Art. #3 STM		12,940.30
Salaries		3,478.71	Temporary Loans		3,264,150.00
Office	679.40		Interest Temporary Loans		433,152.14
Dues	275.00	954.40	Treasurer Cash Invested		7,050,000.00
Arts Lottery Grant		10,697.23	Deductions		
Arts Lottery — Adm.		522.37	Retirement	711,516.24	
Patriotic Activities		7,973.08	Federal	2,200,839.61	
250th Anniversary		15,526.37	State	675,985.00	
250th Cash Receipts		10,800.88	Town	309,473.82	
250th Anniversary Trust Fund		4,016.54	Employees	148,019.14	
Council on Aging			Credit Union	1,544,617.51	
Salaries		15,083.00	Savings Bond	9,862.50	
Office	164.81		United Fund	1,620.45	
Utilities	5,535.04		Tax Ann Sheltered	220,833.86	
Maint.	491.47		Dog License	3,130.75	
Supplies & Service	1,057.71		Trust Fund	457,535.35	
Transportation	2,487.00				6,283,434.23
Entertainment	5,029.61				
		14,765.64	Sporting Licenses		9,357.00
C.O.A. — Janitorial Services		5,500.00	Personal		
Council on Aging Grant 1982-83		498.03	1985	46.71	
Council on Aging Grant 1983-84		2,839.00	1984	46.46	
Council on Aging Grant 1984-85		4,117.00			93.17
Merrimack Valley Home Care		1,600.00			

Real			Vacation	9,169.20	
1985	55,216.40		Incentive	10,940.64	
1984	21,577.27		Sick-Occup.	1,782.80	
1983	31,405.47		Sick-Non-Occup.	1,668.31	
1982	326.25		Crossing Guards	3,926.00	
		108,525.39	Fingerprint/Photo	1,800.00	
Excise					122,568.16
1985	4,731.10		Fire Department		
1984	12,318.22		Salaries		
1983	924.25		Regular	91,095.59	
1982	27.50		Steno	1,769.98	
		18,001.07	Longevity	8,772.34	
Abatements not Refunded		114.98	Overtime	21,856.04	
Water			Vacation	6,283.81	
1985	88.50		Incentive	5,826.31	
1984	609.00		Sick Occup.	11,331.26	
Rates Refunded	1,665.27		Sick Non-Occup.	6,961.25	
		2,362.77			153,896.58
Assessments			Department of Public Works		
County Retirement	674,021.00		Highway	42,478.48	
County Tax	219,343.06		Tree/Park	11,710.50	
County Hospital	10,729.35		Water	27,439.95	
		904,093.41	Administration	9,193.24	
State Assessments			Sr. Engineer	8,827.92	
Excise	3,344.00				99,650.09
Elderly Insurance	3,745.00		Supplies/Service	14,073.87	
Parks	101,427.00		Utilities	18,329.12	
Mosquito Control	18,250.00		Office/Advertising	881.47	
Air Pollution	4,108.00		Maintenance	718.85	
Transportation	3,106.00		Lowell Water Clark Rd.	269.23	
		133,980.00	Medical	16.95	
Estimated Receipts					34,289.49
Ambulance Overpayment	272.00		Drainage Control		1,000.00
Abatements not Refunded	55.27		Revenue Sharing Invested		5,514,448.28
Real Estate Refunds	6,632.38		Total		5,925,852.60
Plumbing Refunds	326.00		Cash Balance June 30, 1985		321,356.57
Tax Poss. Sale of Low					6,247,209.17
Value Land	1,000.00				
Sewer Refunds	60.00				
		8,345.65			
Total		55,168,209.64	SEWER PROJECT RECEIPTS 1984-1985		
Balance June 30, 1985		3,938,153.46	Andover St. Ant. Serial		
Journal Entries		1,105.75	Loan Renewal	1,170,000.00	
		59,107,468.85	Federal & State Renewal		
REVENUE SHARING RECEIPTS 1984-1985			Grant Loan	4,000,000.00	
Revenue Sharing Funds	447,484.00		Andover St. Water		
Revenue Sharing Interest	28,537.46		Pollution Control	122,079.00	
Matured C.D. Rev. Shar.	5,476,422.54		Andover St. Temporary		
Matured Repo Interest	42,822.71		Loan	122,000.00	
Total		5,995,266.71			5,414,079.00
Cash Balance July 1, 1984		239,546.50	Sewer Anticipation Loan Phase II		5,400,000.00
		6,234,813.21	Sewer Phase III		315,000.00
Accounts Payable		12,395.96	Total		11,129,079.00
		6,247,209.17	Cash Balance July 1, 1984		940,965.39
REVENUE SHARING EXPENDITURES 1984-1985					12,070,044.39

BALANCE SHEET — JUNE 30, 1985 **REVENUE**

Police Department		Cash:	
Salaries	70,848.97	General	3,938,153.46
Secretary	1,686.42	General — Cash Credit	939.75
Nighttime	620.00	Petty Cash Advances:	
Part Time	935.04	Collector	75.00
Janitor	204.38	Planning Bd.	50.00
Longevity	5,458.32		
Overtime	13,528.08		

Appeals Bd.	150.00		Underestimated Assessments:	
School	50.00		Special Educ. — 766	2,484.00
		325.00	Parks	7.00
				2,491.00
Accountants Receivable:			Underestimated Appropriations:	
Taxes:			Snow & Ice Control	76,314.31
Levy of 1970			Veterans — Aid	6,494.26
Personal	72.00		Interest — Temporary	
Levy of 1971			Loans	333,152.14
Personal	182.00		Empls. Insurance —	
Levy of 1972			Town Share	111,464.84
Personal	463.01			527,425.55
Levy of 1973			Sundry Court Judgements:	106,435.20
Personal	2,369.92			
Levy of 1974 & 6 Mos.			School — Public Law Grants:	
Personal	937.28		P.L. 94-482 Pre. Sch.	
Levy of 1974-1975			Lang.	5,134.30
Personal	1,874.56		P.L. 94-142 Special	
Levy of 1975-1976			Youth Adv.	3,076.99
Personal	735.80		P.L. 89-313 Special	
Levy of 1976-1977			Teaching	3,229.08
Personal	2,279.80			11,440.37
Levy of 1977-1978			Loans Authorized:	
Personal	1,953.79		Repairs — Town Owned	
Levy of 1978-1979			Bldgs.	200,000.00
Personal	1,966.68		Andover & North Sts. —	
Real	3.97		Main	560,450.00
Levy of 1979-1980			Water Meter Program—1	360,000.00
Personal	2,013.55		Water Meter Program—2	142,800.00
Levy of 1980-1981			Const. of Water Supply	
Personal	2,559.59		Facility	7,088,000.00
Real	48.18			8,351,250.00
Levy of 1981-1982			Revenue — 1984-1985	224.90
Personal	3,242.74		Revenue — 1985-1986	8,789.50
Levy of 1982-1983				14,795,942.62
Personal	8,704.73			
Levy of 1983-1984				
Personal	8,628.25			
Real	5,476.96			
Levy of 1984-1985				
Personal	15,174.65			
Real	380,248.23			
		438,935.69	Cash:	
Motor Vehicle Excise:			Accounts Payable	885,261.55
1979	86.04			
1982	177.48		Payroll Deductions:	
1983	17,485.50		Retirement	6.21
1984	28,412.29		Employees Insurance	95,960.74
1985	59,801.75		Blue Cross-Trust Fund	86,173.55
		105,963.06	United Fund	339.75
			Saving Bonds	448.03
Tax Title & Possessions:			Tax Sheltered Annuities	49,806.66
Tax Title	662,308.31			232,734.94
Possessions	69,521.24		Real 1981-1982	2,156.61
		731,829.55	Real 1982-1983	3,908.93
Accounts Receivable			Excise Abatements Not Refunded:	208.63
Veterans Benefits	40,303.93		Excess Low Value Land Sales:	20,886.74
Ambulance Service	53,938.52		Sale of Town Owned Land:	26,105.00
Highway — State	186,369.91		Dog License — Clerk	287.45
County	22,200.88			
Sabbatical Leave — Gear	7,400.00		Overlay Reserved for Abatements:	
		310,213.24	1970	72.00
Water Liens:			1971	182.00
1981-1982	1,733.55		1972	463.01
1982-1983	42.00		1973 & 6 Mos.	3,354.56
1983-1984	85.00		1974-1975	1,874.56
1984-1985	13,827.90		1975-1976	795.00
Rates	239,466.70		1976-1977	2,279.80
Misc. Service	6,371.20			
		261,526.35		

1977-1978	1,953.79	Old State Coach Rd.	
1978-1979	1,970.65	Main 1986	8,789.50
1979-1980	2,013.55	School — Salaries 1985	316,124.98
1980-1981	24,191.50	School — Oper	18,098.54
1981-1982	133,543.13	School — High Sch.	
1982-1983	40,246.03	Project	19,351.29
1983-1984	270,238.31	School Lunch	163,789.62
1984-1985	249,079.59	Public Law 95-561-4B	131.28
		Computer Application	
Overlay Surplus:	732,257.48	Acct.	1,270.80
	33,581.30	Chapter 2 — ECIA	83.00
Revenue Reserved Until Collected:		P.L. 94-482 OCCUP. ED.	3,859.51
Motor Vehicle Excise	105,963.06	Chapter 1	1,445.09
Veterans Benefits	40,303.93	Athletic & Band	29,407.28
Water	261,526.35	Textbook Acct.	3,461.41
Tax Title & Possessions	731,829.55	Adult Educ.	1,826.08
Ambulance Service	53,938.52	Sec. Sch. Bldg. Comm.	5,315.61
Sabbatical Leave—Gear	7,400.00	Improvements to High	
Highway	208,570.79	Sch. Field	12,213.30
	1,409,532.20	Center School Rental	4,118.86
Excess & Deficiency:	687,320.40	Foster School Rental	7,230.53
Petty Cash Advances:	325.00	Ella Fleming School Rental	7,567.73
		Aid to Public Libraries	12,317.50
Unexpended Balances Carried Forward:		County Dog Refund —	
Repair of Town Owned		Libraries	1,051.96
Bldg.	200,000.00	Arts Lottery Grant	6,400.66
Water Purification Grant	2,355.00	Arts Lottery - Adm.	381.74
Auditor — Outlay	150.00	250th Celebration Comm.	
Assessors — Outlay	66.62	Receipts	145.51
Town Clerk — Parking		Munic. Bldg. Comm. —	
Phase 2	4,000.00	Outlay	3,945.00
Town Clerk — Census	4,910.50	Tailings	8,351.40
Planning Bd. Eng.	6,430.63	Health — Salaries —	
Planning Bd. Eng.	2,374.10	Plumbing Insp.	3,500.00
Planning Bd. River Park	1,650.00		2,399,294.05
Planning Bd. HUD-Adm.	2,460.50	Bond Anti. Notes — Temporary Loans:	
Planning Bd. HUD-Const.	341.75	Repairs — Town Owned	
Bldg. Insp.-Escrow	165.00	Bldg.	200,000.00
DPW Chapter 732	76,462.21	Andover & North Sts. —	
DPW Chapter 637	170,075.55	Main	560,450.00
Resurfacing Proj. —		Water Meter Program	
Temp. Loan	635,743.62	Phase 1	360,000.00
Water Leak & Main		Water Meter Program	
Rehab.	1,376.50	Phase 2	142,800.00
Community Dev.-Title 1	5,924.07	Const. of Water Supply	
HUD Grant	3,200.98	Facilities	350,000.00
Water Guarantee Deposits	2,429.75		1,613,250.00
Water Guarantee Deposits		Loans Authorized — Unissued:	
Incomplete Jobs	2,768.00	Const. of Water Supply Facilities	6,738,000.00
Water Billing 1985	6,000.00		
Well Testing	7,000.00	Assessments:	
Well Monitor & Testing	10,000.00	County Hospital	230.65
Andover & North Sts.		County Tax	9,384.94
Main-State Reim.	151,102.43	Regional Transit	277.00
Water Supply Connections	20,270.03		9,892.59
Reconditioning Wells	11,291.89	Veterans Aid — 1986	939.75
Water Main-Andover St.			14,795,942.62
Gift	15,000.00		
Water Meter Prog. Phase 2	29,533.02		
Const. of Water Supply			
Facility	350,000.00		
Lowell Sewer Assess.	30,000.00		
Security Deposit —			
Irish Am. Club	500.00		
Irish Am. Club-Gift	500.00		
Sewer-Private Conts.			
Connections	5,033.72		

**BALANCE SHEET
REVENUE SHARING — JUNE 30, 1985
REVENUE**

Cash:	321,356.57
Cash Invested:	431,544.37
	<u>752,900.94</u>

BALANCE SHEET
REVENUE SHARING — JUNE 30, 1985
LIABILITIES & RESERVE

Cash — Accounts Payable:	91,221.29
Grant Account:	613,480.78
Unexpended Balances Carried Forward:	
Police — Salaries	30,962.00
Police — Salaries — 1984	17,236.87
	<u>48,198.87</u>
	752,900.94

BALANCE SHEET
SEWER PROJECT — JUNE 30, 1985
REVENUE

Cash:	734,950.65
Loans Authorized:	
Andover St.	390,000.00
Sewer — Phase - 2	2,000,000.00
Sewer — Phase - 3	3,400,000.00
	<u>5,790,000.00</u>
	6,524,950.65

BALANCE SHEET
SEWER PROJECT — JUNE 30, 1985
LIABILITIES & RESERVE

Unexpended Balances Carried Forward:	
Sewer Project	338,769.23
Andover St.-State Reimb.	275.50
Andover St.-Tambone - Gift	29.84
Sewer Const. & Design Phase-2	69,509.76
Sewer Const. & Design Phase-3	315,000.00
	<u>723,584.33</u>
Andover St. Loan in Anti. of State Reimb.:	11,366.32

Bond Antic. Note — Temporary Loans:

Andover St.	390,000.00
Phase — 2	350,000.00
Phase — 3	315,000.00

Loans Authorized — Unissued:

Phase — 2	1,650,000.00	
Phase — 3	3,085,000.00	
		<u>4,735,000.00</u>
		6,524,950.65

SEWERAGE PROGRAM 1984-1985

Utilities	2,914.38	
Engineering	40,499.40	
Supplies & Materials	3,854.00	
Legal Services	3,961.40	
North Street	15,000.00	
Audit Report	495.00	
Contract Payments	355,623.60	
		<u>422,347.78</u>

Sewer Temporary Loans

Andover Street	1,170,000.00	
Sewer Loan	8,000,000.00	
Phase II	1,050,000.00	
		<u>10,220,000.00</u>

Andover Street	61,000.00
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Sewerage Program Phase II

Engineer Services	275,000.00	
Equipment	497.82	
Appraisals	2,400.00	
Lawyer Fees	1,291.66	
Rentals	700.00	
Advertisement	600.76	
		<u>280,490.24</u>

Article #21 STM

Contract Payment	279,766.07	
Engineer Services	71,479.65	
Legal Fees	10.00	
		<u>351,255.72</u>

Total	11,335,093.74
Cash Balance June 30, 1985	<u>734,950.65</u>
	12,070,044.39

Appropriation Recapitulation

Accounts	Available	Transfers & Expended	Balance	Deficit
Selectmen — Salary	104,691.00	104,691.00	0	
Selectmen — Oper.	18,115.00	18,115.00	0	
Architectural Serv.	3,850.00	3,850.00	0	
Filing Fees	200.00	150.00	50.00	
Negotiator/Consultant	5,000.00	3,000.00	2,000.00	
Town Counsel	34,168.85	34,168.85	0	
Street Lighting	110,000.00	110,000.00	0	
Unemployment Comp.	20,000.00	20,000.00	0	
Water Purification Project	2,355.00	—	2,355.00	
Auditor — Salary	54,216.00	54,215.72	.28	
Auditor — Oper.	1,146.47	1,146.47	0	
Auditor — Outlay	150.00	—	150.00	
Treas./Collector — Salaries	172,131.00	162,523.58	9,607.42	
Treas./Collector — Salary '84	2,053.63	—	2,053.63	
Treas./Collector — Oper.	26,280.25	26,280.25	0	
Treas./Collector — Outlay	1,000.00	1,000.00	0	

Accounts	Available	Transfers & Expended	Balance	Deficit
Treas./Collector — Escrow	1,707.00	—	1,707.00	
Assessor — Salaries	74,552.00	74,547.50	4.50	
Assessor — Oper.	24,475.00	24,438.26	36.74	
Assessor — Outlay	4,800.00	4,707.60	92.40	
Town Clerk — Salary	54,350.00	54,341.88	8.12	
Town Clerk — Oper.	3,475.00	3,101.63	373.37	
Town Clerk — Printing	9,000.00	3,345.52	5,654.48	
Town Clerk — Parking-Phase II	6,000.00	—	6,000.00	
Town Clerk — Parking-Phase I	4,958.57	3,342.51	1,616.06	
Town Clerk — Census	9,000.00	4,089.50	4,910.50	
Election Officer — Salaries	13,299.84	12,528.50	771.34	
Registrars — Salaries	1,979.00	1,979.00	0	
Registrars — Oper.	5,200.00	4,876.92	323.08	
Moderator — Salaries	500.00	500.00	0	
Moderator — Oper.	100.00	86.50	13.50	
Appeals — Salaries	5,031.00	5,021.31	9.69	
Appeals — Oper.	4,687.04	4,687.04	0	
Appeals — Outlay	150.00	150.00	0	
Planning Bd. — Salaries	38,146.00	37,439.52	706.48	
Planning Bd. — Oper.	4,850.00	4,104.75	745.25	
Planning Bd. — Outlay	332.56	332.56	0	
Planning Bd. — Spec. Eng.	22,702.63	16,272.00	6,430.63	
Planning Bd. — New Spec. Eng.	2,374.10	—	2,374.10	
Planning Bd. — River Park	1,650.00	—	1,650.00	
No. Mid. Area Plan. Comm.	6,404.61	6,404.61	0	
Planning Bd. — HUD — Adm.	3,710.50	1,250.00	2,460.50	
Planning Bd. — HUD — Const.	341.75	—	341.75	
Finance Comm. — Salary	1,000.00	957.64	42.36	
Finance Comm. — Oper.	750.00	424.83	325.17	
Personnel Bd. — Salary	2,200.00	2,196.40	3.60	
Personnel Bd. — Oper.	260.00	82.79	177.21	
Town Hall — Salary	26,913.00	26,913.00	0	
Town Hall — Oper.	24,369.00	24,369.00	0	
Town Hall — Outlay	400.00	389.00	11.00	
Police — Salaries	1,313,517.00	1,313,481.61	35.39	
Police — Retirement	11,996.00	11,834.68	161.32	
Police — Hwy. Safety Prog.	4,000.00	3,974.40	25.60	
Police — Oper.	53,220.55	52,728.61	491.94	
Police — Outlay	38,181.00	38,110.00	71.00	
Police — O/S Travel	100.00	—	100.00	
Police — Comm. Sys.	920.45	—	920.45	
Fire — Salaries	1,557,755.00	1,557,747.81	7.19	
Fire — Oper.	54,542.13	54,295.18	246.95	
Fire — Outlay	25,000.00	24,997.04	2.96	
Fire — Outlay '84	530.08	507.41	22.67	
Dog Control — Salaries	16,864.00	16,321.61	542.39	
Dog Control — Oper.	5,400.00	5,400.00	0	
Dog Control — Outlay	1,000.00	989.00	11.00	
Civil Defense — Outlay	1,725.00	1,725.00	0	
Auxiliary Police — Oper.	1,851.00	1,838.98	12.02	
Weights & Measures — Salary	1,268.00	1,268.00	0	
Weights & Measures — Oper.	500.00	500.00	0	
Wire Insp. — Salary	4,850.00	4,504.17	345.83	
Wire Insp. — Oper.	684.00	643.72	40.28	
Bldg. Insp. — Salary	51,462.34	51,462.30	.04	
Bldg. Insp. — Oper.	4,700	4,529.22	170.78	
Bldg. Insp. — Outlay '84	200.00	—	200.00	
Bldg. Insp. — Escrow	165.00	—	165.00	
Health — Salaries	58,875.00	55,079.76	3,795.24	
Health — Oper.	21,900.00	11,131.22	10,768.78	
Rubbish Disposal	487,500.00	487,500.00	0	
Mental Health Assoc.	8,500.00	8,500.00	0	
D.P.W. — Salaries	668,431.00	668,417.10	13.90	
D.P.W. — Oper.	246,678.24	246,678.24	0	
D.P.W. — Outlay	63,000.00	62,905.95	94.05	
Chapter 732	92,073.21	15,611.00	76,462.21	

Accounts	Available	Transfers & Expended	Balance	Deficit
Imp. & Repairs of Local Roads	19,389.00	19,389.00	0	
D.P.W. — Grant - Chapter 637	170,075.55	—	170,075.55	
Temp. Loan to be Reimb.	700,000.00	64,256.38	635,743.62	
Water Leak & Main Rehabilitation	27,264.00	25,887.50	1,376.50	
Community Dev. Title I	6,424.07	500.00	5,924.07	
HUD — Grant Comm. Dev.	3,200.98	—	3,200.98	
Snow & Ice Control	101,006.00	177,320.31		76,314.31
Snow & Ice Cont. '84	169,880.40	169,880.40	0	
Machinery — Oper.	47,069.50	46,988.77	80.73	
Resurfacing Program	40,000.00	39,902.65	97.35	
Resurfacing Prog. '84	12,029.00	12,029.00	0	
Cleaning & Refurbishing Wells	30,000.00	8,442.96	21,557.04	
Water Guarantee Deposit	30,181.68	27,751.93	2,429.75	
Water Guarantee Dep. Incomp. Jobs	2,768.00	—	2,768.00	
Water Billing	21,010.00	9,572.35	11,437.65	
Water Billing — '84	1,122.82	700.00	422.82	
Emergency Water	700,000.00	700,000.00	0	
Well Testing	7,000.00	—	7,000.00	
Wells Monitor	10,000.00	—	10,000.00	
Water Treatment Plant	19,901.95	—	19,901.95	
Andover & No. Sts. Main	135,605.38	135,605.38	0	
Andover & No. Sts. Comm. of Mass. Reimb.	212,562.71	61,460.28	151,102.43	
Water Supply Connection to Low. & And.	88,000.00	67,729.97	20,270.03	
Recond. Existing Wells & Pump Station	53,000.00	41,708.11	11,291.89	
Water Line — And. St. — Gift	15,000.00	—	15,000.00	
Water Meter — Raytheon	2,100.00	—	2,100.00	
Water Meter Program I	120,209.92	120,209.92	0	
Water Meter Prog. II	142,800.00	113,266.98	29,533.02	
Drainage Control	30,000.00	29,791.57	208.43	
Drainage Control '84	2,063.16	2,049.49	13.67	
Drainage — Glenwood-Mud Pond	6,000.00	—	6,000.00	
Gas & Diesel Fuel	90,000.00	84,445.82	5,554.18	
Lowell Sewer	30,000.00	—	30,000.00	
Safety Sign Acct.	12,000.00	11,888.56	111.44	
No. St. Traffic Signal	1,229.50	—	1,229.50	
Compressor Repairs — Damages	600.00	291.60	308.40	
Beech St. — Drainage	752.55	—	752.55	
Pot Hole — Claims	7,000.00	7,000.00	—	
Security Deposit — Park	500.00	—	500.00	
Park Gift — Irish Am. Society	500.00	—	500.00	
Outside Electrical Serv.	4,000.00	2,185.58	1,814.42	
Sewer — Private Contr. Connect.	13,111.53	8,077.81	5,033.72	
Meade St. Resurfacing	8,145.00	8,059.20	85.80	
Old State Coach Rd. — Main	8,789.50	—	8,789.50	
Veterans Service — Salaries	38,468.00	33,381.23	5,086.77	
Veterans Service — Adm.	2,540.00	1,728.42	811.58	
Veterans Service — Aid	51,377.50	57,871.76		6,494.26
School — Salaries	8,782,498.30	8,466,373.32	316,124.98	
School — Salaries '84	269,388.24	263,558.86	5,829.38	
School — Oper.	2,756,318.62	2,738,220.08	18,098.54	
School — Oper. '81	19,351.29	—	19,351.29	
School — Outlay	39,550.00	39,412.77	137.23	
School — Lunch	671,422.23	507,632.61	163,789.62	
Reg. Voc. School	907,189.00	907,189.00	0	
Public Law — 874	6,629.07	6,629.00	.07	
P.L. 95-561-4B	131.28	—	131.28	
Computer Applications	1,535.00	264.20	1,270.80	
Chap. II ECIA	17,951.00	17,868.00	83.00	
P.L. 94-482 — Occup. Educ.	18,121.00	14,261.49	3,859.51	
P.L. 94-142 Pre. Sch. Elementary	65,247.00	70,381.30		5,134.30
P.L. 94-142 Spec. Youth Adv.	55,866.00	58,942.99		3,076.99
P.L. 94-313 Spec. Needs Teach Imp.	15,750.00	18,979.08		3,229.08
Chapter I	81,921.00	80,475.91	1,445.09	
Public Health	3,879.05	—	3,879.05	
Athletic & Band	45,261.84	15,854.56	29,407.28	
Textbook Acct.	3,894.42	421.76	3,461.41	
Adult Educ.	6,165.50	4,339.42	1,826.08	

Accounts	Available	Transfers & Expended	Balance	Deficit
Sec. Sch. Bldg. Comm. — H.S. Add.	13,422.75	8,107.14	5,315.61	
Sec. Sch. Bldg. Improv. to Field	50,000.00	37,786.70	12,213.30	
Center School	25,371.26	21,252.40	4,118.86	
Foster School	25,399.58	18,169.05	7,230.53	
Ella Fleming School	13,934.05	6,366.32	7,567.73	
Library — Salaries	113,775.00	111,802.56	1,972.44	
Library — Oper.	43,159.66	43,159.66	0	
Library — Outlay	3,400.00	3,367.26	32.74	
Library — Roof Repairs	1,000.00	—	1,000.00	
Aid to Public Libraries	12,317.50	—	12,317.50	
County Dog Refund	1,051.96	—	1,051.96	
Recreation — Salaries	5,200.00	5,193.84	6.16	
Recreation — Oper.	50,000.00	49,359.77	640.23	
Exceptional Child — Salary	7,987.00	7,987.00	0	
Exceptional Child — Oper.	9,720.00	9,678.61	41.39	
Conservation — Salary	3,481.00	3,478.71	2.29	
Conservation — Oper.	1,000.00	954.40	45.60	
Arts Lottery Grant	18,002.00	11,601.34	6,400.66	
Arts Lottery Adm. Costs	904.11	522.37	381.74	
Patriotic Act. Comm.	8,000.00	7,973.08	26.92	
250th Celebration Comm.	15,570.23	15,526.37	43.86	
250th Celebration — Cash Rec.	10,946.39	10,800.88	145.51	
Council on Aging — Sal.	15,083.00	15,083.00	0	
Council on Aging — Oper.	16,412.00	14,765.64	1,646.36	
Council on Aging — Janitor	5,500.00	5,500.00	0	
Council on Aging — Grant - '84	2,839.00	2,839.00	0	
Council on Aging — Grant - '85	4,117.00	4,117.00	0	
Community Action — Salary	22,900.00	22,877.52	22.48	
Community Action — Oper.	1,375.00	1,237.04	137.96	
Community Action — Outlay	12,500.00	12,500.00	0	
Munic. Bldg. Comm. — Salary	500.00	—	500.00	
Munic. Bldg. Comm. — Oper.	200.00	—	200.00	
Munic. Bldg. Comm. — Outlay	3,945.00	—	3,945.00	
Industrial Comm. — Salaries	50.00	—	50.00	
Industrial Comm. — Oper.	500.00	—	500.00	
Bus Subsidy	21,000.00	21,000.00	0.	
Reserve Fund	50,000.00	50,000.00	0	
Fire & Liability Ins.	130,000.00	130,000.00	0	
Tailings	8,351.40	—	8,351.40	
Tax Antic. Notes	13,000,000.00	13,000,000.00	0	
Unpaid Taxes — Land Taking	36,000.00	29,356.89	6,643.11	
Tax Title Foreclosure	21,750.00	21,738.22	11.78	
Medical — J. Ronco	922.00	461.00	461.00	
Medical — D.P.W.	3,471.89	—	3,471.89	
Unpaid Bills — Unemploy. Comp.	8,745.73	8,745.00	.73	
Cemeteries	1,400.00	1,400.00	0	
Maturing Debt	990,000.00	990,000.00	0	
Interest — Maturing Debt	1,202,670.00	1,069,670.00	133,000.00	
Interest — Temporary Loans	100,000.00	433,152.14		333,152.14
Court Judgement — Ellis		2,000.00		2,000.00
Court Judgement — D. Gilman		120.90		120.90
Court Judgement — Ciccarelli		2,400.00		2,400.00
Court Judgement — Ronco		915.50		915.50
Court Judgement — Madruga		178.15		178.15
Court Judgement — Bolduc		820.65		820.65
Court Judgement — Sundry Persons		100,000.00		100,000.00
Selectmen — Remodeling Town Owned Bldgs.	200,000.00	—	200,000.00	
Water Supply Facilities	350,000.00	—	350,000.00	
Empls. Ins. Town Share				111,464.84

Employee Earnings

Name of Employee	Base Salary Incl. Longevity	Overtime	Annual Gross Salary
David Austin	26,857.97	12,546.11	39,404.00
Richard Barrelle	27,466.19	1,105.89	28,572.08
Robert Briggs	27,466.19	5,066.00	32,532.19
John Burris	27,645.49	5,766.28	33,411.77
William Chandler	55,690.50		55,690.50
Robert Collins	30,008.34	6,690.36	36,698.70
Gerald Colton	13,485.17	6,289.56	19,774.73
Stephen Cotugno	24,640.70	6,819.04	31,459.74
John Coviello	25,124.71	4,956.09	30,080.80
Albert Cronin	13,307.01	3,794.78	17,101.79
John Cuneo, Jr.	35,205.84	8,377.20	43,583.04
Mary Daley	21,312.58	646.56	21,959.14
Cosmo DiBiase	25,149.00	3,966.38	29,115.38
Robert Dogherty	25,834.33	7,948.12	33,782.45
Daniel Donovan	19,773.51	7,630.58	27,404.09
Lawrence Driscoll	28,929.35	5,517.33	34,446.68
James Farley	25,986.87	8,396.49	34,383.36
John Field	29,635.76	6,992.91	36,628.67
Jack Flynn	16,630.79	3,509.76	20,140.55
Oscar Forero	15,208.23	3,892.73	19,100.96
Robert Fowler	29,650.09	10,136.50	39,786.59
Richard Gath	30,352.26	6,562.14	36,914.40
Russell Gourley, Sr.	12,736.32	10.88	12,747.20
Russell Gourley Jr.	29,998.55	5,215.47	32,214.02
James Graham	26,201.39	10,556.36	36,757.76
Donald Greer	33,429.04	6,011.32	39,440.36
Kenneth Holden	35,205.84	6,523.67	41,729.51
Mary Kane	23,055.90		23,055.90
Edward Kearns	24,820.39	8,144.31	32,964.70

Off. Peter Amari	30,284.54	1,304.10	31,439.12
Off. John Barry	16,439.04	913.44	17,352.48
Insp. Clifford Bolton	26,667.35	2,878.04	29,545.39
Off. Leonard Bolton	24,169.82	366.39	24,536.21
Off. Jerome Carr	16,442.01	720.72	17,162.73
Off. Robert Carroll	27,789.20	1,795.36	29,584.56
Sgt. Robert Cook	37,786.85	73.26	37,860.11
Off. Jos. Cormier	26,406.48	1,497.42	27,903.90
Off. Jos. DeLucia	28,001.20	2,683.88	30,685.08
Off. Paul Doherty	28,074.00	1,740.40	28,814.40
Off. A. Dicalogero	27,613.74	1,667.12	29,280.86
Off. Alfred Donovan	16,430.04	397.92	16,827.96
Off. Ralph Ford	28,564.18	2,895.17	31,459.35
Lt. Paul Gearty	36,318.87	2,337.00	38,665.87
Insp. Robert Haines	26,926.68	1,975.32	28,902.00
Lt. Walter Jamieson	36,626.67	3,943.53	40,576.20
Off. George Hazel	28,498.38	1,786.79	30,285.17
Sgt. Paul Johnson	35,112.19	3,024.00	38,136.19
Off. James Jones	25,665.72	63.72	25,729.44
Sgt. Jop Jr.	32,707.32	3,144.88	35,852.20
Off. Ste. Kandrotas	29,809.11	2,010.91	31,820.02
Off. Alan Landers	28,527.96	1,044.24	29,572.20
Off. Richard Landers	31,846.19	1,468.99	33,315.18
Off. William Latta	27,594.24	467.16	28,061.40
Sgt. Warren Layne	32,419.43	3,558.68	35,978.11
Off. William Layne	28,737.78	2,942.94	31,680.72
Off. James Luz	31,396.92	2,566.80	33,963.72
Lt. John Mackey	41,625.27	3,779.49	45,404.76
Lt. Richard Mackey	33,597.01	243.96	33,840.97
Lt. Edward Martin	39,634.01	5,829.63	45,463.64
Off. James McKenna	28,467.38	2,962.05	31,429.43
Off. Henry Perry	28,169.80	2,170.92	30,340.72

Name of Employee	Base Salary Incl. Longevity	Overtime	Annual Gross Salary
David Levey	29,607.10	7,102.88	36,709.88
John Lightfoot	26,338.67	7,454.27	33,792.94
Robert Little	16,648.21	5,747.24	22,395.45
Richard Mackey III	25,759.99	6,678.93	32,438.92
William Magro	35,205.84	9,816.54	45,022.38
Paul Mahoney	26,449.17	11,294.73	37,743.90
Kenneth Mallinson	25,124.71	7,109.26	32,233.97
Merrill Marshall	25,784.07		25,784.07
William Millett	24,883.79	9,239.78	34,123.57
Constance Morris	21,244.72	9,604.11	30,848.83
James Morris	55,690.50		55,690.50
Robert Morris	25,759.99	4,458.09	30,218.08
Larry Nawn	25,818.94	1,118.88	26,937.82
Timothy Niven	15,158.15	7,043.86	22,202.01
John O'Neill	25,759.99	2,155.29	27,915.28
Richard O'Neill	26,466.40	9,753.80	36,220.20
Stephen Powers	18,003.95	7,053.82	25,057.77
Bruce Reed	26,998.55	8,108.30	35,106.85
James Ryan	26,858.96	9,332.52	36,191.48
Thomas Ryan	29,607.10	5,608.99	35,216.09
Richard Sheehan	25,130.15	5,167.62	30,297.77
Michael Sitar	20,686.51	7,602.37	28,288.88
Joseph Squires	12,743.66	2,322.65	15,066.31
Richard Starling	27,466.19	3,930.07	31,396.26
Barbara Sullivan	19,623.68	970.99	20,954.67
Kevin Sullivan	24,602.63	2,181.78	26,784.41
Jon Viscione	5,445.58	971.85	6,417.43
George Yost	26,338.67	11,252.67	37,591.34
Phillip Zerofski	29,607.43	9,073.36	38,680.79

Sgt. Dennis Peterson	31,579.89	5,782.86	37,362.75
Off. John Powers	28,655.72	2,080.35	30,736.07
Lt. Denise Regan	37,760.45	2,895.60	40,656.05
Insp. Paul Ringwood	28,739.80	3,059.44	31,799.24
Off. Donald Ryan	28,038.80	366.40	28,405.20
Insp. Kevin Sheehan	18,064.32	828.36	18,892.68
Off. Allan Stephens	28,091.41	1,749.56	30,367.32
Off. Frank Sullivan	26,917.68	350.46	27,268.14
Chief John Sullivan	54,861.03		54,861.03
Off. Roger Tanguay	16,449.04	1,197.39	17,646.43
Off. Paul Thomas	20,254.84	1,692.37	21,947.21
Off. Robert Westaway	23,032.35	2,572.76	25,605.11
Maryellen Barry	17,118.84	259.20	17,712.08
Herbert Patterson	2,530.32		2,530.32
Virginia Terrazzano	9,139.52	112.32	9,251.84
Thomas Flynn	0	0	0
Sarah Jarossi	8,108.24	7,206.94	15,315.18
George Gibson	7,386.47		7,386.47
Francis Coolidge	7,166.56		7,166.56
C. Frederickson	23,900.00		23,900.00
D. Brazee	8,383.00		8,383.00
M. Hill	5,500.00	1,802.00	7,302.00
Sandra A. Barbeau	25,217.36		25,217.36
Edwina M. Hudson	19,189.04		19,189.04
Helen M. O'Donnell	17,057.84		17,057.84
Eleanor M. Celino	6,397.50		6,397.50
Thomas R. Girard	5,418.64		5,418.64
Brian J. Sheehan	4,826.26		4,826.26
Charles E. Coldwell	4,750.00		4,750.00
William D. Hallisey	4,749.96		4,749.96
Paul H. Sullivan	4,910.86		4,910.86
Warren J. Brothers	18,074.86		18,074.86

Name of Employee	Base Salary		Annual Gross Salary	Name of Employee	Base Salary		Annual Gross Salary
	Incl. Longevity	All Other			Incl. Longevity	Overtime	
James Manely	10,154.71		10,154.71	Richard E. Stoddard			28,340.83
Walter Collins	16,554.95		16,554.95	Timothy F. Stronach			2,937.80
Thomas Bond	2,093.36		2,093.36	Robert Thibedeau			47.50
Ruth E. Aubert	15,792.00	6,838.00	29,468.00	Roger N. Trott			32,338.02
William Granfield			28,077.00	Joseph Vecchi			1,215.00
Loretta Miggos			17,370.00	Jack W. Ward			19,125.14
Jeremiah Delaney			4,465.00	Richard L. Westaway			28,757.49
George Nuttall			5,119.00	William J. Wilkinson, Jr.			30,792.87
Paula Barclay			921.00	Thomas Hodgson			16,864.00
Patricia Hennessy			3,495.00	Yolanda Luongo			18,381.00
Linda Austin			180.88	Patricia Hennessy			5,200.00
Nancy Boyle			545.87	Kathleen O'Brien			2,883.00
Edward J. Collins			187.42	Muriel Burke			969.00
Rachel DeSilva			1,889.55	Mary Casazza			19,787.19
Elisabeth Desmarais			27,536.94	Eleanor Celino			7,470.08
Mary Gaffney			9,233.07	Eleanor Donovan			10,456.80
John Grenda			5,431.50	Kathleen Donovan			281.01
Elinor Haines			10,174.70	Barbara Hague			2,907.00
Elizabeth Keil-Anderson			45.22	Doris Harding			18,219.81
Maureen Kelley			12,834.56	Elizabeth Johnson			10,192.52
Susan Levy			7,161.16	Ellen Keefe			5,255.21
Christine Livingston			3,585.92	Marlene Moreno			2,493.56
Jean Mann			12,958.35	Patricia Qua			16,368.13
Geraldine Martin			914.09	Laura Romano			1,938.00
Janice Martin			742.90	Linda Roy			672.14
Frances Moore			18,463.41	Jean Spillane			5,909.80
Elizabeth Sheehan			762.29	Patricia Stotik			193.80
Robert A. Belida			23,219.13	David Sullivan			23,843.64
William A. Blakeney, Jr.			20,914.27	Lewis Tremblay			32,339.50
Mamie V. Burke			15,441.10	Mary L. Perkins			5,021.31
William A. Burris, Jr.			32,764.43	Linda Ricardo-Brabant			15,083.00
Thomas J. Casey			19,469.56	William R. McMenimen			28,076.88
Charles Chandler			30.00	Virginia Coviello			17,370.08
William Chandler, Jr.			27,880.18	Linda Roy			1,915.69
Kevin M. Conlon			19,756.18	John T-Lu			266.79
William Conroy			60.00	Joan M. Dunlevy			399.96
Gerald Colton			16.68	Michael J. Daley			474.93
Steven Creamer			26.00	David Sargent			4,914.96
Lorraine N. Cuskey			16,857.54	James Manley			1,331.00
George W. DeRoche			30,729.52	Charlene Cappella			19.38
George R. Deshler			27,175.78	N. Boudreau			11,437.50
Doris E. Doherty			13,142.88	B. Flanagan			5,718.75
Evelyn A. Doherty			20,007.90	S. Little			13,610.76
Philip E. Doherty			22,881.76	C. Stella			5,718.76
Stephen Fay			1,220.00	M. Tompkins			21,781.80
Brian R. Gath			16,281.83	C. Trudeau			20,706.28
Frank P. Giannetti			12,458.49	Hellen Warren			18,413.00
Alfred L. Gray			29,130.55	Kathleen Collins			14,160.00
William Gray, Jr.			67.50	Elizabeth Carey			24,825.00
Walter V. Haley			30,336.93	Thomas Berube			13,000.00
Robert Johnston			60.00	Linda Curtis			17,370.00
John C. Kane			34,050.67	Lorraine Whynaught			23,845.54
Lawrence C. Kane			19,295.31	George Abodeely			33,923.76
Paul F. Lambert			26,834.59	John Anderson			19,660.92
Ernest J. Lightfoot			31,186.91	Eleanor Antonelli			13,313.65
James M. Lightfood			16,120.19	Florence Antonuk			9,462.49
Robert R. Marsh			27,364.02	Delores Barlow			9,462.49
James G. Marshall			26,968.07	David S. Beattie			3,455.00
John P. McCarthy			31,882.10	Henry A. Benson			12,272.05
Linda M. Monahan			14,524.68	Priscilla Betses			16,962.12
James E. Nolan			26,031.11	William J. Bomil			19,760.80
Robert J. Nolan			242.50	William J. Bomil Jr.			1,980.00
Peter M. Peters			14,622.44	Patricia Boucher			11,849.18
Donald E. Prescott			27,403.39	Bernard Boudreu			20,752.83
Thomas C. Richter			19,817.09	Yose Brito			267.50
Keith T. Ryan			23,174.77				
Michael Sears			32.50				
Frank W. Sllars			15,722.16				
James T. Shimkus			30,424.94				

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Pauline A. Brooks	7,013.23	Michael Peters	420.00
Theresa D. Brown	14,963.78	Ernest J. Peterson	75.50
Albert D. Bucknam	5,533.50	John T. Regolino	12,616.32
Josephine C. Campo	19,360.26	Valerie E. Rogers	11,849.04
William Carlson	20,163.35	Anthony Romano	34,148.76
William J. Carrigg	965.00	Charles Ryan	19,506.69
Judith Colman	14,707.98	John Ryan	43,574.96
Walter C. Collins	623.51	Anita Sartori	11,649.82
Jeanne Connor	67.50	Kurt Schimmelbusch	16,849.82
Marylou Conroy	5,257.75	Anthony Segnini	600.00
Joseph Crotty	33,923.76	Ann Sexton	11,849.04
William P. Cuskey Jr.	20,364.77	Francis B. Sheehan	21,022.65
Michelina DeAngelis	29,633.76	Thomas F. Sullivan Jr.	19,644.56
William DeGregorio	39,266.76	Barbara Tanner	21,469.92
John B. Dey	7,073.70	Antonio J. Terenzi	36,596.82
Mary DiBella	189.00	Nancy G. Thompson	9,838.38
Dorothy Doherty	11,899.46	Charles Tibbetts	1,127.50
Frank Dombrowski	19,900.68	William Tibbetts	730.00
Anne Duncan	19,360.26	Elaine M. Tower	12,209.04
Robert C. Duncan	532.50	Joel A. Trull	19,951.86
Steven Duncan	1,825.00	William Tsimsos	36,596.82
Beverly Erlandson	14,963.78	John Weir	36,596.82
Richard F. Fallon Sr.	9,026.88	Franklin W. Whitcomb	14,017.90
Edward J. Farley	43,574.96	John W. Wynn	45,999.98
June Fowler	8,766.49	James D. Zousimas	16,687.26
Colleen Gallo	3,092.50	Cynthia Abate-Upson	8,503.28
Dorothy Gendall	17,011.79	Carole Acone Callahan	23,468.34
Joseph Paul George	25,920.26	Margaret Adams	26,276.81
Aaron Gesin	227.50	Charles Allen	27,023.80
Thomas M. Gilbride	19,883.46	John W. Allen	15,913.86
William A. Gorman	18,362.75	Patricia Allen	26,269.30
Andrea F. Gravelle	400.88	Joan Andella	10,360.00
David Greene	17,609.48	Kim Andella	274.00
Richard F. Griffin	39,266.76	Ruth Anderson	26,296.48
Sandra J. Hesketh	654.79	Jason Andrews	27,740.09
Charles Johnston Jr.	15,038.79	Rosemary Gentile	4,280.14
Joanne Kearns	14,357.76	Robert P. Appolloni	6,055.00
Eugene Kelly	16,201.65	James T. Auten	25,319.84
Joane Kostas	14.00	Carolyn Ashworth	17,230.98
Gary Lafortune	13,399.44	Cynthia L. Ayer	16,037.38
Barbara M. Lambert	2,892.00	Norma Jean Aylward	3,797.71
Katherine T. Lambert	2,878.17	Robert W. Aylward	36,446.30
Harvey C. Leighton	14,693.09	Gary Ballou	1,976.00
Norma Jean Lewis	24.50	Sandra Barnett	23,376.98
Dorothy Lightfoot	2,561.70	Cornelius J. Barry	1,976.00
James M. Lightfoot	3,592.08	Donald R. Barry	26,701.33
Thomas W. Lovett	31,503.76	Lawrence J. Basteri, Jr.	23,194.56
Marrienne Ludvind	1,965.88	Cathyann Beattie	22,957.24
Bruce Alan MacDonald	16,476.96	Mary A. Beattie	570.00
Mary Maguire	14,963.78	Linda Beaulieu	4,864.86
Ruth Maher	11,849.04	Elinor Beloin	6,376.70
Eileen Mahoney	1,107.00	Frederick P. Bernhardt	17,803.62
Jodi Marble	224.00	Joanne Berthel	380.70
Norman Marble	33,271.42	Judith K. Berube	22,115.50
Louis E. Marion Jr.	20,086.76	Rosemary Best	850.00
Daniel J. Martin	17,627.87	Priscilla Betses	18,349.56
Joseph F. McCann	17,760.00	Sandra C. Bettencourt	21,097.94
Joseph McCarthy	5,936.91	Nancy Billings	24,501.90
Francis McCusker	18,211.38	Dale D. Black	24,248.86
Lawrence McGowan	15,023.97	Elaine E. Blaisdell	8,790.96
Paul F. Moran	20,704.91	Anthony Blandini	7,195.88
Pauline M. Mullen	2,749.26	Roseanne Boghosian	16,720.12
Diana Lee Muller	438.75	Rita Boudreau	5,028.64
Thomas Nawn Jr.	1,700.00	Warren Bowen	28,528.34
Olga Nicholson	729.00	Kenneth Bowers	27,749.92
Robert J. Nolan	14,218.09	Albert W. Bradley	25,878.18
Lucinio Ubano	3,100.00	Terry Bradley	200.00
Roy Osterberg	14,878.46	Arlene Breault	26,264.80
Donald C. Page	16,307.40	John C. Bresnahan, Jr.	27,551.52
Edward Pelletier	37,796.82	Linda Briggs	2,066.31

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Carol Kenney Brooks	17,274.42	Elaine Fiske	23,369.86
Judith E. Bruce	14,555.26	Robert Fiske	23,366.22
Linda Jean Brumis	6,566.68	Judith I. Fitzgerald	112.42
Melanie Buccola	26,300.88	Chester H. Flynn	15,339.58
Joseph P. Buckley	26,528.84	Dorothy Foley	26,281.16
Virginia Bunting	23,367.86	Marilyn H. Fowler	3,426.26
Antoinette Brynes	6,364.70	Leo Frechette	26,609.40
Virginia Callahan	26,254.80	Joan Friedman	26,259.80
Gertrude M. Carey	27,203.80	Susan Fugere	460.98
Mary Chappell	2,417.40	Jan H. Fuller	12,738.39
Nordice Chute	23,350.86	Deidra Gacek	1,085.00
Joan Ciambella	23,381.86	M. Elizabeth Gaffney	28,506.52
Donald P. Ciampa	15,577.76	Mary M. Gale	3,284.48
Carlton Clark, Jr.	26,262.30	Carole Anne Gallo	13,581.30
Donna J. Clark	660.00	Sal J. Gallo	27,242.20
Judith Ann Clark	92.42	Louis A. Garceau	26,742.24
John C. Clarke	27,260.88	Eileen F. Gardner	23,850.84
Maureen Cody	23,360.22	Paul F. Garrity	1,524.00
Annamae Coffin	845.00	Frances Gath	25,076.58
Helen Cogswell	17,256.42	Louise A. Gearty	16,765.04
Bryce L. Collins	29,034.98	Stephen J. Gerome	27,319.56
Thomas Conlon	27,518.30	Dorothy Gerrard	16,729.98
Kathleen J. Connell	11,389.54	Constance Goldsworthy	25,391.42
Karla Conway	26,254.80	Alicia Gouveia	30.00
Robert E. Cook	2,556.00	Donna Graham	18,977.78
John P. Corbett	28,046.62	Mary Jayne Gray	26,687.80
Joan Corradino	15,291.75	Maureen C. Gropman	27,536.56
Jacqueline Cote	528.96	Richard Gropman	26,288.84
Dennis Covey	588.00	Eric Groves	17,599.38
Kathy Cronan	88.00	Sheila Gurry	23,373.58
Maria Cuesta	402.00	Linda Hair	26,281.16
Robert K. Cullen	26,864.76	Yvonne M. Hall	17,872.59
Patricia M. Cushing	812.00	Gail M. Hamilton	22,058.42
Michael J. Daley	27,348.68	Lisa Hanke	409.00
Marlene R. Daly	21,342.07	Bonita Hansberry	17,619.86
Sally A. Dancause	4,896.97	Margaret M. Harcourt	20,926.88
Richard Danehy	200.00	Christine Hassan	23,658.62
Collette G. Davis	18,218.82	George Hazel	1,598.00
Meredith Debrow	26,670.80	Gwen Hedrick	23,350.86
Robert C. Degaravilla	26,254.80	John G. Heidenrich	10,285.72
Joseph Delgrosso	23,392.12	Marilyn D. Henderson	90.00
Emily De Mille	4,872.86	Mary Herlihy	23,408.46
Anne E. Dempsey	4,925.46	Susan Hinckley	14,450.52
Heidi L. Derosa	17,735.54	Helen M. Hoffman	12,302.70
Laura Ann Diamond	19,664.86	Jean Holmes	6,396.70
Patricia Dias	23,366.39	Carole Holmy	26,254.80
Mary Diciaccio	3,035.00	Niki Ann Holtzman	2,055.00
Eleanor Dipaolo	16,173.66	Judith A. Hopkins	2,100.00
Leo Dirocco	1,222.00	Robert Horgan	26,254.80
Ann M. Donnelly	2,707.06	Dorothy Hudak	13,991.80
John L. Donoghue	26,278.80	Maureen Jackman	23,355.86
Alfred P. Donovan	1,968.00	Isabel L. Jankelson	25,540.38
David Donovan	1,156.00	August P. Jardin	25,353.02
Martha R. Doukszewicz	23,412.30	John F. Jarek	26,262.48
Barbara G. Duarte	23,386.86	Ann Johnson	5,872.00
Marie C. Dube	7,576.25	Charlotte P. Johnson	23,541.86
Henri A. Dufour	26,974.92	Rebecca Johnson	4,956.15
Alan Dunlevy	202.00	Jane Juskiewicz	4,892.97
Jacqueline Dupont	23,350.86	George Kalarites	26,487.33
Lisamarie Durkin	16,216.72	Marcia A. Kalarites	26,386.80
Judith Ann Dziadosz	2,974.02	Maureen Kane	20,663.18
George Economou	23,389.26	Kaspar Kasparian	7,333.16
Cassandra M. Edell	23,367.86	James P. Kastritis	24,155.38
Alma A. Davis	27,054.33	Philip F. Kearney	27,229.33
Annina Faraci	26,303.96	Barbara A. Keefe	4,402.24
Patricia Faro	7,767.00	Mary Louise Keenan	7,261.52
David M. Farrell	1,016.00	Carol Kelley	812.00
Nancy Jean Farrey	23,639.63	Jane A. Kelley	23,880.30
Mary Feick	28.10	Joan E. Kelley	27,203.80
Martha A. Feran	3,043.02	Sheila Kempler	23,320.00

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Alice Kennedy	15.10	Dennis W. McGadden	27,798.08
Mary P. Kennedy	17,008.68	James K. McGuire	28,207.31
Dianne L. Kelley	4,447.21	Carolyn A. McLaughlin	23,350.86
Jean B. Kyser	3,035.34	Janet Mary McMahon	2,640.00
Arlene King	29,024.42	Maureen Mc Namara	26,281.16
Pauline J. King	23,850.84	Brenda McWilliams	23,374.86
William Kirwin	20,358.34	Robert Melillo	2,337.00
Kristine Kiss	26,455.00	Barbara Mersereau	27,211.48
Ann L. Knower	27,278.52	Sharon McArdle Milenavich	22,374.00
Patricia Koravos	24,608.44	Adrianne Moe	120.00
Christos Koumantzelis	27,867.52	Kathleen Mofield	23,453.50
Iris Koumantzelis	23,355.86	Claire S. Montejunas	150.00
Valerie Koutrobis	10,886.40	Brenda Morin	149.12
Joanna Krainski	26,983.66	Therese H. Morin	6,736.25
Patricia A. Krol	12,318.38	Bruce A. Morris	202.00
Elizabeth Krol	27,211.48	Mary Louise Morris	24,180.78
Mary Laffey	24,203.82	Richard Mousseau	26,494.33
Alexander Lambroukos	26,603.33	David Mullen	25,183.11
Susan Lamotte	23,365.86	Elaine Mullen	23,383.89
Patricia Lannon	23,579.38	Eileen F. Muller	30,661.43
Joseph A. Le Prohon	27,203.80	Mildred Mulno	28,178.24
Nancy T. Larose	25,353.02	Jean Murch	23,573.26
Nancy Laws	23,358.54	Madeline Deluca	23,350.86
Frederick Leahy	27,832.76	Mary Murray	27,287.00
Henry Lebensbaum	27,203.80	Joseph Musumeci	30,398.94
Donna Lecam	27,170.78	Lorraine Nastek	23,703.36
Alfred Leclair	26,267.48	Mary A. Nawn	3,886.19
James L. Leclair	27,044.76	Thomas Nawn	28,847.78
Alice Leduc	15,869.50	Carlene Neumann	26,670.80
Catherine Leonard	23,735.76	Diane C. Norton	7,941.15
Steven Levine	27,735.94	Linda Novelli	27,751.01
Paula Levis	23,374.86	Felipe P. Novo	2,929.00
Ernest J. Lightfoot	1,631.00	Philip Nyren	26,670.80
Patricia A. Lightfoot	4,732.31	Brenda A. OBrien	23,403.10
Barbara Lind	930.00	Daniel G. OBrien	23,887.98
Sharlene Locker	25,560.21	Marilyn P. O'Brien	29,121.88
Judith E. Lodi	192.43	Norris OBrien	28,548.94
Wade Longley	26,806.96	Ann OHara	23,355.86
Raymond Loosen	26,507.56	Robert OKeefe	26,265.80
Mark Lucey	21,454.66	Sandra Oliva	56.20
Janice Lunn	26,670.80	Richard Olsen	23,400.02
Lorraine A. Lussier	14,455.35	Catherine Olson	56.21
Pamela Lussier	7,156.23	Cynthia A. Onoroski	26,333.58
James W. Lutz, Jr.	1,357.00	Glenn W. Osterman	26,291.92
Anita MacDonald	30,596.36	Richard Otis	26,747.98
Robert MacDougall	30,218.98	Timothy J. Otis	17,046.28
Walter Mackey	26,881.72	Angela M. Packard	23,376.98
Linda Malone	5,370.40	Lynne Packard	88.00
Robert B. Maloney	26,269.80	Stephanie Pagiaslavas	22,214.79
Anne Maloy	23,361.62	Elizabeth F. Papik	26,344.88
John Maloy	26,920.92	Anna Marie Pappalardo	252.97
James Manley II	23,350.86	Andrew Pappathan	26,270.16
Jo-Ann Manninen	56.22	George Patterson	23,407.70
Mary Manseau	22,202.78	Susan Patterson	23,366.22
Robert L. Manzi	30,025.98	George Paul	26,875.29
Marie Maranville	200.00	Frederick Penza	28,834.00
Alice Marcotte	23,600.98	Mary L. Perkins	140.54
David Marcus	25,212.50	John H. Perrault	27,203.80
Jennie Marino	27,364.68	Anne Perriello	795.00
Patricia M. Marion	9,275.65	Ruth Perrin	457.50
Elsa A. Marsh	23,350.86	Marjorie A. Petalas	26,268.16
Louise Martel	16,252.99	Roger Pilat	23,358.54
Elaine Maxwell	6,955.15	Claire Piscione	23,419.55
Kevin McArdle	27,906.30	William Piscione	28,879.52
Evelyn D. McCabe	3,594.90	Hope Place	23,350.86
Robert F. McCabe	28,354.84	Arthur Poitras	1,320.00
Pamela McDade	16,173.66	Estate of John Porter	27,801.40
Anne McDermott	5,128.08	Mary A. Primerand	26,261.48
Patricia R. McDonnell	23,360.22	Stephen Prodanas	27,320.53
Alice McEdward	23,929.38		

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Joseph P. Puopolo	26,756.80	Mary E. Turcotte	2,813.07
Kathryn Quinn	23,350.86	Berry Turner	27,203.80
Martha Quinn	26,294.33	Barbara Vitallo	23,362.54
Thomas J. Rabbitt	116.00	Sheila Walsh	23,358.54
Elise Racicot	26,254.80	Thomas M. Walsh Jr.	18,800.30
Elinor A. Read	26,283.16	Karen Ann Ware	23,371.86
Claire Reed	23,360.86	Robert A. Ware	2,213.00
Frances Renaud-Stephan	28,789.12	Monica B. Weir	23,350.86
Alice Renneker	1,920.00	Alfred J. White	29,125.19
Judith Rhodes	1,950.00	Rose M. White	23,357.86
Gerald Rideout	27,203.80	Roger Whittlesey, Jr.	27,477.84
Maureen Rideout	23,358.54	Elizabeth A. Wiley	28.11
Bonnie L. Roberts	23,350.86	Jacqueline Williamson	23,366.22
Marimargaret Roberts	26,254.80	Warren J. Yaeger	24,749.76
Carol Rodgers	26,670.80	Kenneth Young	28,539.10
Daniel Rogacki	22,058.42	Jennie Zantuhos	23,357.86
Cathy Ronan	23,478.86	Paul E. Zarna	6,164.00
Theresa Ross	26,670.80	Richard Zbieg	24,949.94
Geraldine Rubico	5,787.03	Julie M. Zizza	330.00
Marie T. Rubin	60.00	Town of Tewksbury	2,564.00
Georgia Ruckledge	26,254.80	City of Lowell Police Dept.	142.80
George Ryan	4,154.00	Maureen Bedard	2,517.00
Joan Ryan	23,374.86	Eleanor Bissett	7,473.06
Sandra Jean Ryan	27,218.80	Phyllis Boumel	7,882.38
Carol A. St. Germain	4,592.04	Rita Bourgea	698.00
Agnes Sacramone	26,383.64	Kathleen M. Buckley	1,876.00
Carol Sagro	27,170.78	Esther Bump	426.00
Denise Marie Saindon	14,073.80	Margaret A. Burke	734.00
Shirley Sanford	23,362.54	Judith Carty	41.34
Elizabeth Santos	23,371.86	Anna Casey	5,943.66
Charlotte Sargent	16,856.16	Dale C. Damian	4,855.88
Richard Schadlick	26,262.30	Joan E. Dey	20,958.86
Linda Schiffman	2,963.14	Mary P. Dibella	3,009.00
Susan Scofield	6,414.98	Ann Diberto	5,257.60
Eugene Sdoia	26,695.80	Judy Dickinson	5,444.57
Beverly Shattuck	74.00	Marie Difabio	6,013.42
Barry F. Sheehan	28,557.38	Janice Dipietro	2,287.00
Brenda Fraza	23,358.36	Anna B. Dobbin	73.00
Sandra H. Sheppard	4,304.46	Sandra C. Ethier	370.00
Gail Shinberg	27,203.80	Agnes Fowler	6,097.50
Gerald Smith	26,685.80	Carole Friedman	6,226.38
Margaret Smith	421.53	Margaret Gilbert	6,132.50
Gary Solomon	6,421.11	Marilyn W. Gretskey	2,752.00
Judith A. Spano-Davis	18,178.14	Judith A. Hanlon	4,938.62
Kevin D. Spicer	920.16	Theresa Harrington	7,044.94
Rita Stevens	26,531.80	Rochelle Hastings	143.00
Vasilike J. Stevens	3,649.83	Nancy Johnson	108.00
Donald Steward	31,262.88	Martha Kelleher	7,239.54
Patricia Stratis	16,150.40	Nancy Kelly	2,023.00
Marilyn E. Streeter	19,371.39	Rosanna Kenney	42.00
Carole Sullivan	26,281.48	Sheila Krzeskinski	3,673.00
Dolores A. Sullivan	26,751.00	Christine A. Lindsey	4,764.40
Donald Sullivan	27,029.28	Joan C. Litalien	11,519.16
Laurie Ann Sullivan	13,314.42	Diane Lombardi	4,583.18
Mary L. Sullivan	28,288.78	Alice MacDonald	1,338.00
Rosemary G. Sullivan	3,408.38	Patricia Marcinkewich	1,989.00
Stella F. Sullivan	23,680.12	Lorraine McPhee	6,033.98
Evelyn Sutherland	6,380.93	Concetta M. Miranda	4,687.69
Susan Sweeny	8,269.42	Dolores Montecalvo	6,068.98
Donna L. Tanner	23,465.86	Rose Moore	7,497.67
Diane Tardiff	23,453.78	Beverly B. Mosher	80.00
Patricia Tellier	23,372.86	Ruth S. Mores	7,772.55
Betty Ann Themeles	20,705.14	Roberta Y. Nadeau	1,406.00
Christine Themeles	24,199.82	Marie Nolan	5,938.70
Susan Thorne	15,980.30	Sharon M. Nutile	1,636.00
Janice M. Tibbetts	300.00	Margaret O'Leary	2,547.00
Priscilla Titus	26,254.83	Herta Panepinto	4,841.11
Patricia Costigan	16,016.44	Mildred Patterson	5,034.97
William Traveis	28,359.76	Yvette H. Payne	36.00
Francis Treanor	31,679.08	Dorothy Peach	5,345.07

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Susan R. Peterson	334.00	Fred Gibson	39.00
Colleen Porter	5,811.66	Janet Gillis	27.00
Ann Reposa	898.00	Jim Gilpatrick	99.00
Jeannine Rheault	2,330.00	Donald Goodrick, Jr.	25.00
Leslie Rizzo	573.00	Joseph Golec	15.00
Elizabeth Ryder	6,097.50	Frank J. Gomez	25.00
Carol A. Sellitti	741.56	Valerie Greene	15.00
Barbara Stevens	5,589.36	Eileen Griffin	75.00
Ivane Thibodeau	6,097.50	Neil Guerra	48.00
Marcella Urquhart	2,620.10	Roland H. Guthrie	39.00
Janice M. Woodman	2,633.00	Paula Haines	120.00
Joseph Albert	39.00	Jeffrey Hajj	46.00
Jim Anderson	41.00	Abe Hajjar	111.00
Frank Androski	38.00	Norm Ham	92.00
Fred Arakelian	38.00	Don Hamann	24.00
Ed Asaley	39.00	Roger Hardy, Sr.	54.00
Leo W. Avila	76.00	Richard Harrison	36.00
Ronald Barnfield	24.00	Charles F. Healey	20.00
David Axelrod	78.00	Cynthia A. Hemenway	66.00
Kathy Bannon	24.00	Jim Higginbottom	76.00
Roy Ballard	72.00	Don Higgins	121.00
Frank Barbagallo	82.00	Marion Hodges	54.00
Lorraine Benoit	39.00	Phillip Howshan	111.00
John J. Barrett	111.00	Walter A. Janicki	84.00
Frank R. Beebe	39.00	Kenneth Jay	41.00
Dennis Baniewicz	41.00	Jack Johnson	55.00
George Bossi	12.00	Bill Jones	39.00
Eugene R. Bouley	53.00	Larry Kelleher	253.00
Dennis R. Bourque	36.00	Bob Kelley	39.00
Marcia M. Bristow	178.00	Dennis Kelly	78.00
Ron Browder, Jr.	25.00	Keith Krohn	48.00
John C. Burns	25.00	Larry Lafond	46.00
Barry Cahill	39.00	Al Lanni	76.00
David J. Carr	39.00	Charles Larocque	38.00
James Chaisson	38.00	Wendy Latta	40.00
Betsy Clark	54.00	John Lightfoot	205.00
Andrew Cohen	38.00	Bill Lineham	39.00
Sam Colangelo	41.00	Beverly Luken	15.00
Sharon A. Colangelo	144.00	David Magee	77.00
Karen Collins	120.00	Kevin Mahoney	39.00
Stephen P. Connolly	149.50	Cathy Maillet	15.00
Dennis Covey	40.00	Gene Manley	80.00
Daniel Cunada	41.00	Edward R. Maron	24.00
Robert Cunio	72.00	Ben Maxwell	20.00
Richard Dailey	27.00	Joseph W. McAuliffe	39.00
Patrick Daly	24.00	Matt McCafferty	72.00
Ann M. Dawson	20.00	Clyde McCarthy	24.00
Lauri Demings	20.00	William J. McCarthy	39.00
Robert Derrah	75.00	Kevin McDermott	41.00
Roland A. Desharnis	90.00	Alan McDonald	82.00
Dave Devean	38.00	Martin McDonough	39.00
Richard Digiacomio	39.00	Peter McGrath	39.00
Angelo Dinardo	78.00	William J. McGrath	46.00
Bob Dinsmore	38.00	Michael A. McLean	39.00
Joseh D;Orazio	39.00	Art McManus	82.00
Janet Downey	54.00	William M. McNulty, Jr.	72.00
Deirdre M. Dufour	35.00	Bill Miller	90.00
Jay Dumas	78.00	William Miller	86.00
Michael Durkin	46.00	Dana Morrill	317.00
Kenneth Eldridge	46.00	Mike Mucci	39.00
Kate Farley	27.00	James E. Mullin	108.00
John Feeley, Jr.	46.00	Dennis Murphy	39.00
John R. Foster, Jr.	94.50	Dennis Murphy	46.00
Joseph Gallagher	122.00	John Murphy	146.00
Bob Fournier	38.00	June Murphy	81.00
Tom Gallagher	39.00	Patty Murphy	10.00
Ed Geary	100.00	Thomas Murphy	39.00
Stephen Garrity	24.00	Beth Noll	72.00
Richard J. Gearin	25.00	Mary F. Norton	134.50
Leonard J. Gentile	39.00	George O'Brien	71.00

Name of Employee	Annual Gross Salary	Name of Employee	Annual Gross Salary
Jim O'Connell	39.00	Jon Sidorvich	41.00
Bob O'Leary	38.00	Mark K Singleton	90.00
Dan OSullivan	27.00	Joyce Skiff	82.00
Don Overka	76.00	Virginia Slagle	39.00
Joseph W. Paolilli, Jr.	58.00	Michael Smith	82.00
Arthur P. Paresky, Jr.	39.00	Ted Smith	50.00
Lou Pearlstein	46.00	Charles Souza	50.00
Matthew Peckham	43.00	Mario R. Spencer	27.00
Charles Pendergast	78.00	Daniel F. Sullivan	81.00
Angelo Pistone	46.00	Kathy Sweeney	25.00
Edward P. Peterson	49.00	Chester Szablak	25.00
Jerry Quaglia	24.00	Mark Szen	73.00
Jerry Quaglia	48.00	Stephen Tague	39.00
Fred Polgreen	77.00	Gail Tatro	286.00
Daniel Poulin	15.00	Frank Thomas	63.00
Stanley Ricker	55.00	Lorne Thomas	27.00
Dave Robinson	54.00	Joyce Tibbetts	40.00
Dick Rigazio	39.00	Thomas F. Tobin	75.00
Thomas F. Roach	137.00	Dan Trepanier	24.00
Don Richard	39.00	David Trull	74.00
Robert B. Roche	46.00	Doreen Trull	23.00
Dave Robinson	27.00	Larry Urban	39.00
Lesley Robinson	54.00	Brian A. Urquhart	110.00
Carol L. Rivard	186.00	Gil Vendette	24.00
Art Roach	24.00	Vance Von Kahl	54.00
Neville Rivet	36.00	Bill Walsh	39.00
Tony Russo	96.00	W. W. Wood, Jr.	38.00
Tom Ryser	41.00	Walter Zipps	27.00
Paul V. Saino	41.00		
Patrick Sands	75.00		
Richard Sauchuk	46.00		
Michael Shear	41.00		
Charles Shlimon	27.00		

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THUMBNAIL SKETCH OF PARLIAMENTARY PROCEDURE FOR TEWKSBURY TOWN MEETING

Compliments of LEAGUE OF WOMEN VOTERS OF TEWKSBURY

TYPE	MOTIONS	Can be Debated	Can be Amended	Can be Reconsidered	VOTE REQUIRED
Listed In Order of Preference	Adjourn sine die				Majority
	Adjourn to a fixed time or recess	X	X		Majority
	Fix the time for adjournment	X	X	X	Majority
	Question of privilege				None
	Lay on the table			X	Majority
Subsidiary	Previous question				Majority
	Limit or extend debate			X	2/3
	Postpone to a fixed time	X	X	X	Majority
	Amend	X	X	X	Majority
	Postpone indefinitely	X		X	Majority
Incidental	Point of order				None
	Appeal	X		X	Majority
	Withdraw or modify a motion				Majority
	Suspension of rules				2/3
	Main	X	X	X	See notes on following pg.
	Reconsider	*			2/3
	Rescind	*			Majority
	Take from the table				Majority

*Precedence of motion being reconsidered or rescinded and debatable to same extent.

At Your Service

AMBULANCE	851-7355
Fire Department	851-7355
Assessors, Town Hall	851-3028
Auditor, Town Hall	851-7612
Board of Registrars (Voter Info.)	851-2383
Building Inspector (DPW Bldg., Whipple Rd.)	851-7461
Community Action Committee - Medical Transportation, Fuel Assistance	851-4342
Dog Officer, Pond Street	851-4311 861-6421
FIRE DEPARTMENT	
To Report a Fire	851-7355
Other Fire Information	851-7356
Health Board, Town Hall	851-6371
Rubbish Disposal	851-6321
Housing Authority	851-7392
Library, Harold J. Patten, Town Hall. Ave.	851-6071
Parking Clerk	851-2383
Planning Board, (DPW Bldg., Whipple Rd.)	851-9761
Plumbing Inspector, (DPW Bldg., Whipple Rd.)	851-7461
POLICE DEPARTMENT, 935 Main Street	851-7373
DEPARTMENT OF PUBLIC WORKS	
Superintendent, Whipple Rd.	851-7341
Highway, Whipple Rd.	851-7341
Recreation Dept. Whipple Rd.	851-3161
Sewer Dept. Whipple Rd.	851-7341
Town Engineer, Whipple Rd.	851-7341
Tree Department, Whipple Rd.	851-7341
Water Dept., Whipple Rd.	851-2351 851-7341
For Emergencies, Phone Police Dept.	851-7373
SCHOOL DEPARTMENT	
Athletic Director	851-6044
Loella Dewing School, 1469 Andover St.	851-4316
Health Brook School, Shawsheen St.	851-9112
Junior High School, 10 Victor Drive	851-3709
Guidance Department	851-3411
Lunch Program Supervisor	851-9121
Memorial High School, 320 Pleasant St.	851-2011 851-2022
Guidance Department, 320 Pleasant St.	851-3771
North Street School, 133 North St.	851-7376
School Adjustment Counselors Office, Pleasant St.	851-3832
Shawsheen School, Salem Rd	658-3119
Superintendent of Schools, 1469 Andover Street	851-7347
Town Cable TV Announcements - Don Stewart	851-0341
Sealers of Weights & Measures	851-2055
Selectmen, Town Hall	851-4311
Senior Citizens Drop-In Center, Chandler St.	851-5949
Town Clerk	851-2383
Treasurer-Tax Collector, Town Hall	851-7366
Veterans Agent, Town Hall	851-6441
Welfare Department, Lowell	454-8061
CITIZENS' INFORMATION SERVICE	
Office of Secretary of State	1-800-392-6090
State Representative, James Miceli	727-2380 (Boston) 722-2250 (Boston)
Congressman, Edward Markey	1-800-442-2013 (Boston)
Senator, Patricia McGovern	722-1612 (Boston)

